Mission	The mission of Gatesville ISD, a portal to limitless possibilities, is to empower our students to be life-ready knowledge seekers and problem-solvers by instilling leadership, innovation, integrity, critical thinking, and service through challenging and engaging learning experiences facilitated by passionate teachers and supported by caring parents and community members.
Beliefs	We believe all children are capable of high achievement.
	We believe positive relationships between teachers, students, and parents are integral parts of a quality education.
	We believe quality education is a shared responsibility of the entire community.
	We believe passion in teaching cultivates successful students.
	We believe character, integrity, and perseverance are the foundation of education.
	We believe a well-rounded educational experience is the priority.
Objectives	Each student will graduate life-ready, striving for personal excellence and excelling as a leader and innovator in his or her chosen career path.
	Each student will be an independent thinker who possesses critical thinking, problem-solving, and communication skills, and perseverance to reach his or her extraordinary potential.
	Each student will be an ethical citizen who contributes to and serves his or her local and global community.
Parameters	We will base all decisions on what is best for students.
	We will treat students, parents, faculty, staff, and community members with dignity, respect, and passion.
	We will ensure a culture of integrity.
	We will be responsible stewards of our resources.
	We will practice and promote open, honest communication.
	We will not compromise excellence.
Portrait of a Graduate	The Portrait of a Graduate moves Gatesville ISD students and staff members to look beyond the high-stakes testing environment and to help our students develop skills so they can be successful in the workforce of the future.

College- or Career-Ready	• Graduates of Gatesville ISD (GISD) will engage in a challenging curriculum, which will culminate in preparation for a successful transition to college, career, and workforce readiness. The classroom experiences for all students in Gatesville ISD will match the student's strengths and interests, as well as challenge the mind, imagination, feelings, and social skills.
Critical-Thinking and Problem-Solving Skills	• Graduates of Gatesville ISD will continually seek to achieve quality results and outcomes through individual accountability, leadership, teamwork, and lifelong learning using multiple methods of technologies and resources. Moreover, graduates of GISD will engage in problem-solving, inquiry, and design of innovative solutions to overcome obstacles to improve outcomes.
Effective Communicator	• Graduates of Gatesville ISD will comprehend and express ideas clearly through various means and modes of communication. Moreover, graduates of GISD will demonstrate the belief that effective communicators can interpret and decode meaning through varied forms, including listening, reading, speaking, writing, interpreting, and creating graphic images.
Ethical Contributing Member of Society who Demonstrates Independence	• Graduates of Gatesville ISD will experience the satisfaction of giving and serving others by living the principle of responsibility to the community, which is learned through involvement in a cause or service. The student will acquire an appreciation to put others before self. Ultimately, the GISD graduate will respond in love and service to those in need and strive to move beyond self-interest or self-centeredness in relationships with others.
Personal Accountability	• Graduates of Gatesville ISD will be socially responsible citizens who understand the importance of being a contributing member of a democratic society in a diverse world and will make ethical decisions with the improvement of future societies in mind.

Strategic Action Plan

Strategy 1—Alignment of Resources and Human Capital: Increase efficiency by aligning people and resources to improve productivity, curriculum and instruction, and District programs.

Strategy 2—Curriculum and Instruction: Develop and implement a real-world, engaging, innovative, and rigorous curriculum that will optimize relevant learning.

Strategy 3—Technology Integration: Continually evaluate, update, and implement emerging technology by budgeting necessary resources, ensuring teacher accountability, and providing professional development.

Strategy 4—Communication and Community Partnerships: Establish a comprehensive community communications plan that integrates all facets of school and community and fosters collaboration of resources and events to provide synchronized planning and execution for all stakeholders.

Strategy 5—Facilities and Infrastructure: Utilize the comprehensive facilities plan to design facilities to create an innovative learning environment. Build flexible spaces for the classroom in order to leverage technology and to enhance the learning experience. Develop criteria to be used in the design of future construction and renovation project.

Strategy 6—Human Resources, Recruitment, and Retention: Provide competitive employment packages to recruit the highest quality faculty, staff, and administrators. Retain and maximize effectiveness by providing a positive culture, mentoring, and promoting open communication between all stakeholders.