

CLIO AREA SCHOOLS  
BOARD OF EDUCATION  
Minutes – December 15, 2016

The Board of Education met for a Regular Meeting at the Administration Building.

The meeting was called to order by President Mary Ann Dipzinski at 7:00 p.m.

Board of Education Members Present: Mary Ann Dipzinski, Steve Nordstrom Denise Frappier, Lydia Heine, Henry Hatter, Tim Ranville and Robert Gaffney

Board of Education Members Absent: None

School Administrative Staff Present: Superintendent Fletcher Spears III, Assistant Superintendent for Curriculum and Instruction Stephen Keskes, Executive Director of Finance Jon Pechette, Director of Special Services Jessica McCallum, Director of Food Services Nancy Daniels, Building Principals Mike Lytle, Neil Bedell (arrived at 8:00), John Lanyi, and Lisa Taylor.

Student Representatives Present: Tyler Stevens

Others Present: Julie Newman, Carrie Sekelsky, Rebecca Aaron, Vanessa Ziobro, Jeff Harrington, several employees and community members.

**PRESENTATIONS**

Clio High School student, George Rushton, was recognized for the work he did over the summer at Edgerton Elementary School while earning his Eagle Scout.

Steve Nordstrom and Tim Ranville were recognized for the years of service on the Clio School Board of Education.

The Board of Education recessed at 7:10 p.m.  
The Board reconvened in open session at 7:22 p.m.

**APPROVAL OF CONSENT AGENDA**

Motion by Gaffney, supported by Hatter that the Clio Area Schools Board of Education approve the Consent Agenda.

Vote: Yea 7 – Nay 0. Motion carried.

The Consent Agenda included the following:

- Minutes of the Regular Meeting of November 17, 2016
- Payment of Bills

**2060: APPROVE POLICIES:**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the following policies:

**Administration**

Policy 1619:	Group Health Plans
Policy 1619.01:	Privacy Protections of Self-Funded Group Health Plans
Policy 1619.02:	Privacy Protections of Fully Insured Group Health Plans
Policy 1619.03:	Patient Protection and Affordable Care Act

**Program**

Policy 2628:	State Aid Incentives
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**Professional Staff**

Policy 3142:	Probationary Teachers
Policy 3419:	Group Health Plans
Policy 3419.01:	Privacy Protections of Self-funded Group Health Plans
Policy 3419.02:	Privacy Protection of Fully Insured Group Health Plans
Policy 3419.03:	Patient Protection and Affordable Care Act
Policy 3420:	Health Insurance Benefit

**Support Staff**

Policy 4419:	Group Health Plans
Policy 4419.01:	Privacy Protections of Self-funded Group Health Plans
Policy 4419.02:	Privacy Protection of Fully Insured Group Health Plans
Policy 4419.03:	Patient Protection and Affordable Care Act
Policy 4420:	Health Insurance Benefit

**Students**

Policy 5830:	Student Fund-Raising
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**Finances**

Policy 6424:	Purchasing Cards
Policy 6605:	Crowdfunding

**Operations**

Policy 8321:	Criminal Justice Information Security
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**Relations**

Policy 9700:	Relations with Special Interest Groups
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Motion by Heine, supported by Frappier that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**2061: RETIREMENT OF A CUSTODIAN**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the written retirement of **Richard McKee** as a Custodian with the Clio Area Schools effective December 31, 2016.

Motion by Hatter, supported by Frappier that the resolution be adopted.

Vote: Yea 7 - Nay 0. Motion carried.

**2062: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend for Denise Frappier, Henry Hatter, and Tim Ranville.

Motion by Gaffney, supported by Nordstrom that the resolution be adopted.

Vote: Yea 4 - Nay 0 – Abstained 3. Motion carried.

**2063: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend for Steve Nordstrom, Bob Gaffney, and Lydia Heine.

Motion by Ranville, supported by Dipzinski that the resolution be adopted.

Vote: Yea 4 - Nay 0 – Abstained 3. Motion carried.

**2064: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend for Mary Ann Dipzinski.

Motion by Nordstrom, supported by Gaffney that the resolution be adopted.

Vote: Yea 6 - Nay 0 – Abstained 1. Motion carried.

**2065: APPROVE CONTRACT WITH GECS**

BE IT RESOLVED, that the Clio Area Schools Board of Education authorize the Superintendent to enter into a contract with Genesee Education Consultant Services, “GECS”, for the provision of employment and comprehensive personnel management services for licensed and trained bus drivers effective January 1, 2017.

Motion by Hatter, supported by Frappier that the resolution be adopted.

Vote: Yea: Dipzinski, Nordstrom, Ranville, and Hatter

Nay: Heine, Frappier, and Gaffney

Motion carried.

**2066: LAYOFF OF EMPLOYMENT**

Whereas, Clio Schools must reduce General Fund Expenditures; and

Whereas, Clio Area Schools has entered into a contract with Genesee Educational Consultant Services, “GECS”, for the provision of employment and comprehensive personnel management services for licensed and trained school bus drivers; and

Whereas, initially, ten bus driver positions will be contracted to GECS; and

Whereas, the action will necessitate the discontinued employment of the following ten (10) Clio Area Schools employees:

1. Pat Dubay
2. Patty Yuroff
3. Tammy Ishaq
4. Marie Scribner
5. Mel Warner
6. Michelle McMorris
7. Melissa Lewicki
8. Amy Langdon
9. Terry Keen
10. Ashley Perez

Now, therefore, be it resolved that the above employees are hereby discharged from employment with the Clio Area School District effective 12:00 am Sunday, January 1, 2017.

Be it further resolved, that the Superintendent of Schools is hereby directed to notify immediately, in writing, said employees affected by this resolution of employment with the school district, enclosing with said letter a copy of this resolution.

Motion by Heine, supported by Hatter that the resolution be adopted.

Vote: Yea: Dipzinski, Nordstrom, Ranville, and Hatter

Nay: Heine, Frappier, and Gaffney

Motion carried.

## **AUDIENCE PARTICIPATION**

Several bus drivers and a couple community members spoke about privatizing transportation services.

## **ITEMS FOR DISCUSSION**

The Board of Education discussed the following items:

- Strategic Planning Goal Reports
- New High School Courses
- Sinking Fund – permission to seek bids

## **CLOSED SESSION**

Motion by Nordstrom, supported by Hatter that the Clio Area Schools Board of Education enter closed session for the purpose of the superintendent, Fletcher Spears', evaluation and attorney opinion.

The Board of Education recessed at 9:02 p.m.

The Board entered closed session at 9:15 p.m.

Motion by Heine, supported by Dipzinski that the Clio Area Schools Board of Education adjourn closed session.

Closed session adjourned at 10:14 p.m.

The Board reconvened in regular session at 10:14 p.m.

## **2067: ACCEPT THE SUPERINTENDENT'S EVALUATION**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the superintendent's evaluation.

Motion by Hatter, supported by Dipzinski that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**ADJOURNMENT OF MEETING**

Motion by Hatter, supported by Gaffney that the Clio Area Schools Board of Education adjourn the meeting.

Vote: Yea 7 – Nay 0. Motion carried.

President Mary Ann Dipzinski adjourned the meeting at 10:34 p.m.

Respectfully submitted,

\_\_\_\_\_, Secretary

\_\_\_\_\_, President