

# Big Horn County School District #3

2015 - 2020

**District Vision:** A district where all students graduate with the skills and characteristics necessary to be productive, contributing citizens.

**District Mission Statement:** Prepare all students to be college and career ready through superior teaching of a rigorous curriculum.

## GOALS

## DISTRICT FOCUS AREAS

## Performance Measures

Improve Academic Achievement For All Students

- Reading
- Math
- Graduation Rate

*>90% of English Language Learner students will show at least one level of growth on the WIDA*

*>90% of students will graduate*

*>90% of students will be proficient in Reading and or making adequate growth*

*>90% of students will be proficient in Math and or making adequate growth*

Ensure A Safe Orderly Environment

- Develop and Implement a Positive Behavior Support System
- Update and post district safety plan

*All schools will develop a positive behavior support plan*

*Safety plans posted in appropriate locations*

*Implement & Sustain Anti-Bullying Program K-12*

Achieve Efficient and Effective Operations

- Utilize technology to facilitate efficient systems district wide
- Hire and Retain Highly Effective Staff

*Enhance district website to increase stakeholder use from the 2012 data – making it interactive*

*Continue McREL teacher / admin. evaluation system*

*100% of new employees will follow the hiring process*

*Walkthrough data will be shared with building staff quarterly, each teacher will be observed > than 25 times*

Increase Community And Stakeholder Involvement

- Research, design and implement a parent community involvement plan
- Collaborate and communicate with key stakeholders

*Maintain a district communication plan*

*Increase stakeholder awareness through multiple avenues of communication*