The meeting was called to order at 7:00 p.m. by President Madigan.

D. **UNFINISHED BUSINESS AND REPORTS:** The Red Creek HS Brass Quintet performed, and Ms. Margaret Little, Ms. Kelly Witkiewitz, and Ms. Veronica Mainville reported on “Music in our Schools.” Mrs. Little also provided details regarding a Jazz Band trip next year, and that Red Creek will be hosting the All-County competition for the 2018-19 school year.

A. **HEARINGS:**
   1. Public Forum (one half-hour time limit)

B. **MINUTES:**
   1. Regular Meeting – March 7, 2018
   2. Special Meeting – March 1, 2018, Revised

   A motion was made by Mr. Meddaugh, seconded by Mrs. DeVinney, to approve the minutes of the March 7, 2018 Regular Meeting. Motion carried.

   A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin, to approve the revised minutes of the March 1, 2018 Special Meeting. Motion carried, with Mr. Dates abstaining from the vote as he was excused for the March 1, 2018 meeting.
C. **FINANCIAL REPORTS:**
   1. Treasurer’s Report: January 2018
   2. Warrants: None

   A motion was made by Mr. Dates, seconded by Mrs. Kuck, to approve the financial reports. Motion carried.

E. **NEW BUSINESS:**

   1. Certified Staff:
      (Resolution #17-89)
      a.) Revised Appointment: Modified Boys Baseball Coach, Jeremy Hurlbut
      b.) Maternity Leave Extension, Laura A. DeJohn
      c.) Revised Appointment: Universal Pre-K Teacher (Long-Term Substitute), Alayna K. Arnold
      d.) Appointment: Substitute Teacher, Niaomi S. VanAlstine
      e.) Appointment: 21st Century Positions
      f.) Resignation: Bridgette T. Barr, M.W. Cuyler Elementary School Principal
      g.) Approval: Student Volunteer, Emily Strauss
      h.) Appointment: Substitute Teachers: Kamri L. Putman, Chloe J. Weaver, Michael T. Mapley

   Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mrs. DeVinney to adopt the following resolutions:

   **RESOLVED,** That the Board of Education of the Red Creek Central School District hereby corrects Jeremy Hurlbut’s Modified Baseball Coach appointment for Spring, 2018. Mr. Hurlbut will be a Step 3 coach, with a stipend of $2,151; and be it further

   **RESOLVED,** That the Board of Education of the Red Creek Central School District hereby grants Laura A. DeJohn an extension to her Maternity Leave through April 16, 2018. Said leave is in accordance with the Family & Medical Leave Act of 1993 and Article III, Section G of the Contractual Agreement between the Red Creek Teachers’ Association and the Red Creek Central School District; and be it further

   **RESOLVED,** That the Board of Education of the Red Creek Central School District hereby appoints Alayna K. Arnold to the long-term substitute position of Universal Pre-Kindergarten Teacher (1.0 FTE) effective on or about January 10, 2018 through approximately April 30, 2018. Salary shall be MS, Step 1 + 33 of the teacher salary schedule established in the 2017-18 contractual agreement, namely $42,292, prorated for the period of her employment. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Niaomi S. VanAlstine</td>
<td>No</td>
<td>N/A</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following 21st Century Program staff for the 2017-18 school year:

**21st Century Middle School Simulation Club - $25.16 per Hour:**

*Middle school students will learn how to simulate scenes that represent scientific phenomena, scenes from a favorite story, create their own story, or a message they want to promote in the school or community. The videos produced by the club will be featured on the school website.*

- Sandra McKenney
- Molly Smith

**21st Century K-5 After School Program - $25.16 per Hour:**

- Darcy Smith (Substitute)

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves an agreement accepting Bridgette T. Barr’s resignation from the District, effective June 30, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following as a volunteer at the Cuyler Elementary School during the spring of 2018. It is understood that appointment is made without compensation or remuneration:

<table>
<thead>
<tr>
<th>Student</th>
<th>Grade or Subject</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Strauss</td>
<td>Universal Pre-K</td>
<td>Melissa Uruburu</td>
</tr>
</tbody>
</table>

and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teachers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kamri L. Putman</td>
<td>No</td>
<td>Associates Degree in Accounting</td>
</tr>
<tr>
<td>Chloe J. Weaver</td>
<td>No</td>
<td>Current Early Childhood Ed. Major</td>
</tr>
<tr>
<td>Michael T. Mapley</td>
<td>No</td>
<td>EMPA from The Maxwell School of Syracuse University</td>
</tr>
</tbody>
</table>

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. DeVinney: | Yes |
| Mrs. Goodwin: | Yes | Mrs. Kuck: | Yes |
| Mr. Nodine: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

2. Classified Staff:
   (Resolution #17-90)
   a.) Resignation: Teacher Aide, Kaleigh D. Tylenda
   b.) Resignation: School Monitor, Derek A. Villnave
   c.) Appointment: Teacher Aide, Zachary C. Ferguson
   d.) Appointment: Teacher Aide, Emma G. Grab
   e.) Appointment: Status Change, Michael J. Gasbarro
   f.) Appointment: Status Change, Jamie A. Hicks
   g.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide and Substitute School Monitor, Niaomi S. VanAlstine
   h.) Appointment: Substitute Bus Driver, Earl E. Schell, Jr.
   i.) Appointment: Substitute Bus Monitors, 1.) Daniel J. Finken; 2.) Calvin W. Stuck
   j.) Appointment: Teaching Assistant, Brittany L. Jackson

Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Dates, to adopt the following resolutions:
RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Kaleigh D. Tylenda from the full-time temporary position of Teacher Aide (One-to-One with Disabled Pupil) effective March 23, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Derek A. Villnave from the full-time position of School Monitor effective March 29, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Zachary C. Ferguson to the temporary position of Teacher Aide effective March 26, 2018. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a rate of $10.40 per hour for the remainder of the 2017-18 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Emma G. Grab to the temporary position of Teacher Aide effective March 26, 2018. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a rate of $10.40 per hour for the remainder of the 2017-18 school year. Appointment will be made annually by the Board of Education and is on a temporary basis; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves a change in appointment status of Groundskeeper for Michael J. Gasbarro from Probationary to Permanent effective March 26, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves a change in appointment status of Head Cook (High School) for Jamie A. Hicks from Probationary to Permanent effective March 26, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Niaomi S. VanAlstine as a Substitute Teaching Assistant, Substitute Teacher Aide and substitute School Monitor. Said appointments are effective March 22, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide and $10.40 per hour for Substitute School Monitor; and be it further.

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Earl E. Schell, Jr. to the position of Substitute Bus Driver effective March 22, 2018. Salary for Substitute Bus Driver shall be $13.25 per hour. Said Substitute Bus Driver appointment is contingent upon Mr. Schell, Jr. passing his pre-employment drug test and physical performance test and satisfactorily maintaining Regulation 19A of the New York State Department of Motor Vehicles; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Daniel J. Finken as a Substitute Bus Monitor. Said appointment is effective March 22, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Calvin W. Stuck as a Substitute Bus Monitor. Said appointment is effective March 22, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Brittany L. Jackson to the position of Teaching Assistant with a probationary term of three (3) years beginning March 21, 2018 and expiring March 20, 2021. Said position shall be full-time, approximately six and one-half (6.5) hours per day, approximately 187 days per year at a salary of $12,641.20 ($10.40 per hour) prorated for the 2017-18 school year. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. DeVinney: | Yes |
| Mrs. Goodwin: | Yes | Mrs. Kuck: | Yes |
| Mr. Nodine: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

3. CSE/CPSE Recommendations:

CSE Recommendations: 7647, 7125, 6360, 7096, 7741, 7449, 7752, 7735, 8669, 7746, 7613, 8723, 6267, 7484, 6020, 6784, 7075, 6360, 6275, 8247, 7096, 8196, 7741, 7840, 7449, 7855, 8693, 8656, 7334, 7884, 8410, 8844, 7220, 7204, 6899, 8975, 8578, 7848, 7110, 7109, 7613, 8838, 8052, 7408, 7189, 6965, 8485, 8558, 8491, 8723, 8732, 7837, 7484, 6329, 8660

CPSE Recommendations: 8734

A motion was made by Mrs. Goodwin, seconded by Mrs. DeVinney to approve the CSE/CPSE Recommendations. Motion carried.

4. First Reading: Policies in the 7000 and 8000 Sections as Reviewed and Revised by the Policy Committee
A motion was made by Mrs. Kuck, seconded by Mr. Meddaugh, to table the recommendation for a first reading of the above policies.

5. **Notice of the Annual District Meeting & Election / Budget Vote and Annual Budget Hearing – May 2018**  
(Resolution #17-91)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mrs. DeVinney, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District approves and confirms the Notice of the Annual Budget Hearing for May 8, 2018 and the Notice of the Annual District Meeting and Election/Budget Vote for May 15, 2018, which will be presented to the Lakeshore News for Legal Publication on March 28, April 11, April 25 and May 9, 2018.

Upon roll call, the following vote was recorded:

| Mr. Dates: | Yes | Mrs. DeVinney: | Yes |
| Mrs. Goodwin: | Yes | Mrs. Kuck: | Yes |
| Mr. Nodine: | Yes | Mr. Meddaugh: | Yes |
| Mrs. Madigan: | Yes |

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

6. **2017-18 Retirement Incentive for TRS Members**  
(Resolution #17-92)

Upon the recommendation by the Superintendent, a motion was made by Mr. Nodine, seconded by Mrs. Goodwin, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District approves a 2017-18 Retirement Incentive for eligible TRS members; and be it further

RESOLVED, That the Superintendent of Schools be and hereby is authorized to implement and administer said budget reduction buyout with the Teachers’ Retirement System members.

Upon roll call, the following vote was recorded:
Motion carried unanimously.

7. **Tentative Budget, 2018-19**  
(Resolution #17-93)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mr. Meddaugh, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby adopts a Tentative Budget for the 2018-19 school year in the amount of $21,550,000.

Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Mrs. DeVinney:</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Dates:</td>
<td>Yes</td>
<td>Mrs. Kuck:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Nodine:</td>
<td>Yes</td>
<td>Mrs. Madigan:</td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

8. **Bid Award: Theatrical Equipment for 2017-18 Capital Outlay Project**

9. **Bid Awards: 2017-18 Capital Improvement Project, Revised**  
(Resolution #17-94)

Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mrs. Kuck, to adopt the following resolutions:

RESOLVED, That upon the recommendation of King + King Architects, the Board of Education of the Red Creek Central School District hereby awards the contract for Theatrical Equipment in the 2017-18 Capital Outlay Project to Syracuse Scenery and Stage Lighting Co., Inc. for a base amount of $60,175 contingent upon review and acceptance of insurance and bonding in accordance with bidding documents; and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby authorizes the Superintendent of Schools or his designee to execute said bid award with Syracuse Scenery & Stage Lighting Co., Inc. in accordance with the laws of the State of New York and the Regulations of the New York State Commissioner of Education; and be it further

RESOLVED THAT: The District Board hereby accepts the report of a mathematical error by J & A mechanical, Inc., and allows it to withdraw its bid for the HVAC contract, in accordance with General Municipal Law §103(11);

BE IT FURTHER RESOLVED THAT: The District Board hereby rejects all other HVAC bids because it is in the best interests of the District and its taxpayers to do so, and hereby authorizes the rebid of the HVAC contract on or about April 5, 2018;

BE IT FURTHER RESOLVED THAT: Upon recommendation of the Project architect and Project construction manager, the District Board hereby awards the site contract for the Project to Tamco, LLC of Binghamton, New York, in the amount of Two Million Ninety-Eight Thousand Eight Hundred Dollars ($2,098,800.00), contingent upon review and approval of bonds and insurance by the District.

BE IT FURTHER RESOLVED THAT: Upon recommendation of the Project architect and Project construction manager, the District Board hereby awards the electrical contract for the Project to Knapp Electric, Inc., of Auburn, New York, in the amount of One Million Four Hundred Five Thousand One Hundred Ninety-Seven Dollars ($1,405,197.00), contingent upon review and approval of bonds and insurance by the District.

BE IT FURTHER RESOLVED THAT: Upon recommendation of the Project architect and Project construction manager, the District Board hereby awards the base bid of the general construction contract for the Project to Bette & Cring, LLC of Watertown New York, in the amount of Five Million Two Hundred Eighty-Eight Thousand Dollars ($5,288,000.00), with award of Alternates to be made at an April District Board meeting now scheduled for April 11, 2018, after acceptance of the lowest responsible bidder for the HVAC contract, all contingent upon review and approval of bonds and insurance by the District.

BE IT FURTHER RESOLVED THAT: Upon recommendation of the Project architect and Project construction manager, the District Board hereby awards the base bid of the plumbing contract for the Project to Oswego Mechanical, Inc. in the amount of Six Hundred Sixty Thousand Dollars ($660,000.00), with award of Alternates to be made at an April District Board meeting now scheduled for April 11, 2018, after acceptance of the lowest responsible bidder for the HVAC contract, all contingent upon review and approval of bonds and insurance by the District.

Upon roll call, the following vote was recorded:
Mr. Dates: Yes  Mrs. DeVinney: Yes
Mrs. Goodwin: Yes  Mrs. Kuck: Yes
Mr. Nodine: Yes  Mr. Meddaugh: Yes
Mrs. Madigan: Yes

Tally: 7 Yes  0 No  0 Absent  0 Abstain

Motion carried unanimously.

F. CORRESPONDENCE:

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:

1. Revised BOE Presentation Calendar
2. 2018 Tool Bank Grant Award Acceptance Letter, Scholastic 2018 National Gold Medalist, AJ Harmath with “Cherry Pour”
3. March 30, 2018 Presentation
4. Thank You to Inventive Minds Coordinators Ms. Dates and Ms. Smith
5. Policy Manual – Next Steps
6. Bid Results
7. Administrative Council Agenda: March 7, 2018
8. Technology Update
9. Capital Project Update
10. Administrative Reports.

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mrs. DeVinney, seconded by Mrs. Goodwin to enter into Executive Session at 9:37 p.m. to discuss particular personnel matters.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 10:12 p.m.

There was a brief discussion regarding the Community Center.
A motion was made at 10:27 p.m. by Mrs. Goodwin, seconded by Mrs. Kuck, to adjourn the meeting.

Motion carried.

______________________________
Susan L. Gray, Board Clerk

SG/ak