



Huntington Beach Union High School District Board Policies and Administrative Regulations

AR 5145.7
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Students

Student Sexual Harassment

Prohibited sexual harassment includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature when:

1. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's academic status or progress.
2. Submission to or rejection of the conduct by an individual is used as basis for academic decisions affecting the individual.
3. The conduct has the purpose or effect of having a negative impact on the individual's academic performance or of creating an intimidating, hostile or offensive educational environment.
4. Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the school.

Types of conduct which are prohibited in the district and which may constitute sexual harassment include, but are not limited to:

1. Unwelcome sexual flirtations or propositions.
2. Sexual slurs, leering, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
3. Graphic verbal comments about an individual's body, or overly personal conversation.
4. Sexual jokes, notes, stories, drawings, pictures or gestures.
5. Spreading sexual rumors.

Student Sexual Harassment (continued)

6. Teasing or sexual remarks about a student enrolled in a predominantly single-sex class.
7. Touching an individual's body or clothes in a sexual way.
8. Indecent exposure.
9. Purposefully limiting a student's access to educational programs and/or materials based on gender.
10. Physically blocking or cornering the movements of others.
11. Any act of retaliation against an individual who reports a violation of the district's sexual harassment policy or who participates in the investigation of a sexual harassment complaint.

Legal Reference

EDUCATION CODE

212.5 and 48900.2

cf. 1312.3 – Uniform Complaint Procedures for Student Programs

cf. 1312.5 – Complaints Concerning Discrimination

Regulation approved: 5-11-93
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