

Union Elementary School District Union Middle School

Grades 6 through 8
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2016-17 School Accountability Report Card *Published November 2017*

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Contents

Principal's Message
Mission Statement
School Profile
Student Achievement
Local Control Accountability Plan (LCAP)
Parent Involvement
School Facilities & Maintenance
Classroom Environment
Curriculum & Instruction
Professional Staff
District Expenditures
SARC Data

Principal's Message

I'd like to welcome you to Union Middle School's Annual School Accountability Report Card. In accordance with Proposition 98, every school in California is required to issue an annual School Accountability Report Card that fulfills state and federal disclosure requirements. Parents will find valuable information about our academic achievement, professional staff, curricular programs, instructional materials, safety procedures, classroom environment, and condition of facilities.

Union Middle School provides a safe and caring educational environment where students are actively involved in a rigorous standards-based education. Our staff takes the time and effort necessary to instruct students according to their needs, to provide intervention based on diagnostic assessment, and to challenge and expand the learning of all our students including our gifted high achievers. Ongoing evaluation of student progress and achievement helps us refine the instructional program so students can achieve academic proficiency and advancement.

As a result of our hard work and dedication, Union Middle School has become a leader among California's middle schools. In 2008 UMS was recognized with Project Cornerstone's "Most Caring School Climate" Award and in 2009 was awarded the California Distinguished School honor for the second time. In 2010, UMS was named a Leadership Site for CalSTAT, a special project of the California Department of Education that recognizes a small handful of schools for their outstanding work with students with disabilities. In 2013, UMS was also recognized as a National School to Watch and was awarded the California Distinguished School Honor. In 2014, UMS received the CBEE Honor Roll School Award for the outstanding success in raising student academic achievement and closing achievement gaps. In 2015, Union Middle School received a redesignation of our Schools to Watch award, acknowledging the efforts of our students, staff, and school community. In 2016, UMS was again recognized as a National School to Watch.

We have made a commitment to provide the best educational program possible for Union Middle School's students, and welcome any suggestions or questions you may have about the information contained in this report or about the school. Together, through our hard work, our students will be challenged to reach their maximum potential.

Mission Statement

We, the Union Middle School community, believe in

1. Nurturing the development of our students' character, skills, talents, and goals, realizing that we are truly building tomorrow's future today.
2. Encouraging cooperation, collaboration, and teamwork through open communication between students, staff, and parents.
3. Creating a safe, comfortable, and accepting school community for everyone.

School Profile

Union Middle School is located in the southern region of San Jose and serves students in grades six through eight following a traditional calendar. At the beginning of the 2016-17 school year, 1014 students were enrolled, including 10.4% in special education, 4.6% qualifying for English Language Learner support, and 6.7% qualifying for free or reduced price lunch.

Student Enrollment by Ethnicity / Grade Level 2016-17			
Ethnic Group	%	Grade Level	#
African-Amer.	0.40%	Grade 6	342
Amer. Indian or Alaskan Native	0.20%	Grade 7	349
Asian	20.70%	Grade 8	323
Filipino	0.80%	Ungraded	0
Hisp. or Latino	13.20%		
Pacific Islander	0.30%		
Caucasian	56.30%		
Multi-Racial	8.10%		
Students with Disabilities	10.40%		
Socioeconomically Disadvantaged	6.70%		
English Learners	4.60%		
Foster Youth	0.10%		
Total Enrollment			1,014

Student Achievement

Physical Fitness

In the spring of each year, Union Middle School is required by the state to administer a physical fitness test to all students in grade seven. The physical fitness test measures each student's ability to complete fitness tasks in six major areas. Students who either meet or exceed the standards in all six fitness areas are considered to be in the "healthy fitness zone." The chart reported in this document reports only the percentage in each category, not a cumulative total of the results for categories 4 of 6 and 5 of 6. Comparative district and state results can be found at the CDE's website.

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2016-17			
Grade Tested	Number of Standards Met:		
	Four of Six	Five of Six	Six of Six
Seventh	19.4%	27.7%	36.9%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Federal Intervention Program

The passage of the Every Student Succeeds Act (ESSA), reauthorizing the Elementary and Secondary Education Act (ESEA) in December 2015, is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2016-17, Union Middle School did not participate in the Title I program and is therefore not required to comply with program mandates.

Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals. Most of the new provisions under ESSA do not take effect until the 2017-18 school year making 2016-17 a transition year. More information about Title I and Program Improvement can be located on CDE's website www.cde.ca.gov/ta/ac/ti/.

Federal Intervention Program Status 2017-18		
	UMS	UESD
Program Improvement Status	N/A	In PI
First Year of Program Improvement	N/A	2013-2014
Year in Program Improvement	N/A	Year 1
No. of Schools Currently in Program Improvement	1	
% of Schools Currently in Program Improvement	12.5%	

Note: Cells with N/A values do not require data.

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks.

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on CDE's website www.cde.ca.gov/ta/tg/ca/.

CAASPP Test Results in ELA and Mathematics - All Students						
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	Union Middle School		District		California	
	15-16	16-17	15-16	16-17	15-16	16-17
English-Language Arts/Literacy (grades 3-8 and 11)	79	77	78	78	49	49
Mathematics (grades 3-8 and 11)	73	74	73	76	37	38

Note: Percentages are not calculated when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

CAASPP Test Results in ELA by Student Group (2016-17)

Student Groups	Total Enrollment	# Tested	% Tested	% Meeting or Exceeding State Standards
All Students	1023	1014	99.12	77.27
Male	511	506	99.02	73.21
Female	512	508	99.22	81.30
African-Amer.	--	--	--	--
Amer. Indian or Alaskan Native	--	--	--	--
Asian	212	210	99.06	91.43
Filipino	--	--	--	--
Hisp. or Latino	139	138	99.28	51.09
Pacific Islander	--	--	--	--
Caucasian	574	569	99.13	77.46
Multi-Racial	82	81	98.78	85.19
English Learners	124	121	97.58	63.33
Socioeconomically Disadvantaged	74	74	100.00	36.99
Students with Disabilities	103	102	99.03	16.83

CAASPP Test Results in Mathematics by Student Group (2016-17)

Student Groups	Total Enrollment	# Tested	% Tested	% Meeting or Exceeding State Standards
All Students	1021	1008	98.73	74.90
Male	509	503	98.82	74.55
Female	512	505	98.63	75.25
African-Amer.	--	--	--	--
Amer. Indian or Alaskan Native	--	--	--	--
Asian	211	210	99.53	96.67
Filipino	--	--	--	--
Hisp. or Latino	138	135	97.83	45.19
Pacific Islander	--	--	--	--
Caucasian	574	566	98.61	73.67
Multi-Racial	82	81	98.78	77.78
English Learners	122	119	97.54	68.91
Socioeconomically Disadvantaged	73	71	97.26	36.62
Students with Disabilities	103	100	97.09	25.00

CAASPP Test Results in Science for All Students

	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	Union Middle School		District		California	
	14-15	15-16	14-15	15-16	14-15	15-16
Science (grades 5, 8, and 10)	93	92	89	90	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered. No scores will be available during the CAST pilot field test.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

Local Control Accountability Plan (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned Instructional materials and school facilities are maintained in good repair. Covered in *Teacher Assignment*, including the *Teacher Credentials & Misassignments* chart; *Instructional Materials*, including the *Textbooks* chart; and *School Facilities & Maintenance*, including the *Campus Description* and *School Facility Good Repair Status* charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. Covered in *Parent Involvement*.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in *California Assessment of Student Performance and Progress*, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates. Covered in *Dropouts*, including the *Dropout* chart; and *Graduation Requirements*, including the *Graduation Rate* chart for high schools only.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in *Discipline & Climate for Learning*, including *Suspension & Expulsion* chart; and *School Site Safety Plan*.

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in *Physical Fitness*, including the *Physical Fitness Test* chart.

Parent Involvement

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events.

Parents stay informed of upcoming events and school activities through flyers, school newsletters, the school marquee, the school website, Remind, and School Messenger (automated telephone message delivery system). Contact the Home &

School Club Parent Volunteer Coordinator at (408) 371-0366 for more information on how to become involved in your child's learning environment.

Opportunities to Volunteer

- Campus Beautification
- Chaperone
- Fundraising Activities
- Homework Center Volunteer
- Hospitality
- Library Assistant
- Magazine Drive
- mPower Program
- Office Helper
- Parents on the Campus/Yard Duty

Committees

- Cheer Boosters
- Drama Boosters
- Home & School Club
- Music Boosters
- School Site Council
- Sports Boosters
- Technology Committee
- Parent Leadership Council (PLC)

School Activities

- Art Docent Program
- Back to School Night
- Open House
- Student Orientation
- Student Performances

School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Union Middle School's original facilities were built in 2002; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority.

Most of our schools were constructed in the 50s through the mid-60s, but starting in 2001 a program to upgrade all facilities was undertaken. The financing was made possible by passage of Measure C bonds in 1999 by an 80% vote of the community and matching State funds. New media centers were constructed at each elementary site and new gymnasiums, locker rooms, and music rooms at the middle schools. All of the district's schools were completely modernized by spring 2006. Modernization included installing air conditioning, new lighting fixtures, new cabinets and teaching walls, new doors and hardware, and new cafeteria tables. It also included new finishes (ceiling tiles, wall coverings, carpeting, and flooring), upgrading the electrical system and restrooms with new fixtures and toilet partitions, replacing roofing and louvered windows, remodeling the administration wing, creating a new teachers' lounge and workroom, reconfiguring the parking lot with new drop-off zones, and additional parking at some sites along with ramps for the handicapped.

On June 3, 2014, voters passed Measure J for needed school repairs, upgrades and new construction. Through Measure J, UMS has received new fencing around the perimeter of the school and asphalt repair, a new all purpose track and field, and solar shade structures.

Every morning before school begins, the principal and campus supervisors inspect facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and two evening custodians are assigned to Union Middle School. The day custodian is responsible for:

- Classroom cleaning
- General maintenance
- Groundskeeping
- Lunch area setup/cleanup
- Restroom cleaning

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodians are responsible for:

- Classroom cleaning
- Common use area cleaning
- Office area cleaning
- Restroom cleaning

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Campus Description	
Year Built	2002
Acreage	18.864
Square Footage	66176
	Quantity
Permanent Classrooms	38
Portable Classrooms	5
Restrooms (sets)	3
Library/Media Center	1
Multipurpose Room/Cafeteria	1
Computer Lab	1
Gymnasium	1
Staff Lounge	1
Staff Work Room	1

Facilities Inspection

The district's maintenance department inspects Union Middle School on an annual basis in accordance with Education Code §17592.72(c)(1). Union Middle School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on Monday, October 16, 2017. Deficiencies noted in the school inspection survey were corrected immediately by the district's maintenance department. During fiscal year 2016-17, all restrooms were fully functional and available for student use.

School Facility Good Repair Status			
Most Recent Inspection: Monday, October 16, 2017			
Item Inspected	Repair Status		
	Good	Fair	Poor
A. Systems	✓		
B. Interior	✓		
C. Cleanliness	✓		
D. Electrical	✓		
E. Restrooms / Fountains	✓		
F. Safety	✓		
G. Structural	✓		
H. External	✓		

Repair Needed and Action Taken or Planned	
Section Number	Comment
(B)	Boys Locker Room & Girls Locker Room - Plaster or paint is damaged; Gymnasium - Walls have damage from cracks, tears, holes or water damage - gym foyer plaster or paint is damaged; Library, Rooms 02-06, Room 08, Rooms 10-11, Room 14, Rooms 16-17, Room 21 and Room 23 - Carpeting damaged or stained

Overall Summary of School Facility Good Repair Status			
Exemplary	Good	Fair	Poor
	✓		

Rating Description

Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or result from minor wear and tear, and/or are in the process of being mitigated.

Campus Supervision

School administration and teaching staff place a high priority on providing adequate adult supervision on campus before, during, and after school. As students arrive on campus each morning, the principal, assistant principal, and teachers patrol the campus, entrance areas, and designated common areas. The principal, assistant principal, and yard duty supervisors monitor lunch time activity in the cafeteria and common student activity areas. At the end of the day when students are dismissed, the principal, assistant principal, teachers, and guidance counselor monitor student behavior and ensure students either leave campus or travel to after-school activities in a safe and orderly manner.

Union Middle School is a closed campus. During school hours, all visitors must sign in at the school's office and wear identification badges while on school grounds.

School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Union Middle School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan was reviewed and updated in October 2017, and approved by School Site Council in October 2017. Staff responsibilities and safety plan updates were discussed with staff in October 2017.

Classroom Environment

Discipline & Climate for Learning

Union Middle School's discipline policies are based upon positive behavior management programs designed to promote responsibility, respect, and safety as well as minimize classroom disruptions. Teachers clearly identify and explain behavior expectations to their students and discuss consequences for poor or disruptive behavior in the classroom. Union Middle School employs a progressive approach in managing students who make poor choices in behavior, do not follow school rules, or are disruptive in the classroom.

Suspensions & Expulsions			
	14-15	15-16	16-17
UMS			
% Students Suspended	2.6	2.9	2.5
% Students Expelled	0.0	0.0	0.0
UESD			
% Students Suspended	1.6	1.3	1.1
% Students Expelled	0.1	0.0	0.0
California			
% Students Suspended	3.8	3.7	3.6
% Students Expelled	0.1	0.1	0.1

Teaching Load

The Teaching Load Distribution table in this report illustrates the distribution of class sizes by subject area, the average class size, and the number of classes that contain 1-22 students, 23-32 students, and 33 or more students. Calculations exclude classrooms of 50 or more students.

Teaching Load Distribution Departmentalized Instruction				
Subject	2014-15			
	Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+
English	25.9	10	31	1
Mathematics	26.7	7	29	3
Science	27.7	2	31	2
Social Science	27.4	3	32	1
2015-16				
Subject	Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+
	English	26.3	7	35
Mathematics	27.0	5	34	1
Science	27.2	2	34	
Social Science	26.9	4	36	
2016-17				
Subject	Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+
	English	26.0	3	39
Mathematics	26.9	4	33	2
Science	26.3	4	33	
Social Science	25.8	3	38	

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary level, this information is reported by subject area rather than grade level.

Curriculum & Instruction

Staff Development

All training and curriculum development activities at Union Middle School revolve around the California Common Core State Standards. During the 2016-17 school year, Union Middle School held staff development training devoted to:

- Common Core State Standards
- Data Analysis
- Department Collaboration Training
- Technology Training

Decisions concerning selection of staff development activities are performed by all staff using tools such as teacher input and data analysis to determine the areas in which additional teacher training may enhance classroom instruction and increase student

achievement levels. Union Middle School supports ongoing professional growth throughout the year on staff collaboration Wednesdays. Teachers meet in both grade level and department level teams to incorporate Common Core Standards and resources into their lessons. Teaching staff are provided the opportunity to participate in district-sponsored staff development workshops or training sessions as 1) a supplement to site-based staff development, 2) reinforcement of or follow-up on previous training, or 3) follow-up training for newly implemented programs/curricula.

During the 2016-17 school year, Union Middle School's teachers attended the following professional development hosted by the Union Elementary School District:

- Math & ELA Instructional Strategies
- Assessment: Scoring and Calibration
- Technology
- Behavioral Strategies
- STEAM (Science, Technology, Engineering, Art, Math)
- Makerspaces
- English Language Development
- Flexible Furniture

Union Middle School's teachers also had the opportunity to participate in district offered supplemental training and workshops offered throughout the year on the following topics:

- Online courses through various institutes and SCCOE: Mathematical Mindsets; Blended Learning & Google Tools
- Union University: Hyperdocs, Sketchnoting, Screencasting, Google Tools, Google Classroom, lographer, Hapara, WeVideo and Osmo
- SCCOE Workshops on ELD, Digital Storytelling, & STEAM
- Consultants provided PD on ELA Strategies, Math Strategies, NGSS (Next Generation Science Standards) and Flexible Furniture

Union Middle School offers support to new and veteran teachers through peer coaching and mentoring. Instructional aides are provided targeted training focused on teaching strategies and curriculum content. Substitute teachers are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

Staff Development Days Three-Year Trend		
2014-15	2015-16	2016-17
3	3	3

Instructional Materials

California requires that core curriculum align to the California Content Standards and Frameworks. All of our instructional materials align with the California Content Standards and Frameworks through a combination of core and supplemental materials.

On Monday, October 09, 2017, the Union Elementary School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 17-18-05 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the

academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2017-18 school year, Union Elementary School District provided each student, including English learners, enrolled in a visual/performing arts class with a textbook or instructional materials to use in class and to take home. These materials complied with the state's content standards and curriculum frameworks.

Textbooks		
Adoption Year	Publisher & Series	Pupils Lacking Textbooks
English Language Arts		
2003	Prentice Hall, <i>Timeless Voices, Timeless Themes</i>	0 %
History-Social Science		
2006	Glencoe, <i>The American Journey</i>	0 %
2006	Glencoe/McGraw-Hill, <i>Glencoe Discovering our Past</i>	0 %
Mathematics		
2016	CPM Educational Program, <i>Core Connections</i>	0 %
2008	Holt, <i>Geometry</i>	0 %
2008	Holt, Rinehart and Winston, <i>Holt California Mathematics: Course 1, Course 2, Algebra I</i>	0 %
Science		
2007	Holt, Rinehart and Winston, <i>Holt California Science: Earth, Life, and Physical Science @2007</i>	0 %

Professional Staff

Counseling & Support Staff

Union Middle School provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Union Middle School's students. Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Counselors & Support Personnel (Nonteaching Professional Staff) 2016-17		
	No. of Staff	FTE
Academic Counselor	1	1.0
Health Clerk	1	1.0
Library Media Assistant II	1	0.5
Mental Health Therapist	1	1.0
Nurse	1	*
Psychologist	1	1.0
Site Technology Support Specialist	1	1.0
Speech/Language/Hearing Specialist	1	1.0

* as needed

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

Teacher Assignment

During the 2016-17 school year, Union Middle School had 48 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher Credentials & Assignments				
	UMS			UESD
	15-16	16-17	17-18	17-18
Total Teachers	46	48	49	278
Teachers with full credentials	46	48	49	278
Teachers without full credentials	0	0	0	0
Teachers teaching outside subject area of competence (with full credential)	0	0	0	0
Teacher misassignments for English learners	0	0	0	0
Total teacher misassignments	0	0	0	0
Vacant teacher positions	0	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total teacher misassignments includes the number of misassignments of teachers of English learners.

District Expenditures

Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2015-16 salary comparison data was the most recent data available at the time this report was published.)

Teacher and Administrative Salaries 2015-16		
	State Average of Districts in Same Category	
	UESD	
Beginning Teacher Salary	\$45,306	\$48,678
Mid-Range Teacher Salary	\$73,209	\$78,254
Highest Teacher Salary	\$92,605	\$96,372
Superintendent Salary	\$201,414	\$212,818
Average Principal Salaries:		
Middle School	\$138,877	\$125,958
Percentage of Budget:		
Teacher Salaries	41%	38%
Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Expenditures Per Student

For the 2015-16 school year, Union Elementary School District spent an average of \$5,531 of total general funds to educate each student (based on 2015-16 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the

district and state levels. Detailed information regarding salaries can be found at the CDE website at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

In addition to general fund state funding, Union Elementary School District receives state and federal categorical funding for special programs. For the 2015-16 school year, the district received categorical, special education, and support programs funds for:

- Class Size Reduction, Grades K-3 (optional)
- Education Protection Account
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Other Local: Locally defined
- Special Education
- STRS On-Behalf Pension Contributions
- Teacher Recruitment/Incentives
- Title I, II, III

Expenditures Per Pupil and School Site Teacher Salaries 2015-16					
	Dollars Spent per Student				
	UMS	UESD	% Diff. School & Dist.	State Avg., Dist. Same Size & Type	% Diff. School & State
Total**	\$6,468	N/A	N/A	N/A	N/A
Restricted	\$861	N/A	N/A	N/A	N/A
Unrestricted	\$5,607	\$5,476	102.39	\$6,574	85.29
Average Teacher Salary	\$76,691	\$73,476	104.38	\$78,363	97.87

Note: Cells with N/A values do not require data.

SARC Data

DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Union Middle School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

Public Internet Access Location

Parents may access Union Middle School's SARC and access the internet at any of the county's public libraries. The closest public library to Union Middle School is Vineland Branch Library, a branch of San Jose Public Library.

Address: 1450 Blossom Hill Rd, San Jose

Phone Number: (408) 808-3029

WebSite: <http://www.sjlibrary.org>

Number of Computers Available: 38

Disclosure

The statistical information disclosed in this report is obtained from the California Department of Education and the Union Elementary School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials section were acquired in October 2017. Data to prepare the school facilities section were acquired in November 2017.