



**BOARD OF DIRECTORS  
SPECIAL MEETING MINUTES**

**Monday, June 11, 2007**

**6:00 pm –10:00 pm**

**I. WELCOME:**

A. CALL TO ORDER 6:15 PM – Mr. Bud Kling

B. ROLL CALL – Mr. Bud Kling

Members Present:

Mary Red Clay / Steve Klima

Victoria Francis

Bud Kling

Maisha Cole Perri (via phone)

Rene Rodman

Rosalind Wolf (6:30)

Patrice Fisher

Amy Dresser Held (via phone)

James Paleno (absent)

John Riley

Eileen Savage

Ex-officio Members:

Gloria Martinez

Greg Wood (absent)

Patrick Kim (absent)

C. INTRODUCTION – Mr. Bud Kling introduced the new student elected teacher for the Board as Mr. Steve Klima, who will take over Ms. Mary Red Clay’s position starting with the July 17, 2007 meeting.

**II. PUBLIC COMMENTS:**

- ◆ Ms. Lisa Saxon – (teacher) asked if the interview panel for the Director of Instruction was finding out the candidates’ position on “intervention” and “GATE”.
- ◆ Ms. Laura Epstein – (parent) stated that she felt the panel could take a little more time, allowing the Board a chance to step back and really look at the position to be very clear in what we want and expect from the Director of Instruction as well as interview the best candidates.
- ◆ Ms. Olivia Castro – (teacher) gave kudos for focusing on instruction, but would rather see two heads of the school as opposed to one, preferably with the Principal over the Executive Director.

**III. ACTION ITEMS:**

A. BOARD DISCUSSION AND ACTION ON ORGANIZATIONAL REVIEW TASK FORCE RECOMMENDATIONS REGARDING PCHS’ ADMINISTRATIVE STRUCTURE

The taskforce presented their recommendation that PCHS proceed with a new organizational structure that would have the Director of Instruction reporting to the Principal and the Principal reporting to the Executive Director. Extensive discussion followed with numerous public speakers. English teacher Rose Gilbert expressed her desire to maintain the current structure with the Principal and ED both reporting to the Board and she stressed a need for focused leadership in the area of senior activities and events. Assistant Principal Ann Davenport expressed her concern that the task force is moving too fast and that the job duties of the Director of Instruction are too

extensive. History teacher Rob King referenced the auditing of programs which was mentioned at a previous board meeting and the need for a management audit as well. Science teacher Karen Perkins talked about the need for the Director of Instruction to know what they will be doing and to remain flexible and talked about the need for a project team to make a commitment to ideas and follow them through for a year to see how it goes. Math teacher Dina Hataishi remarked on how not everything is being effectively covered/administered currently. English teacher Steve Klima and parent liaison Julia O'Grady noted that various elements were missing from the organizational chart including oversight of student activities, facilities and athletics.

- ◆ Ms. Wolf motioned that we hire a Director of Instruction that will report to the Principal whom will report to the Executive Director. Mr. Riley seconded the motion.
- ◆ Ms. Rodman clarified that it would be one head verses two.
- ◆ Mr. Riley likes the idea of having a principal be the person to focus on academics.
- ◆ Ms. Francis asked if we would be hiring the Director of Instruction first and then the Principal.

**The Board's vote to hire a Director of Instruction that will report to the Principal who will report to the Executive Director was as follows;**

**9 – yes (Ms. Patrice Fisher, Ms. Maisha Cole Perri, Mr. Bud Kling, Ms. Mary Red Clay, Ms. Rosalind Wolf, Mr. John Riley, Ms. Rene Rodman, Ms. Victoria Francis, & Ms. Eileen Savage)**

**1 – abstained (Ms. Amy Dresser Held)**

**1 – absent (Mr. James Paleno)**

- ◆ There was some subsequent discussion on the status of the recruitment for principal and director of instruction. The position advertised was Director of Instruction but now that the task force had recommended and the board had approved hiring a principal as well there was discussion about the hiring committee should proceed.
- ◆ Ms. Wolf motioned that the committee bring their recommendation to the Board next week for Director of Instruction, Director of Instruction and Principal, or Principal. Mr. Riley seconded the motion.

**The Board's vote that the committee should bring forth their recommendation to the Board next week for Director of Instruction, Director of Instruction and Principal, or Principal was as follows;**

**10 – yes (Ms. Patrice Fisher, Ms. Maisha Cole Perri, Mr. Bud Kling, Ms. Mary Red Clay, Ms. Rosalind Wolf, Mr. John Riley, Ms. Rene Rodman, Ms. Victoria Francis, & Ms. Eileen Savage, Ms. Amy Dresser Held)**

**1 – absent (Mr. James Paleno)**

B. CONFIRMATION OF NEXT MEETING FOR JUNE 19, 2007 AT 2:00 PM.

**IV. CLOSED SESSION:**

- A. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE
- B. CONFERENCE WITH LABOR NEGOTIATOR  
PCHS Negotiator: Mrs. Amy Dresser Held, Executive Director  
EMPLOYEE ORGANIZATIONS: UTLA, CTA, AALA

**V. PUBLIC SESSION:**

**IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION** (includes the vote or abstention of every member present).

**VI. ADJOURNMENT:**

**MEETING ADJOURNED AT 11:00 PM**