



# St. John the Baptist Parish School Board

## Employee Dress Code

- Personal hygiene and cleanliness of dress are expected of all staff.
- Shirt length must be long enough so that when arms are raised, skin is not exposed.
- Low cut blouses shall not be worn (cleavage shall not be visible).
- Halter tops, tank tops, or spaghetti strap tops (sundresses) shall not be worn.
- Skirts and dresses shall be of a reasonable length. (All dresses and skirts should be no more than 2 inches above the knee with or without leggings.)
- Clothes shall not be tight-fitting such as leotard type pants or biker pants.
- Proper undergarments should be worn at all times but shall not be directly visible or seen through clothing.
- All clothing shall be free of alcohol, tobacco advertisements, and drug references. In addition, all clothing shall be free of any wording or graphics that are suggestive or offensive in nature or content.
- Shorts shall not be worn. **Exception:** Coaches, physical education personnel, and bus drivers/monitors may wear loose fitting shorts of the appropriate length no more than 2 inches above the knee.
- Capri pants may be worn.
- Denim jeans shall not be worn (unless specified by site administrator)
- Jogging suits or sweat suits shall not be worn. **Exception:** Coaches, physical education personnel, and bus drivers/monitors may wear jogging suits or sweat suits.
- Tennis shoes, sandals, and crocs may be worn. No flip flops (beach footwear) shall be worn. **Exception:** Food service workers, maintenance workers, custodians, school bus drivers/monitors must wear footwear that fully encloses the foot from heel to toe (the footwear must cover and protect the top, bottom, back and sides of the foot).
- No visible body piercings with the exception of earrings.