

ANDERSON COMMUNITY SCHOOL CORPORATION
Employee Questionnaire

Dear Applicant:

In order to be considered for employment in the Anderson Community Schools Corporation, you must fully complete and sign the following questionnaire.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer or have you offered a resignation to your previous employer?
YES _____ NO _____
If yes, explain the circumstances on a separate sheet and attach it to this application.
2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?
YES _____ NO _____
If yes, explain the circumstances on a separate sheet and attach it to this application.
3. Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual contact with another person, of mishandling of funds, or of criminal conduct?
YES _____ NO _____
If yes, explain the circumstances on a separate sheet and attach it to this application.
4. Have you ever been charged with or investigated for sexual abuse of any person or any other crime of moral turpitude?
YES _____ NO _____
5. Have you ever been charged with, pleaded guilty or "no contest" (nolo contendere) to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude?
YES _____ NO _____
(Moral turpitude is any act of baseness, vileness or depravity in the private and social duties which a person owes another member of society in general and which is contrary to the accepted rule of right and duty between persons, including, but not limited to theft, attempted theft, murder, rape, swindling and indecency with a minor.)

See page 2 →

6. Have you (a) ever been convicted of a crime, other than a minor traffic offense; or (b) ever entered a plea of guilty or a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation, for any crime other than a minor traffic offense?

YES _____ NO _____

If you have answered yes to any of the previous three questions, please explain in detail, including the date of the charge, court action, the offense in question, and the address of the court involved: (Attach additional pages if necessary.)

Conviction of a crime is not an automatic bar to employment. The district will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position for which you are applying.

Any false or misleading information shall be fully sufficient grounds to refuse to employ or, having been employed, shall be immediate cause for dismissal.

My signature below constitutes authorization to check my employment history, including without limitation, evaluations, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any private or public employer or any state, local or federal agency. I further authorize those persons, agencies or entities that the Anderson Community School Corporation contacts in connection with my employment application to fully provide the Anderson Community School Corporation any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the Anderson Community School Corporation, its agents and officials or against any provider of such information.

Name _____

Print

Date of Birth _____

Social Security No. _____

Signature _____