

328-AR-1. Determination of Supplemental Salaries for Athletics

A prescribed method of determining supplemental pay for athletics is established to achieve the following objectives:

1. To establish predetermined rates of pay as positions become vacant.
2. To provide an orderly transition from the current method of pay.
3. To recognize experience during employment in a sport at United.
4. To recognize differences in sports and activities based upon:
 - a. Community interest.
 - b. Length of season and number of activities.
 - c. Required preparation time.
 - d. Age/grade/number of participants supervised.
5. To provide orderly budget development over a period of years.
6. To encourage coaches to remain in coaching.
7. To minimize personality preferences in selecting salary rates for coaches.
8. To encourage coaches to move up in the system as positions become vacant.
9. To provide a competitive entry-level salary for coaches.

Guidelines

All prescribed pay levels will apply as positions become vacant or as currently employed coaches can fit into the system.

1. For the 2017-2018 school year, the base salary for each sport will remain unchanged from the 2016-2017 school year. The School Board will review all base salaries of all positions of all sports at their discretion.

2. The Superintendent is authorized to credit a newly hired candidate with past paid coaching experience within the District and within the same school sanctioned sport/activity without distinction between male and female candidates when determining salary. Credit will be determined by multiplying two percent (2%) times the base salary of the new position for each year of eligible experience to a maximum of ten years. Volunteer coaching experience will not be considered.
3. Title IX regulations will govern all salary determinations.

The position of athletic director is considered to be management and will be set yearly by the Board of Education.

No consideration will be given for extended seasons due to championships and/or playoffs.

Attached is the list of positions.

Position	Base Salary
1. Head Football Coach	\$4,995.51
2. Assistant Football Coach	\$3,330.35
3. Assistant Varsity Football Coach	\$3,330.35
4. Head Jr. High Football Coach	\$2,616.69
5. Jr. High Assistant Football Coach	\$2,140.93
6. Cross Country Boys/Girls Coach	\$2,259.88
7. Head Jr. High Girls Basketball Coach	\$2,735.64
8. Assistant Jr. High Girls Basketball Coach	\$2,497.76
9. Varsity Volleyball	\$2,735.64
10. Assistant Varsity Volleyball Coach	\$1,903.05
11. Varsity/JV Head Cheerleading Coach	\$3,806.11
12. Assistant Varsity Cheerleading Coach	\$1,665.17
13. Jr. High Cheerleading Coach	\$1,903.05
14. Assistant Jr. High Cheerleading Coach	\$1,427.29
15. Varsity Girls Soccer Coach	\$2,047.42
16. Varsity Boys Soccer Coach	\$2,047.42
17. Head Boys Varsity Basketball Coach	\$4,519.75
18. Assistant Boys Varsity Basketball Coach	\$3,211.40
19. Head Jr. High Boys Basketball Coach	\$2,735.64
20. Assistant Jr. High Boys Basketball Coach	\$2,497.76
21. Head Varsity Girls Basketball Coach	\$4,519.75
22. Assistant JV Girls Basketball Coach	\$3,211.41
23. Head Varsity Wrestling Coach	\$4,519.75
24. Assistant Varsity Wrestling Coach	\$3,211.41
25. Head Jr. High Wrestling Coach	\$2,735.64
26. Assistant Jr. High Wrestling Coach	\$2,497.79
27. Head Boys Track Coach	\$3,211.41
28. Assistant Boys Track Coach	\$2,140.93
29. Head Girls Track Coach	\$3,211.41
30. Assistant Girls Track Coach	\$2,140.93
31. Jr. High Girls Volleyball Coach	\$1,665.17
32. Jr. High Girls Assistant Volleyball Coach	\$1,427.29
33. Head Baseball Coach	\$2,854.58
34. Assistant Varsity Baseball Coach	\$2,140.93
35. Head Softball Coach	\$2,854.58
36. Assistant Softball Coach	\$2,140.93
37. Weightroom Supervisor	\$1,193.86
38. Athletic Director	\$6,494.59