

GAL-S (May, 1982)

### SCHOOL BOARD POLICY ON GARNISHMENT

School Board policy is hereby established relative to employee garnishments (teachers or other employees). That it shall be grounds for discharge or non-renewal of contract if an employee has his earnings subjected to garnishment for any three (3) indebtednesses as same is defined by Section 304 of the Federal Wage Garnishment Law, being Title III of the Consumer Credit Protection Act, and 15 U.S.C. 1671 et. Seq.

An employee will be discharged or non-renewed upon the receipt of the third garnishment received on or after July 1, 2012. Child support garnishments, bankruptcy orders, or any State or Federal tax lien do not apply to this policy.

*End GAL-S (May, 1982)*

\*\*\*The school district will not notify an employee upon receipt of the first garnishment although wages will be garnished according to federal/state law. A notification letter will be issued upon receipt of the second garnishment citing the above school board policy. Upon receipt of the third garnishment the employee will be discharged from employment or his/her contract will be non-renewed.\*\*\*