

Core Team Strategy Session #3

Please Note: Kindly sign the attendance roster and pick up materials.
Please sit in Groups 1 2 3.

Team:	Gananda Core Team	Minutes Taker:	Lori Brown
Date:	May 9, 2016	Facilitator(s):	Donna Fountain, Diane Reed
Time:	6:00 - 8:00pm	Location:	High School Library

Item	
<p>1. Welcome Back!</p> <ul style="list-style-type: none"> • Process Check • Next meeting – Any conflicts? • Go Forward Strategy – Adjusted Timeline • Tonight’s work 	<p>In Attendance:</p> <p>Greg Giles, Donna Fountain Donna Reid Tess Gibralthm- buxum Greg Whitney Kim Ernstberger Karin Meuwissen Nate Rothwell Aimee Campbell Mary Crelley Dan Grassel Nicole Page Matt Mahoney Lisa Finnegan Patrick Laplant Justin Ronney Kelly VanLaeken Cassie Courteau Laurie Buchko Megan Webster Stephanie Martin Heather Graves-Markham Jodi McNamara Lori Brown Shawn Van Scoy</p>
<p>2. Strategic Intent: Possible Goals</p> <ul style="list-style-type: none"> • What are Strategic Intent? What is their purpose in guiding the work of the Core Team and Task Forces? 	<p>Donna Reid reviewed how to come up with strategic intents</p> <ul style="list-style-type: none"> • Surveys will be given every 2 years • Who will be on the task forces? District will put out an all call for

<p>Outcome: We will review page 14-15 in the Strategic Planning Workbook.</p> <p>Outcome: Understand and begin to think about possible Strategic Intents to consider as we work through the surveys & commentary.</p>	<p>parents/students/employees/community members to be involved.</p> <ul style="list-style-type: none"> • How many strategic intents should there be – 10-15 intents •
<p>3. SPS and Student Voice Commentary (Group Work)</p> <ul style="list-style-type: none"> • In our groups we will discuss the commentary from SPS Group B (Buildings/Grounds, Food Service, Transportation, Admin Staff, Other) and students and discuss the trends in the data as well as what we can learn from commentary, in terms of opportunities. (Note: Information can be included for Task Forces.) <p>Outcome: List from each group on trends we are seeing in the commentary. As each group shares out, we will identify commonalities to guide Task Force work.</p>	<p>The Committee worked in their pre-assigned groups to continue review and discussion on Group B and comments. Groups then shared out what they were noticing as far as strengths, concerns, and surprises:</p> <p>Strengths: Safe secure environment Systems are safe Students have support Proud member of district Have needed resources to complete job Respond quickly and effectively High performance Approach immediate supervisor Confidence in work</p> <p>Concerns: Lack of communication Lack of involvement in planning and decision making Not heard Low motivation</p> <p>Surprises: Motivation and energy levels in department</p>
<p>4. Closure</p> <ul style="list-style-type: none"> • Action Items: You will be receiving the 2 Community Surveys prior to the next meeting. Please review these surveys and come prepared to work in groups. We will follow 	

<p>the same protocol as with the SPS and Student Voice Survey answering the following questions; What are our strengths? What is concerning? What was surprising?</p> <ul style="list-style-type: none">• Process Check• Next Strategy Session: June 6, 2016	