

## **1) BASIC SERVICES**

### Strengths:

- Outstanding custodial staff/program
- Outstanding maintenance staff
- Construction projects
- Outstanding classified staff (\*may be included in other areas)
- Parent & Principal support (\*may be included in other areas)

### Needs/Areas of Growth:

- Painting of facilities (rotation?)
- Understaffed classified staff (increased enrollment)
  - Office/Clerical Staff
  - School/District Nurse (more FTEs)
  - Food Services (more positions)
  - Maintenance Staff – add evening/weekend maintenance workers
- Swimming pool maintenance
- Playground resurfacing and painting
- Add outdoor lighting
- Update maintenance equipment/tools
- More classrooms
- Address long-overdue/identified maintenance needs including HVAC (see School Accountability Reports)
- Fencing at High School

### Information/Data Needed:

## **2) IMPLEMENTATION OF COMMON CORE STATE STANDARDS (CCSS)**

### Strengths:

### Needs/Areas for Growth:

- Instructional Assistant for EL students
- PD for classified staff, especially those who work with students

### Information/Data Needed:

## **3. PARENT INVOLVEMENT**

### Strengths:

- Parent participation, volunteering, fundraising

CSEA LCAP Advisory Committee Notes  
February 11, 2014

Needs/Areas of Growth:

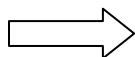
- Parent education re: Common Core
- Training for parent classroom volunteers
- Connections to Careers & College
- Expand parent ed.

Information/Data Needed:

**4) STUDENT ACHIEVEMENT**

Strengths:

\*\* CSEA decided to skip this section for now; may revisit later after talking with other CSEA employees



See also needs under Common Core Standards

**5) STUDENT ENGAGEMENT**

Strengths:

Needs/Areas of Growth:

- High School students going to Middle School to promote sports and other High School activities
- Middle School students visit elementary schools
- More Middle School clubs
- More Middle School sports
- Bring professional athletes to campus

Information/Data Needed:

**6) SCHOOL CLIMATE**

Strengths:

Needs/Areas of Growth:

- After school campus supervisors and additional day supervisors
- Improve communication systems – intercom, alarms, etc.
- More training for staff on lockdown drills and violent incidents
- Update disaster supplies
- Improve security procedures at all campuses/schools
- CPR/First Aid Training

Information/Data Needed:

**7) COURSE ACCESS**

\*\* Revisit this topic later

**8) OTHER STUDENT OUTCOMES**

Strengths:

Needs/Areas of Growth:

- Revisit and improve system for P.E. credit (i.e. student managers)
- Intern programs with local business
- More focus on students who are emotionally at risk
- More alternative structures – online classes, etc.
- More funds for tutoring

Information/Data Needed: