

**Moreno Valley USD Minutes**  
**Regular Meeting of the Board of Education**

August 02, 2016 5:05 PM

Closed Session: 5:05 p.m.

Open Session: 7:00 p.m.

Board Room

25634 Alessandro Blvd. Moreno Valley, CA 92553

**Attendance Taken at 5:05 PM:**

Present:

Mr. Gary Baugh

Dr. Denise Fleming

Ms. Diane Hellerstedt

Mr. Jesus Holguin

Mr. Cleveland Johnson

Dr. Martinrex Kedziora

Mr. Patrick Kelleher

Ms. Francine Story

Dr. Robert Verdi

Dr. Judy White

**A. CALL TO ORDER**

Minutes:

The minutes of the Regular Session of August 2, 2016 are being submitted to the Board of Education for approval at its Regular Board Meeting of September 27, 2016. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session meeting of August 2, 2016.

The meeting was called to order at 5:05 p.m.

**A.1. Roll Call**

Minutes:

**BOARD MEMBERS PRESENT**

Jesus M. Holguin, President

Dr. Denise Fleming, Vice-President

Cleveland Johnson, Clerk

Gary E. Baugh, Ed.S., Member

Patrick W. Kelleher, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

**CABINET MEMBERS PRESENT**

Dr. Judy D. White, Superintendent

Dr. Martinrex Kedziora, Chief Academic Officer

Dr. Robert Verdi, Chief Human Resources Officer

Francine Story, Interim Chief Business Official

**B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**

Minutes:

There were no public comments on Closed Session items.

### **C. CLOSED SESSION**

**C.1. Board Deliberation Regarding Student Discipline Cases Pursuant to Education Code 48912 & 48918 - Student Disciplinary Actions**

**C.2. Public Employee Employment/Appointment Pursuant to Government Code 54957**

**C.3. Public Employee Discipline/Dismissal/Release/Non-Reelects Pursuant to Government Code 54957**

**C.4. Conference with Labor Negotiator Pursuant to Government Code 54957.6**

**C.5. Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 4956.9**

### **D. RECONVENE INTO OPEN SESSION**

Minutes:

The Board of Education reconvened into Open Session at 7:03 p.m.

#### **D.1. Roll Call**

Minutes:

##### **BOARD MEMBERS PRESENT**

Jesus M. Holguin, President  
Dr. Denise Fleming, Vice-President  
Cleveland Johnson, Clerk  
Gary E. Baugh, Ed.S., Member  
Patrick W. Kelleher, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

##### **CABINET MEMBERS PRESENT**

Dr. Judy D. White, Superintendent  
Dr. Martinrex Kedziora, Chief Academic Officer  
Dr. Robert Verdi, Chief Human Resources Officer  
Francine Story, Interim Chief Business Official

#### **D.2. Report Out of Closed Session**

Minutes:

President Holguin reported that discussion took place on Closed Session items - Student Discipline Cases; Public Employee Employment/Appointment; Public Employee Discipline/Dismissal/Release/Non-Reelects; Conference with Labor Negotiator; and Conference with Legal Counsel - Anticipated Litigation.

Dr. Verdi introduced two new Assistant Principals that will be voted on as amendments in the Consent Agenda.

Vivian Cheng, Assistant Principal at Armada Elementary, and Veronica Zarate, Assistant Principal at TownGate Elementary.

He also announced, as a matter of information, that Alycia Benson will be moving from Assistant Principal position to Principal at Midland Elementary.

## **E. OPEN SESSION**

### **E.1. Pledge of Allegiance**

Minutes:

The Pledge of Allegiance was led by Nick Araujo, Vista del Lago graduate and ASTERISK student. For his last meeting before leaving for college, he asked the Board and Cabinet to continue their work of motivating and inspiring students, and stated he is proud to be a product of this District. He shared a quote about the ability to change the life of one person.

President Holguin also asked for a moment of silence in memory of two students and one recent graduate who lost their lives in a recent car crash. He sent wishes for a full recovery to another student who was injured in the crash and remains hospitalized.

### **E.2. Dates of Future Board Meetings**

Minutes:

Dates of upcoming Board meetings were shared through September, as follows:

August 18 - Special Closed Session

September 13 - Regular Board Meeting

September 20 - Study Session on Student Achievement

September 27 - Regular Board Meeting

### **E.3. Superintendent's Report**

Minutes:

Dr. White shared some summer projects from the Public Information Office, including the 2016 Graduation brochure that was mailed to 35,000 households, the Top Scholar banners that were installed near each high school, and the new promotional piece that will run before films at the Moreno Valley Harkins Theater for one year. A list of colleges where MVUSD students have been accepted, both in California and out of state, was displayed, which included over 120 institutions.

The Facilities update included status and pictures of the Armada 2-story Classroom building, pictures of the demolition of the old Edgemont school buildings, and ongoing modernization projects at Moreno Valley High School. In addition, information was shared on repairs and replacements to buildings and fields at Butterfield and Serrano elementary schools, and Sunnymead Middle School.

Statistics were shared on the summer meals being served by Nutrition Services at the Lunch in the Park program as well as Summer School and after-school programs. A total of 91,270 meals have been served to date this summer. Summer

School enrollment was also shared with an overall enrollment in 4,776 in the two sessions.

Announcements included the dates for the Summer School Graduation Ceremony on July 24 and the ASTERISK Summer intern program celebration on July 25. The Leadership Summit, with theme of Determination & Destination, will be held on August 4 -5, and the Unity Conference for parents will be held on August 27.

She also announced extended hours for the Centralized Registration Center and plans for costumed volunteers to visit elementary school sites on the first day of school, August 10.

#### **E.4. Recognitions/Communications/Events**

##### **E.4.a. Recognitions**

Minutes:

Dr. Martinrex Kedziora, Chief Academic Officer, led the recognition portion of the meeting, calling up the recipients and their families, along with the associated school site staff to be recognized by the Board.

*Summer Solar Academy, sponsored by Sun Power -  
Nine Canyon Springs students attended, under the direction of Ms. Divina Elbo*

#### **E.5. Staff Responses to Public Comments Made at Previous Meetings**

Minutes:

Dr. White responded to several public comments from the last meeting. Regarding concerns with the Citizens' Bond Oversight Committee (CBOC) meetings, she shared that the committee will be developing speaker protocols with forms and time limits. This had not previously been necessary, but are appropriate now due to the community interest in the meetings. She also reported that the District will be providing additional, appropriate training to the committee members to assist in running the meetings.

A question arose regarding the Board Meeting dates. She wanted the community to understand that the dates have not changed since they were approved on December 8, 2015. We shared the dates with the City after their adoption. She also shared that the City did contact us in January to ask if we could change our dates to adhere to the 2nd and 4th Tuesday schedule, but we informed them the dates could not be changed, because dates are influenced by school calendars, such as holidays, closures, and graduations. She reiterated, Board Meeting dates for the entire year are always voted on and adopted during December of each year.

#### **E.6. Public Comments on Agenda Items**

Minutes:

There were no public comments on Agenda items.

## **E.7. Public Comments on Non-Agenda Items**

Minutes:

The MVEA president spoke about excitement and preparation for the beginning of the school year by all the members of the association. They look forward to welcoming students and continuing to help students achieve through partnering with the District, CSEA and the community.

He also shared a personal message of thanks and appreciation for the support he received from the District family following the recent passing of his father. He was a World War II veteran who was unable to finish school, yet he was awarded his high school diploma late in life from Canyon Springs High School, thanks to a California law, and through the efforts of Dr. White and the District.

There was a speaker slip for a Non-Agenda item that was submitted late, at 7:28 p.m. Board President Holguin asked the Board whether to accept the late slip, but for consistency and fairness, the consensus was to adhere to the policy in place and disallow the speaker since the slip was not turned in by the beginning of the meeting.

## **F. CONSENT AGENDA**

**Motion Passed:** Approve Consent Agenda as amended, pulling two items for a separate vote - F.3.a.(1) and Item F.3.b.(1)

Passed with a motion by Mr. Gary Baugh and a second by Mr. Cleveland Johnson.

Yes Mr. Gary Baugh  
Yes Dr. Denise Fleming  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Patrick Kelleher

### **SEPARATE ITEM:**

**Item F.3.a.(1) - Approve Certificated Managerial Personnel Employment/Appointment for 2016-17**

Add names:

Vivian Cheng, Assistant Principal, Armada; Eff. Date TBD

Veronica Zarate, Assistant Principal, TownGate, Eff. Date TBD

**Motion Passed:** Approve Item F.3.a.(1), adding the two Assistant Principal names as announced. Passed with a motion by Mr. Cleveland Johnson and a second by Mr. Patrick Kelleher.

Yes Mr. Gary Baugh  
Yes Dr. Denise Fleming  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Patrick Kelleher

### **SEPARATE ITEM:**

**Item F.3.b. (1)- Approve Certificated Personnel Employment for 2016-17.**

**Motion Passed:** Approve Item F.3.b.(1) as a separate item (Certificated Personnel Employment for 2016-17). Passed with a motion by Mr. Patrick Kelleher and a second by Dr. Denise Fleming.

Abstain Mr. Gary Baugh  
Yes Dr. Denise Fleming  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Patrick Kelleher

## **F.1. EDUCATIONAL SERVICES CONSENT ITEMS**

**F.1.a. Conference Attendance**

## **F.2. BUSINESS SERVICES CONSENT ITEMS**

**F.2.a. Purchase Order List No. 2**

**F.2.b. Contractual Agreements**

**F.2.c. Acceptance of Donations**

**F.2.d. Declaration of Surplus Property**

**F.2.e. Authorization to Piggyback for the Purchase of Fresh Dairy Items**

**F.2.f. Authorization to Piggyback for the Purchase of Produce and Frozen Foods**

**F.2.g. Authorization to go to Bid for Kitchen Equipment Repairs and Maintenance**

**F.2.h. Award of Bid No. 15-16-34 New 2-Story Classroom Building - Moreno Valley High School**

**F.2.i. Award of Bid No. 15-16-36 New 2-Story Classroom Building - Serrano Elementary School**

**F.2.j. Award of Proposal No. 15-16-53 - Independent Audit Services**

## **F.3. HUMAN RESOURCES CONSENT ITEMS**

**F.3.a. Managerial Personnel Report**

**F.3.b. Certificated Personnel Report**

**F.3.c. Classified Personnel Report**

## **G. ACTION ITEMS**

### **G.1. Educational Services**

### **G.1.a. Student Discipline Cases 525-529**

**Motion Passed:** Approve actions on Student Discipline Cases as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Cleveland Johnson.

- Yes Mr. Gary Baugh
- Yes Dr. Denise Fleming
- Yes Mr. Jesus Holguin
- Yes Mr. Cleveland Johnson
- Yes Mr. Patrick Kelleher

### **G.2. Business Services**

#### **G.2.a. Resolution 2016-17-02 - Board Member Absence, Patrick W. Kelleher**

**Motion Passed:** Approve Resolution No. 2015-16-62 as presented. Passed with a motion by Mr. Cleveland Johnson and a second by Mr. Gary Baugh.

- Yes Mr. Gary Baugh
- Yes Dr. Denise Fleming
- Yes Mr. Jesus Holguin
- Yes Mr. Cleveland Johnson
- Abstain Mr. Patrick Kelleher

Minutes:

Board Bylaw 9250 provides that Board Members receive payment by resolution for absence due to illness, district related business, jury duty, or if the absence was due to a hardship deemed acceptable by the Board. On June 28, Board Member Patrick W. Kelleher was absent from the Special Board Meeting due to a hardship deemed acceptable by the Board. Resolution No. 2016-17-02 authorizes the District to pay Mr. Kelleher for his absence.

This item was previously included in the July 19, 2016 Board Agenda, but the resolution included was incorrect. Therefore, the item with the corrected resolution is being brought forward for approval at this time.

## **H. DISCUSSION/ACTION ITEMS**

### **H.1. Educational Services**

#### **H.1.a. Moreno Valley Bridge Academy Charter Petition**

Minutes:

Dr. Martinrex Kedziora and principal, Dr. Tammy Guzzetta, provided a presentation on the Moreno Valley Bridges Charter petition.

The District recognizes the need for a high level dependent charter to compete with non-district charters and provide alternative choices to students and parents.

The Charter School will serve K-12 students and fifth year seniors, with credit recovery options.

Benefits of the Charter include online curriculum 24/7, Individual Learning Plans based on need, and allowing us to expand opportunities for students beyond the District boundaries.

Components include extended school day with campus access until 7:00 p.m., small class blended learning labs for each subject and grade level, A-G classes, wet lab and virtual science labs, computer lab access, and one-to-one tutoring.

A Career Readiness program would include four clusters - Business Management and Administration, Health Science, Information Technology, and Manufacturing - and include 12 career pathways. This could lead to 12th grade certification.

Transition process would include applying for a new CDE school code and restarting the accreditation process. Moreno Valley Online Academy would be moved into the new charter, not eliminated. An independent Charter School Board would be established, under the oversight of the Board of Education.

Expected Enrollment:

350 students during the first year -

- K-6: Not to exceed 50 students
- 7-8: Not to exceed 100 students
- 9-12: Not to exceed 200 students

Potential to expand to 1,050 students in five years.

Implementation Timeline:

- Submission to CDE - by August 26, 2016
- Second Reading/Board Approval - September 13, 2016
- Review/Approval by State Board of Education - November 2-3, 2016

Dr. Kedziora thanked Dr. Tammy Guzzetta, principal of Moreno Valley Online Academy, and her staff for their dedication to their students and the work on the Charter petition.

Discussion took place by the Board members, who recognized this as another wonderful option for parents. The school would be inclusive - open to all levels and types of students, with open enrollment not based on a referral process. Students could attend the Charter School and still participate in a sports or VAPA program at the home school.

The difference between dependent and independent charters was explained. The advantage of dependent charter is the level of control. Also discussed was how to market the charter, inside and outside the District.

## H.2. Business Services

### H.2.a. Facilities Planning and Development Update Presentation

Minutes:

Alice Grundman, Interim Facilities Director, gave a Facilities Planning and Development Update, including a status review on the major facilities projects - Bond, ERP, and modernization. She also provided a comprehensive Facilities Planning and Development Resource Handbook to the Board and Cabinet members, which included an organization chart for the Facilities Department, boundary maps for the new Trustee Areas, data on the school site facilities and design capacity, as well as demographic data for the city.

Ms. Grundman answered questions from the Board, and led discussion on the progress of District projects.

She assured the Board that the District is being watchful and taking extra care to help mitigate traffic and safety issues around the construction zones.

Per Board request, as information for the community, Ms. Grundman explained the bid process and licensing requirements to ensure fairness and quality. She stated that she has observed in this District that there are good systems in place. There is a very diligent process in Purchasing for handling pre-qualifications and providing a detailed checklist to make sure requirements are met. The Board is also provided updates throughout the process.

Regarding plans for High School No. 5 and status of District staff working with City staff, it was shared that several plans have been submitted to the City, and we are waiting on feedback and meetings to be scheduled once City Council resumes meetings (dark in August).

## H.3. Human Resources

### H.3.a. Approve New Management Position and Job Description- Supervisor II- Grounds

**Motion Passed:** Approve the new management position and job description for Supervisor II - Grounds, as presented. Passed with a motion by Mr. Patrick Kelleher and a second by Dr. Denise Fleming.

Yes Mr. Gary Baugh  
Yes Dr. Denise Fleming  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Patrick Kelleher

Minutes:

A new management position is being recommended entitled Supervisor II-Grounds. The Grounds Department is currently being managed by a Maintenance & Operations Supervisor. The challenges of the California drought, integrated pest management, Healthy Schools Act, and other regulations have intensified the need for a supervisor dedicated solely to

grounds maintenance and related trades. The supervisor must be experienced in landscape maintenance, irrigation, and athletic field maintenance. A Grounds Supervisor position will improve the services provided by the grounds staff and also begin the long-term goal of adapting turf and other high-water use areas to low-water use landscapes. This position is funded through General Fund and Restricted Routine Maintenance Account.

Stan Brown, Director of Maintenance and Operations, addressed the Board to answer questions about the current hierarchy and needs of the Maintenance and Operations department.

### **H.3.b. Approve New Management Position and Job Description - Coordinator, Special Education - Moderate/Severe Disability**

Minutes:

A new management position is being recommended entitled Coordinator, Special Education - Moderate/Severe Disability. This new job description outlines the responsibilities, which include increased responsibility for overseeing the Moderate/Severe Special Education and Low Incidence Programs within the district and county to assist with ensuring educational benefit for all students, providing support for sites, and to assist in the reduction of due process filings. This position also includes planning and coordinating curricular implementation and evaluating the effectiveness of programs for students.

### **H.3.c. Approve Revised Management Job Description - Head Start/State Preschool ERSEA/Family and Community Engagement Coordinator**

**Motion Passed:** Approve the revised job description for Head Start/Preschool ERSEA/Family and Community Engagement Coordinator, as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Patrick Kelleher.

Yes Mr. Gary Baugh  
Yes Dr. Denise Fleming  
Yes Mr. Jesus Holguin  
Yes Mr. Cleveland Johnson  
Yes Mr. Patrick Kelleher

Minutes:

This job description was previously presented for approval at the July 19, 2016 Board meeting. The education/experience requirements have since been amended to require a Child Development Site Supervisor Permit. The job description is being brought back for approval of the revised requirements.

## **I. ACKNOWLEDGEMENT ITEMS**

### **I.1. Board Policy 3515.3 - Civility Policy**

Minutes:

On July 19, 2016, the Board approved Board Policy 3515.3. Two additions were brought forth to the Board and the changes were made to the policy as requested.

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The Board asked for an acknowledgement item showing the final draft of the policy with the two additions included.

Final draft of the Civility Policy, Board Policy 3515.3, has been provided.

## **I.2. Revised Management Job Description for Director III - Accountability and Assessment**

Minutes:

The "Experience/Education" portion under the "Minimum Qualifications" section of the job description for Director III - Accountability and Assessment is being revised to remove the requirement that the specified minimum of three years of results-oriented instructional leadership be obtained as a principal. The elimination of the requirement that the experience be obtained as a principal will enable consideration of a greater number of qualified candidates for the position.

## **J. COMMENTS FROM BOARD MEMBERS AND SUPERINTENDENT**

Minutes:

### **PATRICK KELLEHER**

- Mr. Kelleher complimented staff on the hard work over the summer, covering the extensive broad-based spectrum from facilities to curricular programs. He cautioned all those rushing to finish tasks working outside to hydrate, rest and watch for over-exertion. He stated he is looking forward to a great opening of school.

### **GARY BAUGH**

- Mr. Baugh encouraged some good citizens to run for the Board, saying we need people who believe in public education and are willing to be diligent and give time to this Board. He stated we will have two vacancies coming up, and we need to continue the work and cannot afford to be complacent. He shared there are only a few days left to submit paperwork to run, and he hopes we have some people who are interested.

### **CLEVELAND JOHNSON**

- Mr. Johnson visited the summer lunches in park program. He stated he doesn't know how we chose the people, but the workers are perfect for those jobs. They are cheerful and happy, and the parents are appreciative. He stated he was able to interact with a few, including the kids, parents and workers. He believes it is one of our greatest programs.
- Reflecting on the students who died in the car accident, Mr. Johnson stated we have heavy hearts, and shared a quote about healing. He stated we are all deeply saddened, and District staff will do all they can to assist the families with whatever they need. He ended with another quote about doing your best, even if you aren't given credit.

### **DENISE FLEMING**

- Dr. Fleming congratulated the summer graduates, over 100 of them, and gave them accolades for their hard work. She agreed it is important to mention the upcoming Board vacancies, stating that they are not simply leaving, but going on to other roles. She also called for people who have a passion for helping students, not just about the title, to please consider applying for the Board.

- Dr. Fleming expressed thanks to the Facilities Department for the diligent work on so many projects. With the beginning of school around the corner, she stated she is excited for the teachers, and thanked them for their diligence, including taking their own classes over the summer. It takes a lot to be an educator, including building relationships with our students. Dr. Fleming remarked that every role in the District is important, and looks forward to welcoming all staff back.
- Dr. Fleming reminded parents that the Registration Center is open now, not to wait, and also to make sure the District has all up-to-date information to ensure good communication. She reminded families of Special Education students about the monthly CAC (Community Assistance Committee) meetings.

### JESUS HOLGUIN

- Mr. Holguin thanked everyone for their work. He shared about the opportunity and honor to participate with a group of 60-70 educators from the area in the Footsteps to Freedom Tour. It provided a lot of historical facts and information from the years of slavery and what the people went through. They visited sites where people suffered, and shared stories of slaves trying to escape and those who helped them in the Underground Railroad. Mr. Holguin said it made him realize that there is a lot of work to be done in dealing with others personally. We need to deeply reflect on the past and utilize this knowledge to move forward to end this type of suffering. He stated this was transformational, and he would like to share this experience with staff and students to help us figure out what we can do as educators to keep students in a positive life. He committed to work with Dr. White and report back on next steps.

### JUDY D. WHITE

- Dr. White stated that all lives matter. This Board has made decisions that let students know that they matter. She spoke about Romelio Ruiz, who this building was named after, and her opportunity to meet his daughters. She learned he studied under Martin Luther King, and what resonated was his passion for doing the right things and doing them in the right way. She shared a celebration that one of the daughters works as a driver in our Transportation Department, and the other daughter will be starting as a new teacher at Hendrick Ranch on the first day of school.
- Dr. White thanked everyone in the District and the Board for all they do.
- **Mr. Baugh** shared that he knew Romelio Ruiz personally, and he was very inspirational and instrumental in assisting Hispanic boys and girls get an education. He established a relationship of mutual respect with then superintendent, Bob Lee, which helped move forward initiatives for this neglected group of students. Mr. Baugh also stated he had an opportunity to visit his home town in San Juan de Los Lagos, Mexico and meet his people. He shared that the school district actually provided old buses to him for \$1 each and drove them to him in Mexico.
- **Mr. Kelleher** also spoke about Romelio Ruiz, stating he was as passionate as anyone he'd ever met. He remarked that what was striking about him was that he did it the right way; not expressing himself through a harsh manner but through example, character and inner conviction. He stated Mr. Ruiz was able to get many positive initiatives going, and he is honored to have known him and learned from him. Romelio Ruiz was an activist in a good way, and Mr. Kelleher encouraged anyone who wants to see things happen to learn through Mr. Ruiz's example which fostered unity and success, not division and hostility.

- **Mr. Holguin** shared that Romelio Ruiz was the president of the District English Learner Advisory Committee and was influential in encouraging parents to get involved in their students' education.

Before adjourning the meeting, Dr. White announced that a vigil would be held the following evening at Valley View High School for the students who lost their lives and the student injured in the car crash.

#### **K. ADJOURNMENT**

Minutes:

With no further business to come before the Board of Education, the meeting was adjourned at 8:50 p.m.