

Press Release
October 24, 2016
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Comfort ISD

Comfort ISD Long Range Planning

School Districts and communities across Texas are experiencing growth and with growth comes the need to address the changing population, culture, and student needs. In addition, school districts must maintain quality facilities that are equipped with 21st Century Technology. Over the next several months, Comfort ISD will be developing a set of long range plans. The process will be led by a Strategic Planning Team from ESC 13 in Austin.

Strategic Planning is a stake-holder driven process designed to create systems that will meet the needs of the students and stake-holders of the District. The process empowers the community to overcome obstacles, discover new possibilities, and shape the future of the District. All school districts reach a point where they must reinvigorate their practices and create new systems, or face decline. The Strategic Planning process galvanizes the community around a common purpose, bringing new life to the District.

The Board of Trustees has selected six strands that will serve as the guide points for the project. The priorities include: culture-internal and external, curriculum and professional development, recruitment and retention of staff, facilities, communication-internal and external, and community involvement and parental engagement. Committee members will develop strategies and action plans, identify resources, and establish evaluations for each of the strands. Committee members will review and revise the existing District Mission Statement. They will also have the opportunity to expand the current mission statement.

Developing a strategic long range plan will benefit Comfort ISD in several ways. The process creates buy-in from all stakeholder groups by organizing a common purpose. The completed document will be used to revise the improvement plans at the campus level. New systems will be identified that can best meet the strategic objectives. Processes will be identified that will eliminate waste and ensure efficiency by abandoning obsolete and redundant practices.

The strategic planning process will require time and effort from fifty plus individuals who will dedicate several days to the project. The end result will provide a road map for the District as it continues to “Cultivate the Hearts and Minds” of the students who attend Comfort Independent School District.