

GLOBAL LEADERSHIP ACADEMY
 CHARTER SCHOOL
 4601 W. GIRARD AVENUE
 PHILADELPHIA, PA
 BOARD OF TRUSTEES MEETING
 SEPTEMBER 21, 2017
 5:30 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This September 21, 2017 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 5:30 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Westside Weekly and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker, CEO (Non-Voting Member)
 Lorenzo Hough, President
 Heloise Jettison, Vice-President
 Cheryl Mallory, Secretary
 Monika Davis
 Michael Campbell
 David Poindexter
 Marguerite Pannell

By Invitation: Non-Board Members in Attendance:

David Annecharico, Esq.
 Michael Thomson
 David Hussey, Esq.
 Shoshana Tyler, Principal
 Valerie Passalacqua, Assistant Operations Manager
 Natasha Martinez, School Operations Director
 Dr. Lisa Bell-Chiles
 Linda Thomas
 Michael Willis
 Crystal Gardner
 Orlian Codrington

Board Members Absent

Spencer Bruce

Anna Riley, 8th Grade Math Teacher
Hector Roman, 7th Grade ELA Teacher
Raven Jordan, 5th Grade Teacher
Tiffany Carbello, 7th Grade Math Teacher
Nadesh Fulton, 1st Grade Teacher
Christina Stoker, 2nd Grade Teacher
Christine Wolf, 3rd Grade Teacher
Elizabeth Mapolini, 4th Grade Teacher
Linette James, Art Teacher
Nadesh Fulton, 1st Grade Teacher
Ms. Porchat, Cultural Arts Teacher
Jessica Forest, 3rd Grade Teacher
Peggy Jones, 4th Grade Teacher
Isaiah Gibson, Administrative Assistant
Bilena Greene, Executive Assistant
Mrs. Molotorse, French Teacher
Nelda Harris, Parent

B. PRESIDENT’S DISCLOSURE: EXECUTIVE SESSION

Lorenzo Hough — *I’d like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

C. APPROVAL OF AGENDA

MOTION
CHERRY
MALLORY
SECOND
HELOISE
JETTISON
VOTE:
[X] PASS
[] FAIL

R17092101 Approval of the September 21, 2017 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the September 21, 2017 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
GLA’s CEO and its board	Reviewed the September 21, 2017 agenda

D. APPROVAL OF MINUTES

MOTION
CHERRY
MALLORY

R17092102 Approval of August 17, 2017 Minutes of Meeting

SECOND
HELOISE
JETTISON
 VOTE:
 PASS
 FAIL

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the August 17, 2017 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
GLA's CEO and its board	Reviewed the August 17, 2017 meeting minutes

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Who	What
None	None

B. Board President – Lorenzo Hough, President

L. Hough announced that the Board is excited for upcoming year, congratulated staff and school leadership for their hard work, and discussed the upcoming September 22 golf outing.

C. Chief Executive Officer - Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker reviewed written CEO report, a copy of which was distributed in advance and is incorporated by reference herein. Dr. Johnson-Booker additionally reported upon Back to School Night and the upcoming golf outing fundraiser event, which will have at least 50 attendees and for which Global Academies has raised approximately \$27,000 in pledged donations.

D. General Counsel – Sand & Saidel P.C. — None

E. Financial Report – Santilli & Thomson

M. Thomson reviewed the written report of the Business Controller, a copy of which was distributed in advance and is incorporated by reference herein, highlighting:

- + *GLA is currently being paid for 670 students;*
- + *The school's annual audit will begin soon; and*
- + *The potential financial impact of the state's ongoing budget impasse.*

The Board and M. Thomson discussed and reviewed various strategies that GLA may take in order to protect the financial position of the school if the budget impasse continues.

F. Facility Committee Report - Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker reported that the GLA building is in good shape, and that the school spent the summer months maintaining the school.

G. Fundraising Committee Report - Heloise Jettison, Vice-President; Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker discussed with the Board that school leadership will begin planning and discussing Global Academies' Spring 2018 fundraising event.

H. Management Report for Global Leadership Academy Charter School Southwest at Huey - Dr. Naomi Johnson-Booker, CEO

The management report was discussed during Joint Session.

I. Joint Session - Global Leadership Academy Charter School and Global Leadership Academy Charter School Southwest at Huey

Dr. Johnson-Booker presented the monthly management report, a copy of which is incorporated by reference herein.

Alicia Kennedy, Director of Special Services, reported upon the special services programs at both school sites, including:

- + Reviewed the number of students receiving specialized services;*
- + Reviewed the department's role in overseeing 504 plans, gifted programing, and the National Honor Society program;*
- + Reviewed and discussed the department's goals for the year, including to increase parent engagement and communications, increase collaboration with general education teachers, and improve time management and personal growth;*
- + Reviewed both schools' kindergarten screening programs; and*
- + Reviewed both schools' LeGare processes, through which the school assists scholars receiving specialized services get into high school.*

Kimberly Johnson, Global Academies Schools Compliance Officer, reported upon Global Academies' compliance program, including:

- + Reviewed the professional staff certification process, including steps the schools take to encourage all professional staff to obtain certifications and to get emergency certifications for all teachers who are not certified;*
- + Reviewed the schools' processes for obtaining and reviewing all required criminal background checks and child abuse clearances; and*
- + Reviewed annual reporting, including for the food services and Title 1 programs.*

Dr. Johnson-Booker and the Board reviewed the requirement that all teachers must become certified within three years of being hired and discussed measures that Global Academies has in place to further encourage staff to obtain certification.

Dr. Johnson-Booker reported upon the GLA and GLASW facilities, including:

- + Reviewed a written kitchen and cafeteria building project proposal from Spruce Real Estate Partners;
- + Reviewed plans to improve the signage of GLASW and install new glass doors to improve building security monitoring;
- + Reviewed HVAC issues at the GLASW building;
- + Discussed damages caused to GLASW's parking lot by a snow plow; and
- + Discussed that RFPs have will be issued for snow plowing and landscaping services.

SECTION III: UNFINISHED BUSINESS

MOTION
 CHERRY
 MALLORY
 SECOND
 DAVID
 POINDEXTER
 VOTE:
 PASS
 FAIL

R17081707 Election of Board Officers

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby elects and appoints the following Trustees to serve the following offices:

President: Lorenzo Hough
 Vice President: Heloise Jettison
 Secretary: Cheryl Mallory
 Treasurer: Michael Campbell.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>L. Hough</i>	<i>Reported that the board considered and reviewed nominations for the board offices</i>

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

Report of Michael Thomson of Santilli & Thomson, Business Controller

MOTION
 CHERRY
 MALLORY
 SECOND
 MARGUERITE
 PANNELL
 VOTE:
 PASS
 FAIL

R17092103 Report of Michael Thomson of Santilli & Thomson, Business Controller

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael Thomson of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>GLA's CEO</i>	<i>The board reviewed the Financial Reports distributed by Michael Thomson of Santilli & Thomson, Business Controller.</i>

MOTION
CHERRY
MALLORY
 SECOND
MONIKA
DAVIS
 VOTE:
 PASS
 FAIL

R17092104 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented:

New Hires

Name	Position	Date
Isaiah Gibson	Administrative Assistant	9/18/17
Tracey Gordon	Instructional Assistant	9/25/17

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
GLA's CEO and its board	Reviewed and discussed the proposed human resources changes, including the proposed new hires

MOTION
CHERRY
MALLORY
 SECOND
MICHAEL
CAMPBELL
 VOTE:
 PASS
 FAIL

R17092105 Professional Services Contracts Resolution

RESOLVED, the professional services and associated reports described below are hereby approved;

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Clarke Schools for Hearing and Speech	\$3,988.90	Direct instruction services for hearing and speech
Charter School Services, LLC	Daily and hourly rates as specified in the contract	Substitute teaching services on an as-needed basis

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
GLA's CEO and its board	Reviewed and discussed the proposed professional services contracts

B. DISCUSSION AND ANNOUNCEMENTS

C. THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON OCTOBER 19, 2017 AT 5200
PINE STREET, PHILADELPHIA PA.

ADJOURNMENT @ 7:42 PM

MOTION
MICHAEL
CAMPBELL

SECOND
CHERYL
MALLORY

VOTE:

PASS

FAIL