

Please provide a complete listing of all jobs or positions you have held in the past 10 years. List the most recent first. Attach additional sheets if necessary.

Employer	Job/Position	Salary	Dates	Reason for Leaving

List specific skills and/or any machines or equipment you can operate. Include typing speed and number of year's experience.

1. _____	4. _____
2. _____	5. _____
3. _____	6. _____

Are you Bilingual? Yes _____ No _____

Do you smoke? Yes _____ No _____ Smoking on school property is not permitted.

Do you have a relative who is either a member of the Winnsboro ISD Board of Education or who is employed in any capacity in the Winnsboro ISD? Yes _____ No _____

If yes, please give name of relative, relationship, and position held: _____

Have you ever been asked to leave, been non-renewed or terminated from any previous employment?
 Yes ___ No ___ If yes, explain: _____

Have you ever been convicted of a felony or offense involving moral turpitude and/or received probation or deferred adjudication? Yes _____ No _____
 If yes, please explain: _____

Have you ever been arrested for possession of drugs, possession of controlled substances, driving while intoxicated (DWI/DUI), or any felony charge? Yes ___ No ___
 If yes, please explain: _____

(Conviction of a felony is not an automatic bar to employment. The district will consider the nature, date and relationship between the offense and the position for which you are applying.)

Please list all driving offenses, citations and accidents that you have had in the past five (5) years.

Please list below references who may be contact regarding your work history.

Full Name of Reference	School District/Firm	Mailing Address	Title	Phone No.

Please make a statement in your own handwriting concerning your reasons for desiring a position with the Winnsboro ISD. (Use the backside of this page if necessary.)

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge.

I understand that the district is required by Texas Education Code 221.917 to obtain criminal history record information on applicants for employment.

I understand that, if employed, failure to disclose conviction for a felony or for an offense involving moral turpitude may be considered sufficient cause for dismissal.

Furthermore, this application becomes the property of the district that reserves the right to accept or reject it.

Drug testing may be a requirement for employment.

It is the policy of Winnsboro ISD not to discriminate on the basis of race, color, national origin, sex, age, disability, religion or political beliefs in its educational and vocational programs, activities, or employment as required by Title IX, Section 504 and Title VI.

Signature of Applicant

Date

WINNSBORO INDEPENDENT SCHOOL DISTRICT
207 E. Pine Street
Winnsboro, TX 75494
Phone 903-342-3737 Fax 903-342-3380

ADDENDUM TO APPLICATION

The Winnsboro Independent School District is required by state law to obtain criminal history record information on all applicants for employment with the district. (Texas Education Code Section #221.917)

I understand the information set forth below will be used by the district solely for the purpose of obtaining criminal history record information and will not be used in any manner related to determining eligibility for employment with the district.

Full Name _____
(Print) Last First Middle

Social Security No. _____ Date of Birth _____

Sex: Male _____ Female _____ Ethnicity Black _____ White/Other _____

Signature _____

Release of Personal Information

Pursuant to Winnsboro ISD policy GBA(H), Access to Public Information, each District employee, other than peace officers, and Board members and each former employee and Board member shall choose whether to allow public access to District-held information relating to the person's home address, telephone number, or social security number, or any other information that reveals whether the person has family members.

Employees and Board members shall state their choice to the District's main personnel officer in a signed writing not later than the 14th day after employment begins, election or appointment to the Board occurs, or service with the District ends. If an employee or Board member fails to state his or her choice within 14 days, the information is available to the public.

However, an employee or Board member may make a written request at any time to the personnel officer to open or close the information relating to the person's home address, telephone number, social security number, or any other information that reveals whether the person has family members. Gov't Code 552.024.

_____ Yes, Winnsboro ISD may allow public access to my home address, telephone number, social security number or any other information that reveals whether I have family members.

_____ No public access to the above information.

Employee Signature

Date

Pre-Employment Affidavit for Applicant

For purposes of this affidavit:

***Adjudication and conviction** refer to a conviction, plea of guilty or no contest (nolo contendere), probation, suspension, or deferred adjudication.*

***Charge** refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.*

***Inappropriate relationship** refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.*

I declare the following:

I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.

I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.

I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **true**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.

Declaration of Applicant

The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit, in accordance with Texas Civil Practices and Remedies Code section 132.001. An applicant who is offered employment will be asked to complete a notarized affidavit attesting to the same.

I declare under penalty of perjury that the foregoing is true and correct.

Name (First, Middle, Last) _____
Date of Birth

Address (Street, City, State, Zip Code) _____
County

Executed in _____ County, State of _____, on the _____ day of _____, _____.
County State Date Month Year

(** Please sign next page)

(Signature of Declarant)

*I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this unsworn declaration.**

*This form will be processed separately and not shared with the hiring manager.

Approved by the Texas Commissioner of Education, October 2017.