

Franklin Independent School District

Franklin High School

2017-2018 Goals/Performance Objectives/Strategies



Mission Statement

The mission of Franklin ISD is to provide a quality education that empowers students to maximize their individual strengths to become reasonable, successful students.

Vision

Franklin ISD is an organization that strives for excellence by providing a quality educational system that develops successful leaders, teachers, students, and community partnerships. We value mutual respect and trust among all stakeholders. This leads to producing life-long learners ready to become an integral part of society.

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Goals

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 1: All students will Meet Grade Level standards on the STAAR (EOC) and/or will score at acceptable levels or above state averages on all other assessments (PSAT, SAT, ACT, TSI).

Evaluation Data Source(s) 1: Student EOC scores will demonstrate 100% passing at all grade levels; scores on PSAT, SAT, ACT and TSI will reflect state averages.

Summative Evaluation 1:

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 2: Academic achievement differentials among students from different racial and ethnic groups and socioeconomic backgrounds will decrease (close gaps).

Evaluation Data Source(s) 2: Closing the achievement gap Index 3

Summative Evaluation 2:

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 3: The 2017 - 18 completion rate will be 95% or higher and the attendance rate will be 96.5 or higher.

Evaluation Data Source(s) 3: Review of end of year attendance will verify at least a 96.5% attendance rate and a completion rate of 95%.

Summative Evaluation 3:

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 4: All students will be exposed to college and career opportunities beyond high school.

Evaluation Data Source(s) 4: Evaluate and maintain student career path following graduation.

Summative Evaluation 4:

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 5: Franklin High School will be considered a "safe" place.

Evaluation Data Source(s) 5: Discipline referrals will decrease by 7% from the previous year. and educational/safety programs will be provided.

Summative Evaluation 5:

Goal 1: All Franklin High School students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 6: Franklin High School will have zero accidents due to unsafe or outdated facilities or equipment.

Evaluation Data Source(s) 6: Accident report will indicate no accidents occurred due to unsafe facilities or equipment for the 2017-18 school year.

Summative Evaluation 6:

Goal 2: Franklin High School will implement and use current technology.

Performance Objective 1: Franklin High School will increase the usage of google classroom among teachers and students by 10% each school year.

Evaluation Data Source(s) 1: Report on google administration will show an increase in usage trends among teachers and students.

Summative Evaluation 1:

Goal 2: Franklin High School will implement and use current technology.

Performance Objective 2: Franklin High School will implement employee technology standards.

Evaluation Data Source(s) 2: 100% of FISD employees will meet appropriate standards.

Summative Evaluation 2:

Goal 3: Franklin High School will continue building a mutually supportive partnership among school, home, and community to improve student achievement.

Performance Objective 1: The campus will provide activities and strategies to increase parental communication.

Evaluation Data Source(s) 1: There will be a 10% increase in the number of parents contacts.

Summative Evaluation 1:

Goal 3: Franklin High School will continue building a mutually supportive partnership among school, home, and community to improve student achievement.

Performance Objective 2: The campus will enhance parent's knowledge in the areas of educational opportunities and parenting.

Evaluation Data Source(s) 2: The number of parents contacted will increase by 10%.

Summative Evaluation 2:

Goal 4: Franklin High School administrators will develop and implement a financial plan that would allow the school to maximize federal, state, and local funding.

Performance Objective 1: Financial plan will provide a road map to achieve "Superior" ratings on the District School First Accountability System.

Evaluation Data Source(s) 1: Franklin High School will carry out financial plan to support the district plan.

Summative Evaluation 1:

Goal 4: Franklin High School administrators will develop and implement a financial plan that would allow the school to maximize federal, state, and local funding.

Performance Objective 2: Franklin High School will continue to maintain high quality facilities.

Evaluation Data Source(s) 2: An annual assessment of all grounds and facilities will be done.

Summative Evaluation 2:

Goal 5: Franklin High School will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for high school students.

Performance Objective 1: FHS will maintain a staff of 100% qualified to teach in their perspective areas.

Evaluation Data Source(s) 1: Record of all teachers schedules and certifications will indicate 100% qualified to teach the class.

Summative Evaluation 1:

Goal 5: Franklin High School will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for high school students.

Performance Objective 2: Franklin High School will provide a comprehensive professional development program based on identified needs to all teachers.

Evaluation Data Source(s) 2: Professional development program will be reviewed annually.

Summative Evaluation 2:

Goal 5: Franklin High School will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for high school students.

Performance Objective 3: Franklin High School will provide teacher training to all teachers to foster a culture of learner-centered instruction.

Evaluation Data Source(s) 3: Each teachers needs will be reviewed annually.

Summative Evaluation 3: