

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Minutes
Thursday, November 9, 2017
Bay Haven Charter Academy
Media Center
4:00 pm

Attending: Mr. Jon McFatter, Dr. Jeremy Hatcher, Mr. Scott Reeve, Mr. Robert Fleming, Mr. David Haight, Mrs. Sandy Porter, Mrs. Scotti Haney, Mr. Waylon Thompson

Absent: Mrs. Tiffany Ennis

Also attending: Mr. Tim Sloan, Mr. Larry Bolinger

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** - Mr. Jon McFatter
- III. Prayer** – Mr. Jon McFatter
- IV. Approval of Agenda** - move item VII C to A on the agenda and move all other items down. Add item VII F. Mr. Thompson made a motion to approve the agenda with the changes noted. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 10/5/17 – Mr. Fleming made a motion to approve the minutes as presented. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
- VI. Student/Staff Recognitions**
 - A. CEO Student of the Month – BH Elementary – Olivia Young; BH Middle – Cassidy Brannon; NBH Elem – Emmalise O’Hara; NBH Middle – Ruby Tilghman; NBH High – Bryce Johnson
 - B. NBH - Jr. Leadership Bay participants, NBH Swim Team
 - C. BH - none
- VII. Action/Informational Items**
 - A. Teacher Roll over leave scenarios – The proposal is for all 10 month employees to be able to roll over 3 days of leave with a cap of 22. The employee must choose at the beginning of their contract to one of the two options: rollover with no payout or payout with no rollover. After 5 years, the employee would be eligible for a payout for accrued leave that has been rolled over if they are eligible for rehire. If not eligible for rehire, the employee is not eligible for payout, which mirrors the district policy. The CFO believes this to be the fairest option and estimates the yearly cost at around \$100,000, which would require a budget amendment. Mr. Sloan is directed to draft this policy, which would then be brought back to the Board for approval to advertise.
 - B. Approval of custodial contract for NBH campus – Under this contract, the current custodians would be given the opportunity to transition over to GCA with same rate of pay and similar benefits. It is mentioned that the level of service on the BH campus has increased tremendously. There are 9 custodians currently, but this contract will roll over 8. One employee will be rolled over to maintenance if the position is approved. Mr. Thompson made a motion to approve the contract with GCA as written. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries. The CFO asked the Board to approve a maintenance apprentice position, which would be a Haven staff

employee, to be in charge of the maintenance at NBH campus. Mrs. Haney made a motion to add one maintenance position to NBH and authorize the advertisement of the position. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.

- C. Approval to advertise revised by-law policy – This revision was done to be more consistent with statute with respect to hiring someone with relationship to a board member. This is scaled back to only what is required by the state. After some discussion, Dr. Hatcher made a motion to advertise the revised by-law policy as presented. Mr. Fleming seconded the motion. Mr. Thompson and Mrs. Haney abstained. Mr. McFatter, Dr. Hatcher, Mr. Haight, Mr. Fleming and Mrs. Porter voted to approve the revision. The motion passes with 5 votes in favor and 2 abstentions. Mr. Reeve had to leave prior to this vote.
- D. Update on Pool proposal – Brian from Panama City Swim Team passed out preliminary drawing of what the pool and surrounding area would look like.
- E. HB 7069 Update – 13 districts have filed suit opposing this with most opposition surrounding the ad valorem taxes portion going to charter schools and Schools of Hope. Proposed stance agreed upon by the charter schools in this county is a diplomatic one as we do not want to do anything to damage our good relationship with the district. However, we want the public to know that charter schools are public schools and agreed to do a half page ad in newspaper that is positive and familial showing charter student population is 20% of the district.
- F. Approval of advertised bullying policy – The original motion made at the October meeting needs to be rescinded. Mr. Haight, who made the original motion at the October meeting made a motion to rescind the previous original motion. Mr. Fleming, who seconded the original motion in October, seconded Mr. Haight’s motion to rescind. All in favor, no further discussion, motion carries. Mr. Haight made a motion to approve the policy as advertised. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.

VIII. Announcements

- A. Agenda meeting for the next board meeting will be Thursday, November 30th at noon. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. Next Board meeting will be held on Thursday, December 7th at 4:00 p.m. at the North Bay Haven campus in the choir room.
- C. Mr. Sloan requested an executive session at the December meeting to discuss pending litigation.
- D. Haven (all schools) Christmas party will be held December 16th at Roberts Hall in Lynn Haven beginning at 6:00 p.m.

IX. Public Comments

- X. **Board Comments** – Dr. Hatcher said a thank you to Ms. Holland, Mrs. Vickers and Mr. Bolinger for the great Veteran’s Day presentation today at Bay Haven. Mr. Bolinger gave kudos to administration and staff who put all of this together. The NBH presentation was also fabulous. A thank you was expressed to Mrs. Van Kley for organizing Williamsburg trip single handedly and so well.

XI. Adjournment – 6:06 p.m.