

## **Birmingham Community Charter High School**

### **Notice of School Policy Against Harassment and Discrimination**

Birmingham Community Charter High School (“BCCHS”) does not tolerate acts of harassment, including acts of harassment based on race, color or national origin. BCCHS is committed to having a school environment free from all harassment on the basis of race, color and national origin. Harassment based on race, color and national origin is prohibited at all academic, extra-curricular and school-sponsored activities.

Any student who believes he or she has been subjected to harassment or a hostile environment based on race, color or national origin is encouraged to immediately report the incident to the BCCHS Principal. If a student reports an incident of harassment or discrimination to another BCCHS staff member, the staff member must promptly report to the BCCHS Principal all incidents of harassment of which they become aware, by whatever means. BCCHS is committed to conducting a prompt investigation of all formal and informal complaints of harassment and discrimination.

**Reports of harassment and/or discrimination may be filed by a student and/or parent and sent to the attention of the BCCHS Principal, Bill Parks:**

Bill Parks  
CEO/Principal  
Birmingham Community Charter High School  
1700 Haynes Street  
Van Nuys, CA 91406  
(818) 758-5200

BCCHS warns that students and staff found to have engaged in acts of harassment or other acts that create a hostile environment based on race, color or national origin will be promptly disciplined. Such discipline may include, if circumstances warrant, suspension or expulsion, or termination of employment.

BCCHS encourages all students, parents, and staff to work together to prevent acts of harassment of any kind.

*This notice shall appear in English and Spanish in prominent locations at the BCCHS campus, on the BCCHS website, and in the BCCHS parent newsletter.*