

**CERTIFICATED SALARY SCHEDULE
2015-16 (186 Days, 1.5% Salary Increase Effective 7/1/2015)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A	B	C	D	E
		BA+30	MA or BA+45	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
1	1	48,894	48,894	51,231	53,567	55,904
2	2	51,231	51,231	53,567	55,904	58,240
3	3	53,567	53,567	55,904	58,240	60,577
4	4	55,904	55,904	58,240	60,577	62,913
5	5	58,240	58,240	60,577	62,913	65,250
6	6	60,577	60,577	62,913	65,250	67,586
7	7	60,577	62,913	65,250	67,586	69,923
8	8	62,913	65,250	67,586	69,923	72,259
9	9	65,250	67,586	69,923	72,259	74,596
10	10	67,586	69,923	72,259	74,596	76,932
11	11	69,923	72,259	74,596	76,932	79,269
12	12	72,259	74,596	76,932	79,269	81,605
13	13	74,596	76,932	79,269	81,605	83,942
14	14	74,596	76,932	79,269	81,605	83,942

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	88,088
16I	16	MA+45 or BA+90 or National Board Certification	88,088
17I	17	MA+45 or BA+90 or National Board Certification	88,088
18I	18	MA+45 or BA+90 or National Board Certification	88,088
19II	19	MA+45 or BA+90 or National Board Certification	90,461
20II	20	MA+45 or BA+90 or National Board Certification	90,461
21II	21	MA+45 or BA+90 or National Board Certification	90,461
22II	22	MA+45 or BA+90 or National Board Certification	90,461
23III	23+	MA+45 or BA+90 or National Board Certification	92,834

1. Increment for classification or experience is \$2,337, for Longevity \$2,373. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$5,843) will be awarded to those who possess a Ph.D. or Ed.D, or (2) an annual stipend of 1.0 times increment (\$2,337) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,337) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

Effective February 1, 2012: 2% Salary Increase, Board Approved 3/22/2012

Effective July 1, 2012: 3% Salary Increase, Board Approved 6/20/2013

Effective July 1, 2013: 2% Salary Increase, Board Approved 10/9/2014

**CERTIFICATED SALARY SCHEDULE
2015-16 (186 Days, 1.5% Salary Increase Effective 1/1/2016)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A	B	C	D	E
		BA+30	MA or BA+45	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
1	1	49,627	49,627	51,999	54,371	56,742
2	2	51,999	51,999	54,371	56,742	59,114
3	3	54,371	54,371	56,742	59,114	61,486
4	4	56,742	56,742	59,114	61,486	63,858
5	5	59,114	59,114	61,486	63,858	66,230
6	6	61,486	61,486	63,858	66,230	68,601
7	7	61,486	63,858	66,230	68,601	70,973
8	8	63,858	66,230	68,601	70,973	73,345
9	9	66,230	68,601	70,973	73,345	75,717
10	10	68,601	70,973	73,345	75,717	78,089
11	11	70,973	73,345	75,717	78,089	80,460
12	12	73,345	75,717	78,089	80,460	82,832
13	13	75,717	78,089	80,460	82,832	85,204
14	14	75,717	78,089	80,460	82,832	85,204

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	89,413
16I	16	MA+45 or BA+90 or National Board Certification	89,413
17I	17	MA+45 or BA+90 or National Board Certification	89,413
18I	18	MA+45 or BA+90 or National Board Certification	89,413
19II	19	MA+45 or BA+90 or National Board Certification	91,822
20II	20	MA+45 or BA+90 or National Board Certification	91,822
21II	21	MA+45 or BA+90 or National Board Certification	91,822
22II	22	MA+45 or BA+90 or National Board Certification	91,822
23III	23+	MA+45 or BA+90 or National Board Certification	94,231

1. Increment for classification or experience is \$2,372, for Longevity \$2,409. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$5,930) will be awarded to those who possess a Ph.D. or Ed.D, or (2) an annual stipend of 1.0 times increment (\$2,372) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,372) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

Effective February 1, 2012: 2% Salary Increase, Board Approved 3/22/2012

Effective July 1, 2012: 3% Salary Increase, Board Approved 6/20/2013

Effective July 1, 2013: 2% Salary Increase, Board Approved 10/9/2014

**CERTIFICATED SALARY SCHEDULE
2016-17 (186 Days, 1.5% Salary Increase Effective 7/1/2016)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A	B	C	D	E
		BA+30	MA or BA+45	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
1	1	50,371	50,371	52,779	55,186	57,594
2	2	52,779	52,779	55,186	57,594	60,001
3	3	55,186	55,186	57,594	60,001	62,409
4	4	57,594	57,594	60,001	62,409	64,817
5	5	60,001	60,001	62,409	64,817	67,224
6	6	62,409	62,409	64,817	67,224	69,632
7	7	62,409	64,817	67,224	69,632	72,039
8	8	64,817	67,224	69,632	72,039	74,447
9	9	67,224	69,632	72,039	74,447	76,855
10	10	69,632	72,039	74,447	76,855	79,262
11	11	72,039	74,447	76,855	79,262	81,670
12	12	74,447	76,855	79,262	81,670	84,077
13	13	76,855	79,262	81,670	84,077	86,485
14	14	76,855	79,262	81,670	84,077	86,485

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	90,757
16I	16	MA+45 or BA+90 or National Board Certification	90,757
17I	17	MA+45 or BA+90 or National Board Certification	90,757
18I	18	MA+45 or BA+90 or National Board Certification	90,757
19II	19	MA+45 or BA+90 or National Board Certification	93,202
20II	20	MA+45 or BA+90 or National Board Certification	93,202
21II	21	MA+45 or BA+90 or National Board Certification	93,202
22II	22	MA+45 or BA+90 or National Board Certification	93,202
23III	23+	MA+45 or BA+90 or National Board Certification	95,647

1. Increment for classification or experience is \$2,408, for Longevity \$2,445. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$6,020) will be awarded to those who possess a Ph.D. or Ed.D, or (2) an annual stipend of 1.0 times increment (\$2,408) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,408) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

Effective February 1, 2012: 2% Salary Increase, Board Approved 3/22/2012

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**CERTIFICATED SALARY SCHEDULE
2016-17 (186 Days, 1.5% Salary Increase Effective 1/1/2017)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A	B	C	D	E
		BA+30	MA or BA+45	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
1	1	51,127	51,127	53,571	56,014	58,458
2	2	53,571	53,571	56,014	58,458	60,902
3	3	56,014	56,014	58,458	60,902	63,346
4	4	58,458	58,458	60,902	63,346	65,789
5	5	60,902	60,902	63,346	65,789	68,233
6	6	63,346	63,346	65,789	68,233	70,677
7	7	63,346	65,789	68,233	70,677	73,120
8	8	65,789	68,233	70,677	73,120	75,564
9	9	68,233	70,677	73,120	75,564	78,008
10	10	70,677	73,120	75,564	78,008	80,451
11	11	73,120	75,564	78,008	80,451	82,895
12	12	75,564	78,008	80,451	82,895	85,339
13	13	78,008	80,451	82,895	85,339	87,783
14	14	78,008	80,451	82,895	85,339	87,783

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	92,119
16I	16	MA+45 or BA+90 or National Board Certification	92,119
17I	17	MA+45 or BA+90 or National Board Certification	92,119
18I	18	MA+45 or BA+90 or National Board Certification	92,119
19II	19	MA+45 or BA+90 or National Board Certification	94,601
20II	20	MA+45 or BA+90 or National Board Certification	94,601
21II	21	MA+45 or BA+90 or National Board Certification	94,601
22II	22	MA+45 or BA+90 or National Board Certification	94,601
23III	23+	MA+45 or BA+90 or National Board Certification	97,083

1. Increment for classification or experience is \$2,444, for Longevity \$2,482. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$6,110) will be awarded to those who possess a Ph.D. or Ed.D. or (2) an annual stipend of 1.0 times increment (\$2,444) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,444) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

Effective February 1, 2012: 2% Salary Increase, Board Approved 3/22/2012

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Effective July 1, 2013: 2% Salary Increase, Board Approved 10/9/2014

**CERTIFICATED SALARY SCHEDULE
2017-18 (186 Days, 1.5% Salary Increase Effective 7/1/2017)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A BA+30	B MA or BA+45	C MA+15 or BA+60	D MA+30 or BA+75	E MA+45 or BA+90
1	1	51,894	51,894	54,374	56,855	59,335
2	2	54,374	54,374	56,855	59,335	61,816
3	3	56,855	56,855	59,335	61,816	64,296
4	4	59,335	59,335	61,816	64,296	66,776
5	5	61,816	61,816	64,296	66,776	69,257
6	6	64,296	64,296	66,776	69,257	71,737
7	7	64,296	66,776	69,257	71,737	74,218
8	8	66,776	69,257	71,737	74,218	76,698
9	9	69,257	71,737	74,218	76,698	79,178
10	10	71,737	74,218	76,698	79,178	81,659
11	11	74,218	76,698	79,178	81,659	84,139
12	12	76,698	79,178	81,659	84,139	86,620
13	13	79,178	81,659	84,139	86,620	89,100
14	14	79,178	81,659	84,139	86,620	89,100

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	93,501
16I	16	MA+45 or BA+90 or National Board Certification	93,501
17I	17	MA+45 or BA+90 or National Board Certification	93,501
18I	18	MA+45 or BA+90 or National Board Certification	93,501
19II	19	MA+45 or BA+90 or National Board Certification	96,020
20II	20	MA+45 or BA+90 or National Board Certification	96,020
21II	21	MA+45 or BA+90 or National Board Certification	96,020
22II	22	MA+45 or BA+90 or National Board Certification	96,020
23III	23+	MA+45 or BA+90 or National Board Certification	98,539

1. Increment for classification or experience is \$2,480, for Longevity \$2,519. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$6,200) will be awarded to those who possess a Ph.D. or Ed.D, or (2) an annual stipend of 1.0 times increment (\$2,480) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,480) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

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Effective July 1, 2013: 2% Salary Increase, Board Approved 10/9/2014

**CERTIFICATED SALARY SCHEDULE
2017-18 (186 Days, 1.5% Salary Increase Effective 1/1/2018)**

Salary Schedule for Teachers

CLASS STEPS	Years Exp Beginning	A	B	C	D	E
		BA+30	MA or BA+45	MA+15 or BA+60	MA+30 or BA+75	MA+45 or BA+90
1	1	52,672	52,672	55,190	57,708	60,225
2	2	55,190	55,190	57,708	60,225	62,743
3	3	57,708	57,708	60,225	62,743	65,261
4	4	60,225	60,225	62,743	65,261	67,779
5	5	62,743	62,743	65,261	67,779	70,297
6	6	65,261	65,261	67,779	70,297	72,814
7	7	65,261	67,779	70,297	72,814	75,332
8	8	67,779	70,297	72,814	75,332	77,850
9	9	70,297	72,814	75,332	77,850	80,368
10	10	72,814	75,332	77,850	80,368	82,886
11	11	75,332	77,850	80,368	82,886	85,403
12	12	77,850	80,368	82,886	85,403	87,921
13	13	80,368	82,886	85,403	87,921	90,439
14	14	80,368	82,886	85,403	87,921	90,439

LONGEVITY SCHEDULE

15I	15	MA+45 or BA+90 or National Board Certification	94,906
16I	16	MA+45 or BA+90 or National Board Certification	94,906
17I	17	MA+45 or BA+90 or National Board Certification	94,906
18I	18	MA+45 or BA+90 or National Board Certification	94,906
19II	19	MA+45 or BA+90 or National Board Certification	97,463
20II	20	MA+45 or BA+90 or National Board Certification	97,463
21II	21	MA+45 or BA+90 or National Board Certification	97,463
22II	22	MA+45 or BA+90 or National Board Certification	97,463
23III	23+	MA+45 or BA+90 or National Board Certification	100,020

1. Increment for classification or experience is \$2,518, for Longevity \$2,557. A teacher may be eligible for one of the following two stipends: (1) an annual stipend of 2.5 time increment (\$6,295) will be awarded to those who possess a Ph.D. or Ed.D, or (2) an annual stipend of 1.0 times increment (\$2,518) will be awarded to those who possess a MA. In addition to the above-referenced stipends, a teacher will receive an annual stipend of 1.0 increment (\$2,518) for National Board Certification. Classification salary increments are granted for semester units that have been approved by the Credential Evaluation Committee.

2. For initial placement of the teachers on the salary schedule, credit for teaching experience will be granted year for year, up to a total of ten years effective July 1, 2001. Column placement based on course work will be granted at the higher level of BA plus units or MA plus units.

Effective February 1, 2012: 2% Salary Increase, Board Approved 3/22/2012

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