

**Los Angeles County Office of Education  
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Beverly Hills Unified School District
Name of Bargaining Unit:	BHEA - CTA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2017**  
(date) (date)

The Governing Board will act upon this agreement on: **August 11, 2015**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	<b>Salary Schedule</b> Including Step and Column	\$ 22,428,760	\$ 1,040,874	\$ 1,026,238	\$ 948,898
			4.64%	4.37%	3.87%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ -		
	<b>Description of Other Compensation</b>				
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 3,186,005	\$ 857,813	\$ 629,994	\$ 651,778
			26.92%	15.58%	13.95%
4.	<b>Health/Welfare Plans</b>	\$ 2,051,750	\$ 70,750	\$ 283,000	\$ -
			3.45%	13.33%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 27,666,515	\$ 1,969,437	\$ 1,939,232	\$ 1,600,675
			7.12%	6.54%	5.07%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	290.25			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 95,320	\$ 6,785	\$ 6,681	\$ 5,515
			7.12%	6.54%	5.07%

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Name of School District:	Beverly Hills Unified School District
Name of Bargaining Unit:	BHEA - IA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2017**  
(date) (date)

The Governing Board will act upon this agreement on: **August 11, 2015**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	<b>Salary Schedule</b> Including Step and Column	\$ 1,499,156	\$ 61,047	\$ 59,372	\$ 53,595
			4.07%	3.81%	3.31%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -			
	<b>Description of Other Compensation</b>				
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 349,243	\$ 33,740	\$ 34,057	\$ 73,198
			9.66%	8.89%	17.55%
4.	<b>Health/Welfare Plans</b>	\$ 333,500	\$ 11,500	\$ -	\$ -
			3.45%	0.00%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 2,181,899	\$ 106,287	\$ 93,429	\$ 126,793
			4.87%	4.08%	5.32%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	55.35			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 39,420	\$ 1,920	\$ 1,688	\$ 2,291
			4.87%	4.08%	5.32%

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Name of School District:	Beverly Hills Unified School District
Name of Bargaining Unit:	BHEA - OTBS
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2017**  
(date) (date)

The Governing Board will act upon this agreement on: **August 11, 2015**  
(date)

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**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	<b>Salary Schedule</b> Including Step and Column	\$ 1,869,485	\$ 76,127	\$ 74,038	\$ 66,834
			4.07%	3.81%	3.31%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -			
	<b>Description of Other Compensation</b>				
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 435,515	\$ 42,074	\$ 42,470	\$ 91,280
			9.66%	8.89%	17.55%
4.	<b>Health/Welfare Plans</b>	\$ 275,500	\$ 9,500	\$ -	\$ -
			3.45%	0.00%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 2,580,500	\$ 127,702	\$ 116,508	\$ 158,114
			4.95%	4.30%	5.60%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	37.75			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 68,358	\$ 3,383	\$ 3,086	\$ 4,188
			4.95%	4.30%	5.60%

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Name of School District:	Beverly Hills Unified School District
Name of Bargaining Unit:	BHEA - CSEA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2017**  
(date) (date)

The Governing Board will act upon this agreement on: **August 11, 2015**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	<b>Salary Schedule</b> Including Step and Column	\$ 2,367,373	\$ 96,402	\$ 93,756	\$ 84,633
			4.07%	3.81%	3.31%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -			
	<b>Description of Other Compensation</b>				
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 551,503	\$ 53,280	\$ 53,781	\$ 115,590
			9.66%	8.89%	17.55%
4.	<b>Health/Welfare Plans</b>	\$ 382,500	\$ 12,750	\$ -	\$ -
			3.33%	0.00%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 3,301,377	\$ 162,431	\$ 147,537	\$ 200,223
			4.92%	4.26%	5.54%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	54.66			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 60,398	\$ 2,972	\$ 2,699	\$ 3,663
			4.92%	4.26%	5.54%

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in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Beverly Hills Unified School District
Name of Bargaining Unit:	COMBINED
Certificated, Classified, Other:	Classified and Certificated

The proposed agreement covers the period beginning: **July 1, 2015** and ending: **June 30, 2017**  
(date) (date)

The Governing Board will act upon this agreement on: **August 11, 2015**  
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**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2015-16	2016-17	2017-18
1.	<b>Salary Schedule</b> Including Step and Column	\$ 28,164,774	\$ 1,274,450	\$ 1,253,403	\$ 1,153,959
			4.52%	4.26%	3.76%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ -		
	<b>Description of Other Compensation</b>				
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 4,522,267	\$ 986,906	\$ 760,304	\$ 931,846
			21.82%	13.80%	14.86%
4.	<b>Health/Welfare Plans</b>	\$ 3,043,250	\$ 104,500	\$ 283,000	\$ -
			3.43%	8.99%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 35,730,291	\$ 2,365,857	\$ 2,296,707	\$ 2,085,805
			6.62%	6.03%	5.16%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	418.00			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 85,479	\$ 5,660	\$ 5,495	\$ 4,990
			6.62%	6.03%	5.16%

Beverly Hills Unified School District  
COMBINED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The percentage change is based on a formula involving the District's Property Tax Revenue change which calculated a 3.4% salary increase in 2015-16 and projected increase of 3.135% in 2016-17 and 2.642% in 2017-18.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

yes, 1.20%

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Cost of settlements are included in the 2015-16 Adopted Budget

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes  No

If yes, please describe the cap amount.

BHEA - Certificated negotiate cap is \$7500 in 2015-16 and \$8500 in 2016-17; BHEA - CSEA's cap is \$7750 and all others have a negotiated cap at \$7500 in 2015-16

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

no change

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

none

Beverly Hills Unified School District  
COMBINED

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

none

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

none

**F. Source of Funding for Proposed Agreement:**

1. Current Year

increase in General Fund revenue

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

steady increases to General Fund revenue

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Property Tax Revenue is projected to increase at a conservative 5% rate

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

**COMBINED**

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
LCFF Revenue	8010-8099	\$ 42,252,246		\$ -	\$ 42,252,246
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 3,473,279		\$ -	\$ 3,473,279
Other Local Revenue	8600-8799	\$ 11,708,178		\$ -	\$ 11,708,178
<b>TOTAL REVENUES</b>		\$ 57,433,703		\$ -	\$ 57,433,703
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 24,438,873			\$ 24,438,873
Classified Salaries	2000-2999	\$ 5,453,355			\$ 5,453,355
Employee Benefits	3000-3999	\$ 8,609,879			\$ 8,609,879
Books and Supplies	4000-4999	\$ 2,676,339		\$ -	\$ 2,676,339
Services, Other Operating Expenses	5000-5999	\$ 9,130,702		\$ -	\$ 9,130,702
Capital Outlay	6000-6999	\$ 48,221		\$ -	\$ 48,221
Other Outgo	7100-7299 7400-7499	\$ 470,541		\$ -	\$ 470,541
Indirect/Direct Support Costs	7300-7399	\$ (46,772)		\$ -	\$ (46,772)
<b>TOTAL EXPENDITURES</b>		\$ 50,781,138	\$ -	\$ -	\$ 50,781,138
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 239,682	\$ -	\$ -	\$ 239,682
Contributions	8980-8999	\$ (9,189,819)	\$ -	\$ -	\$ (9,189,819)
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (2,776,936)	\$ -	\$ -	\$ (2,776,936)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 3,374,797			\$ 3,374,797
Prior-Year Adjustments/Restatements	9793/9795				\$ -
<b>ENDING FUND BALANCE</b>		\$ 597,861	\$ -	\$ -	\$ 597,861
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719		\$ -	\$ -	\$ -
Restricted Amounts	9740				
Committed Amounts	9750-9760		\$ -	\$ -	\$ -
Assigned Amounts	9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 597,861	\$ -	\$ -	\$ 597,861

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

**COMBINED**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,679,379		\$ -	\$ 1,679,379
Other State Revenue 8300-8599	\$ 216,749		\$ -	\$ 216,749
Other Local Revenue 8600-8799	\$ 2,931,909		\$ -	\$ 2,931,909
<b>TOTAL REVENUES</b>	\$ 4,828,037		\$ -	\$ 4,828,037
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 5,240,771	\$ -	\$ -	\$ 5,240,771
Classified Salaries 2000-2999	\$ 2,669,274	\$ -	\$ -	\$ 2,669,274
Employee Benefits 3000-3999	\$ 2,062,864	\$ -	\$ -	\$ 2,062,864
Books and Supplies 4000-4999	\$ 701,854		\$ -	\$ 701,854
Services, Other Operating Expenses 5000-5999	\$ 3,269,796		\$ -	\$ 3,269,796
Capital Outlay 6000-6999	\$ 26,500		\$ -	\$ 26,500
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 46,772		\$ -	\$ 46,772
<b>TOTAL EXPENDITURES</b>	\$ 14,017,831	\$ -	\$ -	\$ 14,017,831
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,189,819	\$ -	\$ -	\$ 9,189,819
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 25	\$ -	\$ -	\$ 25
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 889,537			\$ 889,537
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 889,562	\$ -	\$ -	\$ 889,562
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 889,562	\$ -	\$ -	\$ 889,562
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

**COMBINED**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 42,252,246		\$ -	\$ 42,252,246
Federal Revenue 8100-8299	\$ 1,679,379		\$ -	\$ 1,679,379
Other State Revenue 8300-8599	\$ 3,690,028		\$ -	\$ 3,690,028
Other Local Revenue 8600-8799	\$ 14,640,087		\$ -	\$ 14,640,087
<b>TOTAL REVENUES</b>	\$ 62,261,740		\$ -	\$ 62,261,740
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 29,679,644	\$ -	\$ -	\$ 29,679,644
Classified Salaries 2000-2999	\$ 8,122,629	\$ -	\$ -	\$ 8,122,629
Employee Benefits 3000-3999	\$ 10,672,743	\$ -	\$ -	\$ 10,672,743
Books and Supplies 4000-4999	\$ 3,378,193		\$ -	\$ 3,378,193
Services, Other Operating Expenses 5000-5999	\$ 12,400,498		\$ -	\$ 12,400,498
Capital Outlay 6000-6999	\$ 74,721		\$ -	\$ 74,721
Other Outgo 7100-7299 7400-7499	\$ 470,541		\$ -	\$ 470,541
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 64,798,969	\$ -	\$ -	\$ 64,798,969
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 239,682	\$ -	\$ -	\$ 239,682
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,776,911)	\$ -	\$ -	\$ (2,776,911)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 4,264,334			\$ 4,264,334
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 1,487,423	\$ -	\$ -	\$ 1,487,423
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 889,562	\$ -	\$ -	\$ 889,562
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 597,861	\$ -	\$ -	\$ 597,861

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 11 - Adult Education Fund**

Bargaining Unit:

COMBINED

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>		\$ -		\$ -	\$ -
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>		\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b>					
Prior-Year Adjustments/Restatements	9791	\$ -			\$ -
	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit:

**COMBINED**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ -		\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b> 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**Los Angeles County Office of Education  
Division of Business Advisory Services  
Revised 7/10/15

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 102,000		\$ -	\$ 102,000
Other State Revenue 8300-8599	\$ 28,000		\$ -	\$ 28,000
Other Local Revenue 8600-8799	\$ 658,741		\$ -	\$ 658,741
<b>TOTAL REVENUES</b>	\$ 788,741		\$ -	\$ 788,741
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 388,864	\$ -	\$ -	\$ 388,864
Employee Benefits 3000-3999	\$ 151,558	\$ -	\$ -	\$ 151,558
Books and Supplies 4000-4999	\$ 417,301		\$ -	\$ 417,301
Services, Other Operating Expenses 5000-5999	\$ 40,700		\$ -	\$ 40,700
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 998,423	\$ -	\$ -	\$ 998,423
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 239,682	\$ -	\$ -	\$ 239,682
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 30,000	\$ -	\$ -	\$ 30,000
<b>BEGINNING FUND BALANCE</b>				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 30,000	\$ -	\$ -	\$ 30,000
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 30,000	\$ -	\$ -	\$ 30,000

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Enter Fund: **Fund 21.2 Measure E Bond Fund**Bargaining Unit: **COMBINED**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 220,000		\$ -	\$ 220,000
<b>TOTAL REVENUES</b>	\$ 220,000		\$ -	\$ 220,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 182,661	\$ -	\$ -	\$ 182,661
Employee Benefits 3000-3999	\$ 49,987	\$ -	\$ -	\$ 49,987
Books and Supplies 4000-4999	\$ 10,495		\$ -	\$ 10,495
Services, Other Operating Expenses 5000-5999	\$ 3,977,351		\$ -	\$ 3,977,351
Capital Outlay 6000-6999	\$ 33,153,502		\$ -	\$ 33,153,502
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,373,996	\$ -	\$ -	\$ 37,373,996
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (37,153,996)	\$ -	\$ -	\$ (37,153,996)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 52,055,607			\$ 52,055,607
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 14,901,611	\$ -	\$ -	\$ 14,901,611
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 14,901,611	\$ -	\$ -	\$ 14,901,611

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Beverly Hills Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund:

Bargaining Unit:

COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of -----)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>	\$ -		\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b> 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Beverly Hills Unified School District  
COMBINED

**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

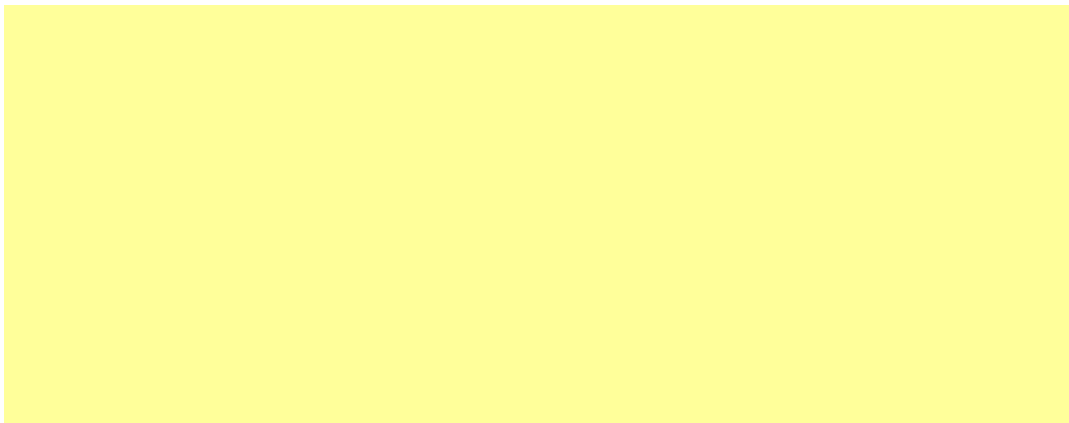
Page 4e: Fund 12 - Child Development Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:







## Beverly Hills Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Unrestricted General Fund MYP**

Bargaining Unit:

COMBINED

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 42,252,246	\$ 44,441,585	\$ 46,430,395
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,473,279	\$ 949,055	\$ 949,055
Other Local Revenue 8600-8799	\$ 11,708,178	\$ 11,420,678	\$ 11,420,678
<b>TOTAL REVENUES</b>	\$ 57,433,703	\$ 56,811,318	\$ 58,800,128
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 24,438,873	\$ 25,516,538	\$ 26,496,430
Classified Salaries 2000-2999	\$ 5,453,355	\$ 5,663,309	\$ 5,850,938
Employee Benefits 3000-3999	\$ 8,609,879	\$ 8,532,773	\$ 8,710,932
Books and Supplies 4000-4999	\$ 2,676,339	\$ 1,139,290	\$ 1,139,290
Services, Other Operating Expenses 5000-5999	\$ 9,130,702	\$ 9,147,000	\$ 9,147,123
Capital Outlay 6000-6999	\$ 48,221	\$ 56,000	\$ 56,000
Other Outgo 7100-7299 7400-7499	\$ 470,541	\$ 470,541	\$ 470,541
Indirect/Direct Support Costs 7300-7399	\$ (46,772)	\$ (46,772)	\$ (46,772)
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	\$ 50,781,138	\$ 50,478,679	\$ 51,824,482
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ 239,682	\$ 239,682	\$ 239,682
Contributions 8980-8999	\$ (9,189,819)	\$ (8,617,875)	\$ (9,935,546)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,776,936)	\$ (2,524,918)	\$ (3,199,582)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 3,374,797	\$ 597,861	\$ (1,927,057)
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 597,861	\$ (1,927,057)	\$ (5,126,639)
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 597,861	\$ (1,927,057)	\$ (5,126,639)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Beverly Hills Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Restricted General Fund MYP**

Bargaining Unit:

COMBINED

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,679,379	\$ 1,679,379	\$ 1,679,379
Other State Revenue 8300-8599	\$ 216,749	\$ 217,064	\$ 217,064
Other Local Revenue 8600-8799	\$ 2,931,909	\$ 2,695,909	\$ 2,695,909
<b>TOTAL REVENUES</b>	\$ 4,828,037	\$ 4,592,352	\$ 4,592,352
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 5,240,771	\$ 5,474,817	\$ 5,687,629
Classified Salaries 2000-2999	\$ 2,669,274	\$ 2,772,041	\$ 2,863,881
Employee Benefits 3000-3999	\$ 2,062,864	\$ 2,090,560	\$ 2,140,196
Books and Supplies 4000-4999	\$ 701,854	\$ 664,854	\$ 664,854
Services, Other Operating Expenses 5000-5999	\$ 3,269,796	\$ 3,019,614	\$ 3,019,614
Capital Outlay 6000-6999	\$ 26,500	\$ 26,500	\$ 26,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 46,772	\$ 46,772	\$ 46,772
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 14,017,831	\$ 14,095,158	\$ 14,449,446
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,189,819	\$ 8,617,875	\$ 9,935,546
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 25	\$ (884,931)	\$ 78,452
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 889,537	\$ 889,562	\$ 4,631
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 889,562	\$ 4,631	\$ 83,083
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 889,562	\$ 4,631	\$ 83,083
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Beverly Hills Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit:

**COMBINED**

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 42,252,246	\$ 44,441,585	\$ 46,430,395
Federal Revenue 8100-8299	\$ 1,679,379	\$ 1,679,379	\$ 1,679,379
Other State Revenue 8300-8599	\$ 3,690,028	\$ 1,166,119	\$ 1,166,119
Other Local Revenue 8600-8799	\$ 14,640,087	\$ 14,116,587	\$ 14,116,587
<b>TOTAL REVENUES</b>	\$ 62,261,740	\$ 61,403,670	\$ 63,392,480
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 29,679,644	\$ 30,991,355	\$ 32,184,059
Classified Salaries 2000-2999	\$ 8,122,629	\$ 8,435,350	\$ 8,714,819
Employee Benefits 3000-3999	\$ 10,672,743	\$ 10,623,333	\$ 10,851,128
Books and Supplies 4000-4999	\$ 3,378,193	\$ 1,804,144	\$ 1,804,144
Services, Other Operating Expenses 5000-5999	\$ 12,400,498	\$ 12,166,614	\$ 12,166,737
Capital Outlay 6000-6999	\$ 74,721	\$ 82,500	\$ 82,500
Other Outgo 7100-7299 7400-7499	\$ 470,541	\$ 470,541	\$ 470,541
Indirect/Direct Support Costs 7300-7399	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 64,798,969	\$ 64,573,837	\$ 66,273,928
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 239,682	\$ 239,682	\$ 239,682
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,776,911)	\$ (3,409,849)	\$ (3,121,130)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 4,264,334	\$ 1,487,423	\$ (1,922,426)
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 1,487,423	\$ (1,922,426)	\$ (5,043,556)
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 889,562	\$ 4,631	\$ 83,083
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 597,861	\$ (1,927,057)	\$ (5,126,639)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Beverly Hills Unified School District  
COMBINED

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2015-16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 65,038,651	\$ 64,813,519	\$ 66,513,610
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 65,038,651	\$ 64,813,519	\$ 66,513,610
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	0.00%	0.00%	0.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 597,861	\$ (1,927,057)	\$ (5,126,639)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ 1,353,299	\$ 3,871,463	\$ 7,122,047
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,951,160	\$ 1,944,406	\$ 1,995,408
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Beverly Hills Unified School District  
COMBINED

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	2,365,857
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	-
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	-
	<b>Variance</b>	<b>\$ 2,365,857</b>

Variance Explanation:

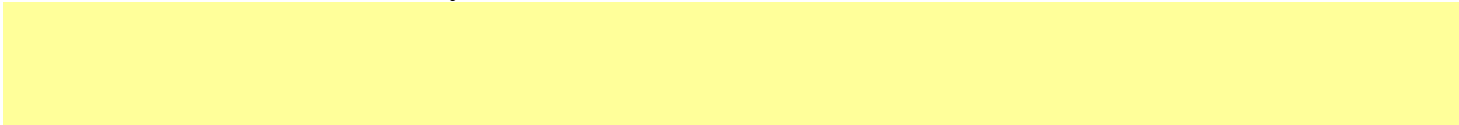


6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (2,776,911)	(4.3%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (2,776,911)	(4.3%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,409,849)	(5.3%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,121,130)	(4.7%)	

Deficit Reduction Plan (as necessary):



Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	



COMBINED

**J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD**

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Gap Funding per ADA	40,474,608.00	42,573,880.00	44,441,585.00	46,430,395.00
b. Amount Change from Prior Year Funding per ADA		2,099,272.00	1,867,705.00	1,988,810.00
c. Percentage Change from Prior Year Funding per ADA		5.19%	4.39%	4.48%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		2,365,856.53	2,296,707.04	2,085,804.63
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		6.62%	6.03%	5.16%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Exceeds	Exceeds



**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Beverly Hills Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2018.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	-
\$	-

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
	-
	-
\$	-

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

\_\_\_\_\_  
**District Superintendent**  
 (Signature)

\_\_\_\_\_  
**Date**

I hereby certify       I am unable to certify

\_\_\_\_\_  
**Chief Business Official**  
 (Signature)

\_\_\_\_\_  
**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Beverly Hills Unified School District  
COMBINED

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The current 2015-16 budget already reflects the 3.4% salary increase, the 1.2% step and column increase for Certificated and .65% step and column increase for Classified staff and the increases in STRS and PERS district costs. It also projects 5.92% increase in the District's Property Tax Revenue.

Subsequent years assume 5% increases to Property Tax Revenue which project salary increases at 3.135% in 2016-17 and 2.642% in 2017-18. Statutory benefit cost assumptions are include State projected STRS and PERS increases.

Concerns regarding affordability of agreement in subsequent years (if any):

None