

SECAUCUS BOARD OF EDUCATION  
SPECIAL BOARD MEETING MINUTES  
DATED: JUNE 23, 2016

President Gerbasio called the meeting to order at 4PM and roll call taken as follows:

PRESENT: Messrs Gerbasio, Giele, Lewis, McStowe, Ms. Cali, Ms. O'Connell, and Ms. Pantoliano

ABSENT: Mr. Bartletta and Mrs. Hanley

President Gerbasio declared a quorum present

Also present: Kenneth J. Knops, Interim CSA  
Grace Yeo, Business Administrator/Board Secretary  
Stephen Fogarty, Board Attorney

Vice President McStowe, asked everyone to rise and join in the salute to the flag. In accordance with the provisions of the Open Public Meeting Act, Vice President McStowe, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Secaucus Home News, Jersey Journal, and the Bergen Record.

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**WHEREAS**, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

**WHEREAS**, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

**NOW, THEREFORE, BE IT RESOLVED**, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

- 7. Litigation or Contract Matters or Attorney/Client Privilege
- 8. Personnel Matters

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. McStowe, seconded by Mr. Lewis, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 5:30PM.

**Superintendent Report:** No Report

Recommended action on resolutions and motions to be presented under Committee Reports. Mr. Knops presented the Harassment/Intimidation/Bullying (HIB) findings as reported for the period

**Business Administrator/Board Secretary Report:** No Report

Recommended action on resolutions and motions to be presented under Committee Reports.

**Public Agenda Comments:** None

## Committee Reports and New Business

### 1. School Government

#### R1.1

#### RESOLUTION

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Alison Candusso                      Special Education Resource, Clarendon School  
**Compensation:** Masters Step 1 \$61,879  
**Account #:** 11-213-100-101-012-17  
**Effective Date:** 09/01/2016

#### R1.2

#### RESOLUTION

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Ashley Hermann                      2<sup>nd</sup> Grade, Clarendon School  
**Compensation:** Masters Step 1 \$61,879  
**Account #:** 11-120-100-101-000-12  
**Effective Date:** 09/01/2016

#### R1.3

#### RESOLUTION

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Ricci Ann DiGirolamo              Science, Huber Street School (J. Rodriguez)  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-120-100-101-000-12  
**Effective Date:** 09/01/2016

#### R1.4

#### RESOLUTION

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Megan Jones                              Social Studies, Middle School  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-130-100-101-000-15  
**Effective Date:** 09/01/2016

**R1.5**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Alexandra I. Faro                      Middle School Math  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-130-100-101-000-15  
**Effective Date:** 09/01/2016

**R1.6**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Charles Vellis                      Business, High School (C. Bott-Melfa)  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-140-100-101-000-14  
**Effective Date:** 09/01/2016

**R1.7**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Sharon Kim                      Social Studies, High School  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-140-100-101-000-14  
**Effective Date:** 09/01/2016

**R1.8**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

William Kvalheim                      Physical Education, Middle/High School  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-140-100-101-000-14  
**Effective Date:** 09/01/2016

**R1.9**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby appoint the following individual, as recommended by the Interim Superintendent:

Brittany M. Yannetti LTR Physical Education, Middle/High School (T. Meyer)  
**Compensation:** BA Step 1 \$58,184  
**Account #:** 11-140-100-101-000-14  
**Effective Date:** 09/01/2016

**R1.10**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the salary increase for the following individual:

Last Name	First Name	Salary	Increase
Bialkowski	Frances	\$70,608	\$72,020
Bittiger	Debra	\$56,238	\$57,363
Cox	Kevin	\$52,000	\$53,040
Estruch	Justin	\$26,208	\$26,732
Grecco	Ann Marie	\$47,557	\$48,508
Losurdo	Eileen	\$55,678	\$56,792
Michael	Makarski	\$47,000	\$47,940
Melendez	Veronica	\$44,004	\$44,884
Nicolich	Lea Ann	\$43,744	\$44,619
Poindexter	C. Michael	\$80,000	\$81,600
Rhiel	Cheryl	\$44,172	\$45,055
Scheiner	John	\$90,000	90,000
Tobia	Alfonse	\$64,098	\$65,380
Zapoluch	Debra	\$78,778	\$80,354

**R1.11**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the reappointment of all full and part time Secretarial Staff for the school year July 1, 2016 to June 30, 2017:

**R1.12**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the reappoint all full and part time Custodial Staff to an annual fixed contract from July 1, 2016 to June 30, 2017

Motion by Ms. O’Connell, seconded by Ms. Cali to table Resolution 1.13 Building Mentor Coordinators was unanimously tabled by board members present.

**R1.14**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves, as recommended by the Interim Superintendent, to appoint the following individuals to Per Diem Positions for the 2016-17/SY:

<b>Name</b>	<b>Position</b>	<b>Certification</b>	<b>Rate</b>
Karen Meicke	Substitute Teacher	CE Principal/Supervisor Certificate Standard, Supervisor Certificate, Teacher of Science & Teacher of Biological Science Certificates	\$90/per day
Briana Melendez	Per Diem Secretary	N/A	\$13/hr
Dominick A. Gravina	Per Diem Summer Custodian	N/A	\$13/hr
Brian Marmora	Per Diem Summer Custodian	N/A	\$13/hr
Andrew Giordano-- Bourbon	Per Diem Summer Custodian	N/A	\$13/hr
Frank Losurdo	Per Diem Summer Custodian	N/A	\$13/hr
Aleksandra Mikic	Per Diem Summer Custodian	N/A	\$13/hr
Kevin Moncado	Per Diem Summer Custodian	N/A	\$13/hr
Ralph Mundo	Per Diem Summer Custodian	N/A	\$13/hr
Lennard Ramirez	Per Diem Summer Custodian	N/A	\$13/hr
Eskarlin Sanchez	Per Diem Summer Custodian	N/A	\$13/hr
Dylan Segro	Per Diem Summer Custodian	N/A	\$13/hr
Alexander Schlemm	Per Diem Summer Custodian	N/A	\$13/hr
Jason Sitty	Per Diem Summer Custodian	N/A	\$13/hr

**R1.15**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the appoint Oscar Gongora as a Teacher for the Elementary Summer Music Program at \$40/hours. Hours adjusted based on student enrollment.

**R1.16**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED**, that the Secaucus Board of Education hereby approves the appoint Robert Fournier as a Teacher for the Summer Music Program at \$40/hours. Hours adjusted based on student enrollment

**R1.17**

**RESOLUTION**

**INTRODUCED BY:** Mr. McStowe

**SECONDED BY:** Mr. Lewis

**BE IT RESOLVED:** that the Secaucus Board of Education does hereby approve the Medical Leave request for

Employee #	Leave Date	Expected RTW
4133	6/30/16	8/11/16

Motion 1.1 to accept letter of retirement from Joseph LaBianco, part-time custodian effective June 30, 2016.

The foregoing resolutions and motion were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Louis Giele	X			
John Gerbasio	X			
Norma Hanley				
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

**2. Finance**

**R2.1**

**RESOLUTION**

**INTRODUCED BY:** Mr. Lewis

**SECONDED BY:** Ms. O'Connell

**BE IT RESOLVED:** that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$1,278,045.12

**R2.3**

**RESOLUTION**

**INTRODUCED BY:** Mr. Lewis

**SECONDED BY:** Ms. O'Connell

**BE IT RESOLVED,** that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2016-2017 school year for:

Student ID#	School	Extended Year	Tuition	Total
15376	Phoenix Ctr.	\$6,446.70	\$61,074	\$67,520.70
15318	Windsor School		\$62,100	\$62,100.00

**R2.4**

**RESOLUTION**

**INTRODUCED BY:** Mr. Lewis

**SECONDED BY:** Mr. O'Connell

**BE IT RESOLVED,** that the Secaucus Board of Education hereby authorizes, as recommended by the Superintendent of Schools, the out of district travel for employees as annexed to this resolution.

Employee Name	Date(s) of Event	Title of Event	Location	Registration Fee	Estimated Tolls and Mileage	Total Cost
J. Estruch	7-20 to 7-22	Hyper V Training with Etek	Secaucus	\$945.30		\$945.30
A. Perez	7-20 to 7-22	Hyper V Training with Etek	Secaucus	\$1,595.00		\$1,595.00
A.J. Tobia	8-17 to 8-19	Hyper V Training with Etek	Secaucus	\$1,595.00		\$1,595.00
K. Cox	8-17 to 8-19	Hyper V Training with Etek	Secaucus	\$1,595.00		\$1,595.00

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Louis Giele	X			
John Gerbasio	X		R2.1	
Norma Hanley				
Joseph Lewis	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

**Public General Comments** None

**Board Member Comments** None

Motion by Mr. Lewis, seconded by Ms. O'Connell, and unanimously adopted by Board Members present to adjourn the regular meeting at 5:38PM

Respectfully submitted,

Grace Yeo,  
Board Secretary