

RED LION AREA BOARD OF SCHOOL DIRECTORS
APRIL 21, 2016
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RED LION AREA BOARD OF SCHOOL DIRECTORS
MEETING AGENDA
(SUBJECT TO CHANGE)
APRIL 21, 2016
7:30 p.m.
EDUCATION CENTER BOARD ROOM

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Minutes (Motion Required) 12-16
- IV. Approval of the Agenda (Motion Required)
- V. Presentation
 - A. Curriculum and Approved Courses – ERIC WILSON
- VI. Board Member/Committee Reports
- VII. Superintendent’s Report
- VIII. Discussion Items 5
 - A. Policy Revisions – DR. SCOTT DEISLEY
 - 1. Policy 003, Function
 - 2. Policy 003.1, Communication
 - 3. Policy 004, Membership
 - 4. Policy 104, Nondiscrimination in Employment
 - 5. Policy 246, Student Wellness
 - 6. Policy 448, Sexual Harassment
 - 7. Policy 701, Facilities Planning
 - 8. Policy 702, Gifts, Grants, and Donations
 - 9. Policy 708, Lending of Equipment and Books
 - 10. Policy 716, Pest Management
 - 11. Policy 824, Maintaining Professional Adult/Student Boundaries
 - 12. Policy 909, Municipal Government Relations
 - B. Other Items/Public Comment

CONSENT AGENDA (Motion Required)

IX. Personnel

A. Retirement

It is recommended the following retirement be accepted:

Support Staff

1. ROGER G. HARRINGTON as full-time custodian, 8 hours per day twelve months per year, at Red Lion Area Senior High School effective June 3, 2016. He has been with the district 7.5 years.

B. Resignations

It is recommended the following resignations be accepted:

Professional

1. MIKAELA I. HUPPMAN as grade 3 teacher at Larry J. Macaluso Elementary School effective the end of the 2015-2016 school year.

Support Staff

Ratify

1. SCOTT A. GRIEB as full-time custodian, 8 hours per day twelve months per year, at Mazie Gable Elementary School effective April 12, 2016.

C. Support Staff Substitute

It is recommended the following support staff substitute be approved:

1. BETH M. BOYD, Red Lion, PA, health room nursing assistant.

D. Creation of Positions (Roll Call Vote)

It is recommended the creation of the following positions be approved effective the beginning of the 2016-2017 school year:

Professional

1. Two (2) full-time school psychologist positions.
2. Four (4) full-time special education teacher positions.

E. Transfer

It is recommended the following transfer be approved:

Support Staff

1. REBECCA J. INNERST from full-time building assistant, 5.5 hours per day during the school term, at Windsor Manor Elementary School to full-time administrative secretary to the Director of Special Education, 7 hours per day twelve months per year, at the rate established for the position effective June 3, 2016. This is due to the resignation of Kristen Waltermyer.

F. Appointments

It is recommended the following appointments be approved:

Professional

1. DR. NICHOLE L. BISCHOF, York, PA as full-time regular professional school psychologist for the Red Lion Area School District on step 10 of the salary scale with a Master's Degree plus 60 credits and 16 years of credited experience at the negotiated salary for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is due to the retirement of Jennifer Brown.
2. NICOLE M. PERSING, Brogue, PA as full-time regular professional school psychologist for the Red Lion Area School District on step 6 of the salary scale with a Master's Degree plus 30 credits and 9 years of credited experience at the negotiated salary for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12.
3. JENNIFER M. ANDERSON, Red Lion, PA as full-time regular professional school psychologist for the Red Lion Area School District on step 3 of the salary scale with a Master's Degree plus 30 credits and 5 years of credited experience at the negotiated salary for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12.

4. CATHERINE M. SMITH, York, PA as full-time regular professional elementary special education teacher on step 7 of the salary scale with a Master's Degree and 10 years of credited experience at the negotiated salary for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12. (Present placement: Pleasant View Elementary School, Neurological Impaired Class.)
5. DIANA L. ROYER, Lancaster, PA as full-time regular professional elementary special education teacher on step 3 of the salary scale with a Master's Degree and 5 years of credited experience at the negotiated salary for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12. (Present placement: Larry J. Macaluso Elementary School, Life Skills Class.)
6. ALEXANDREA C. WAMBOLD, Mount Wolf, PA as full-time regular professional elementary special education teacher on step 2 of the salary scale with a Bachelor's Degree and 3 years of credited experience at the negotiated salary for the position effect August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12. (Present placement: Pleasant View Elementary School, Neurological Impaired Class.)
7. JARRED A. STRINE, Spring Grove, PA as full-time regular professional special education teacher at Red Lion Area Junior High School on step 2 of the salary scale with a Bachelor's Degree and 3 years of credited experience at the salary negotiated for the position effective August 15, 2016, pending receipt of acceptable Acts 34, 151, 168, and FBI Fingerprinting clearances. This is a new position that was formerly contracted through LIU #12.

X. Conference Attendance Requests

There are none.

XI. Building and Grounds Usages

- A. The Pleasant View Elementary School P.T.O. requests permission to use the Pleasant View Elementary School Fields A and B on Fridays, September 23, 2016 and October 7, 2016 from 5:00 p.m. to 9:00 p.m. for a Family Glow Run and rain date.
- B. The Larry J. Macaluso Elementary School P.T.O. requests permission to use the Larry J. Macaluso Elementary School LGI on Tuesday, May 24, 2016 from 6:00 p.m. to 8:00 p.m. for a 6th grade parent orientation. A custodian will be on duty for security purposes.

Ratify

- C. The Larry J. Macaluso Elementary School P.T.O. requests permission to use the Larry J. Macaluso Elementary School library on Wednesday, April 13, 2016 from 6:30 p.m. to 8:30 p.m. for a 6th grade party planning meeting. A custodian will be on duty for security purposes.

ACTION AGENDA

XII. Other Business

A. Approval to Accept Items (Roll Call Vote)

It is recommended the acceptance of three (3) Vernier Spectrovis Plus spectrophotometers and cuvettes (\$1,300 value) from the Spectroscopy Society of Pittsburgh be approved.

B. RLAEA Collective Bargaining Agreement (Roll Call Vote)

It is recommended the collective bargaining agreement between the Red Lion Area School District and the Red Lion Area Education Association, applicable from July 1, 2014 through June 30, 2020, be approved.

C. Approval of Department Manager Wage and Benefits Package (Roll Call Vote)

It is recommended the Red Lion Area Board of School Directors approve the Department Manager Wage and Benefits Package for the period of July 1, 2015 through June 30, 2019.

D. Approval of the Red Lion Area Occupational Advisory Committee
(Roll Call Vote)

It is recommended the following people be approved to serve on the Red Lion Area Occupational Advisory Committee:

1. Jack Dehoff, Animal Husbandry
2. Jason Wolfe, Mechanics
3. Dr. Kevin Schmidt, Veterinarian
4. Samuel Long, Livestock and Feed Specialist
5. John Eaton, Ag Business
6. Trisha Boyce, Dairy Production
7. Mark Jordan, Electrician
8. Kimberly Dahr, Vo-Ag Teacher
9. Heath Neff, Technology Education Teacher
10. Mark Shue, Senior High Administrator
11. Grant Gouker, Senior High Administrator
12. Dr. Phillip Ogline, Retired Agriculture Teacher
13. Lisa Witmer, Equine – York County Extension Agent
14. John Blevins, School Board

XIII. Finance

A. Resolution Authorizing Proposed Final Budget Display and Advertising
(Roll Call Vote)

RESOLVED, by the Board of School Directors of Red Lion Area School District, as follows:

1. The 2016-17 proposed Final Budget sets expenditures and revenues at \$88,600,000.
2. The proposed Final Budget of the School District for the 2016- 2017 fiscal year on form PDE 2028 as presented to the School Board shall be considered the proposed Final Budget of the School District for the 2016- 2017 fiscal year and shall be made available for public inspection after this date.
3. At least ten (10) days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise Final Budget Notice in substantially the form as presented to the School Board. The Notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.

B. Treasurer's Report (Roll Call Vote)

C. School Depositories Report (Roll Call Vote)

D. Cash Receipts (No Action Required)

E. Expenditures (Roll Call Vote)

1. Cafeteria
2. General

F. Allied Finance Report (Roll Call Vote)

1. Junior High School
2. Senior High School

G. Adult Education Report (Roll Call Vote)

XIV. Future Agenda Items

- A. Student Handbooks/Code of Conduct

XV. Other Materials Attached

- A. Personnel Materials (Board Members Only)

XVI. Announcements

- A. THURSDAY, MAY 5, 2016 – Next Regular Meeting, Education Center, 7:30 p.m.
- B. WEDNESDAY, MAY 18, 2016 – Red Lion Area Junior High School Academic Recognition, 8:00 a.m.
- C. WEDNESDAY, MAY 18, 2016 – Red Lion Area Senior High School Academic Recognition, 6:00 p.m.
- D. TUESDAY, MAY 24, 2016 – District Wide Elementary School Academic Recognition, Red Lion Area Junior High School, 6:30 p.m.