

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, September 12, 2017, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; and Mr. Nate Day, Business Manager; were also present. Mr. Dennis Harrold, School Board Attorney; was absent. Mr. David Finkel, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. David Finkel welcomed all who were present to the Regular September Meeting of the Board on a rainy day, resulting from the remnants of Hurricane Irma. Mr. Finkel wished Dr. David Adams a happy belated birthday. Mr. Finkel then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. David Finkel asked the Board to review the Agenda provided and adopt the document as presented.

Mr. John C. DePrez, IV, made the motion to adopt the Agenda of the September 12, 2017, Meeting as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

CONSENT ITEMS

- *Minutes – August 8, 2017, Regular Session Meeting*
- *Minutes – August 23, 2017, Special Session Meeting*

Mr. Curt Johnson made the motion to approve the minutes of the August 8, 2017, Regular Session Meeting, and the August 23, 2017, Special Session Meeting, as presented. Dr. James Rees seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- *Accounts Payable Voucher Registers*

Mrs. Anita Johnson made the motion to approve the Accounts Payable Voucher Registers in the amount of \$4,353,772.85 as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- *Payroll Claims Listings*

Mrs. Anita Johnson made the motion to approve the Payroll Claims Listings as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- *Personnel Report (Appendix "A")*

Mr. David Finkel presented the revised personnel items on the Personnel Report for approval:

- *Resignations/Retirements (Previously Accepted by the Superintendent)*
 - David Adams – Superintendent, retirement effective June 30, 2019
 - Carissa Cole – Substitute Custodian, resignation effective August 16, 2017
 - Stan Wilkison – SHS Business Teacher, resignation effective September 8, 2017
 - Peggy Simpson – SCS Bus Driver, resignation effective August 10, 2017
 - Steve Drake – resignation as 8th Grade Boys' Basketball Coach
 - A.J. Hounshell – resignation as Assistant Varsity Softball Coach
 - Lisa Harpring – resignation as Swim Team Coach
 - Amy Rumble – SMS Title III Instructional Assistant, resignation effective September 21, 2017
 - Cindy Gruesser – Loper Preschool Instructional Assistant, retirement effective September 8, 2017
- *Transfers*
 - Tresa Eads – Transfer from Loper Instructional Assistant to Coulston Physical Education Assistant effective September 11, 2017, pending successful fulfillment of all pre-employment conditions
 - Michael Grant – Transfer from Substitute to Regular Route Bus Driver
 - Dave Dotson – Transfer from Substitute to Regular Route Bus Driver effective September 8, 2017

- Personnel Report continued (Appendix "A")
 - Shannon Bishop – Transfer from Substitute Teacher to SMS Lifeskills Instructional Assistant effective September 18, 2017, replacing Jessica Coomer
 - Wendy Keppel – Transfer from Substitute Teacher to Loper Instructional Assistant effective September 11, 2017, pending successful fulfillment of all pre-employment conditions, replacing Cindy Gruesser

- *Leaves*
 - Emily Walker – SHS Lifeskills Instructional Assistant requests maternity leave effective approximately November 1, through December 12, 2017
 - Maressa West – Hendricks Elementary Teacher requests maternity leave effective approximately October 10, through December 17, 2017
 - Breanna Hounshell – SMS Special Education Teacher requests maternity leave effective approximately December 11, 2017, through February 8, 2018
 - Chelsea Caldwell – Coulston Elementary Teacher requests maternity leave effective approximately November 10, 2017, through the end of the 2017-18 school year

- *New Contracts/Assignments*
 - Tracy Gretchen Jeavons – SMS Temporary Substitute Teacher effective approximately September 25, through December 19, 2017, replacing Molly Collins
 - Jordan Justice – SMS Part-Time Custodian replacing Bryan Cole, pending successful fulfillment of all pre-employment conditions
 - Michael Gaines – SHS Assistant Principal effective September 5, 2017, pending successful fulfillment of all pre-employment conditions, replacing Greg Elkins
 - Kimberly Neeb – Substitute Bus Driver and Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Misty Weaver – Substitute Teacher
 - Rachel Todd – Jumpstart Substitute Teacher
 - Avery Tucker – SHS Musical (full stipend) pending successful fulfillment of all pre-employment conditions
 - Ashley Rowland – Coulston Temporary Substitute Teacher effective September 19-30, 2017, replacing Shyla VanCleve, and November 10 through the end of the 2017-18 school year, replacing Chelsea Caldwell
 - Samantha Carrier – Loper Title I Instructional Assistant, pending successful fulfillment of all pre-employment conditions, replacing Tresa Eads

➤ Personnel Report continued (Appendix "A")

Loper ECA Recommendations for the 2017-18 School Year

- Stephanie Branson – Cross Country (full stipend)
- Michelle Page – Cross Country (full stipend), 5th Grade Volleyball (50% of stipend)
- Karly Adams – 5th Grade Volleyball (full stipend)
- Marcy Bockelman – 5th Grade Volleyball (full stipend)
- Lisa Harpring – 5th Grade Volleyball (50% of stipend)

Coulston ECA Recommendations for the 2017-18 School Year

- Mona Wickizer – Webmaster (full stipend)
- T.J. Nolley – Cross Country (full stipend)
- Keri Weiler – Cross Country (full stipend)
- Jill Kuhn – Girls' Basketball (full stipend)
- Justin Kuhn – Girls' Basketball (full stipend)
- Kasey Brown – Volleyball, pending successful fulfillment of all pre-employment conditions (full stipend)

SHS ECA Recommendations for the 2017-18 School Year

- Beth Small – SHS Speech & Debate Coach (full stipend)
- Sarah Wheeler – Building Level Safety Specialist, replacing Stan Wilkison (full stipend)
- Al Parsons – GBTV (full stipend)
- Doug Uehling – Academic Team, replacing Jennifer Michels (50% of stipend)
- Ryan Mack – SHS Assistant Athletic Director

SMS ECA Recommendations for the 2017-18 School Year

- Ryan Mikus – Building Level Safety Specialist (full stipend)
- Skylar Aichinger – Instrumental Music (full stipend)
- Myra Crosby – Vocal Music (full stipend), Madrigal (full stipend), Play (full stipend), Yearbook (50% of stipend)
- April Parker – Yearbook (50% of stipend)
- Rachel Hutchinson – Yearbook (50% of stipend)
- Tabitha Cole – Student Council (full stipend)
- Joe Anspaugh – Spell Bowl (full stipend), Science Academic Teach Coach (50% of stipend), Language Arts Academic Team Coach (full stipend), Madrigal (full stipend), Play (full stipend), Reading Roars! Book Club (volunteer)
- Kayla Schmidt – 6th Grade Volleyball
- Scott Hughes – Science Academic Teach Coach (50% of stipend), Hiking Club (volunteer)
- Lance Collins – Madrigal (full stipend)
- Kim Clark – Board Game Club (volunteer)

- Personnel Report continued (Appendix "A")
 - Shanae Dees – Mural Painting Club (volunteer)
 - Jan Meyer – SMS/SHS Mentoring Program (volunteer)
 - Andy Orem – SMS/SHS Mentoring Program (volunteer)
 - Michael Johnson – Coding Club (volunteer)
 - Emily Schwartz – Game Club (volunteer)

Department Heads

- Michelle Rand – Language Arts
- Scott Hughes – Science
- Molly Collins – Math
- Josh Moore – Social Studies
- Myra Crosby - Humanities

SHS 2017-18 Winter/Spring Coaching Recommendations

Boys' Basketball

- Ryan Mack – Head Varsity (full stipend)
- Tyler Theising – Assistant Varsity (full stipend)
- A.J. Hounshell – Reserve Boys (full stipend)
- Keith Limpus – Freshman "A" (full stipend)
- John Hartnett – Freshman "B" (full stipend)
- John Hartnett, Sr. – Volunteer
- Travis Kuhn – Volunteer
- John Heaton – Volunteer
- Jordan Mack – Volunteer, pending successful fulfillment of all pre-employment conditions

Girls/Boys Swimming & Diving

- Coen Weiler – Head Varsity (full stipend girls, full stipend boys)
- Angie Arnold – Assistant Varsity Girls (full stipend)

Cheerleading

- Hannah West – Head Varsity (full stipend)
- Ashley Allen – Reserve (full stipend)
- Megan Cory – Volunteer

Girls' Basketball

- Jason West – Head Varsity (full stipend)
- Hank West – Reserve Girls (full stipend)

Softball

- Mark Hensley – Head Varsity (full stipend)
- Isaac Sliger – Assistant Varsity (full stipend)
- Brian Tackett – Assistant Varsity

➤ Personnel Report continued (Appendix "A")

Boys' Golf

- Mark Kaiser – Head Varsity (full stipend)
- LeAnn Kaiser – Assistant Varsity (full stipend)

Bowling

- Andria Campbell – Head Varsity (full stipend)
- Bryce Balting – Volunteer

Baseball

- Royce Carlton – Head Varsity (full stipend)
- Terry Kuhn – Assistant Varsity (25% of stipend)
- Mike Jackson – Assistant Varsity pending successful fulfillment of all pre-employment conditions (25% of stipend)
- Doug Uehling – Assistant Varsity (25% of stipend)
- John Hartnett – Assistant Varsity (25% of stipend)
- Jacob Shively – Assistant Varsity (full stipend)
- Zac Tharpe – Freshman (50% of stipend)
- Austen Pitman – Freshman (50% of stipend)

Wrestling

- Adam Miller – Head Varsity (full stipend)
- Joe Sharp – Assistant Varsity (full stipend)

Boys/Girls Track

- Nick Blakey – Head Varsity Boys (full stipend)
- Natalie Coffey – Head Varsity Girls (full stipend)
- Steve Nuthak – Assistant Varsity Boys (50% of stipend)
- Steve Browning – Assistant Varsity Boys (50% of stipend)

Gymnastics

- Lauren Boring – Head Varsity (full stipend)

Hendricks ECA Recommendations for the 2017-18 School Year

- Melissa Gerline Clagg – Webmaster (full stipend)
- Jessica Wischmeyer – Volleyball (full stipend)
- Hannah West – Spell Bowl (full stipend)
- Angie Hamilton – Cross Country (full stipend)
- Alecia Adkins – Cross Country (full stipend)
- Tera Pulley – Student Council (full stipend)

Other

- Charles Smith – SCS Bus Driver, termination effective August 23, 2017

- Personnel Report continued (Appendix "A")

Mr. Mike Warble made the motion to approve the revised Personnel Report as presented. Mr. Curt Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0, with Mrs. Anita Johnson abstaining.

PRESENTATIONS/REPORTS

- *SCS 1:1 Initiative*

Mr. Eddie Small, Integration Specialist, with the assistance of Mr. Chuck Bujarsky, Technology Director, gave a presentation on the SCS 1:1 Initiative pilot, proposed to begin at Shelbyville Middle School in January. The SCS 1:1 Initiative handbook was presented and questions were answered for the Board. Professional development will be provided, as well as parent informational meetings prior to the SCS 1:1 Initiative implementation. (Appendix "B")

- *Test Security Policy – First Reading*

Mrs. Mary Harper presented the Test Security Policy, which is updated each year with new IDOE requirements. (Appendix "C")

- *Fund Report*

Mr. Nate Day reviewed the Fund Report and answered questions from the Board. (Appendix "D")

PUBLIC INPUT

Mr. David Finkel welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

BOARD ACTION ITEMS

Approval of Use of Seclusion and Restraint with Students Policy Revision – Second Reading

Dr. David Adams asked for approval of the Use of Seclusion and Restraint with Students Policy as presented. (Appendix "E")

Ms. Gayle Wiley made the motion to approve the Use of Seclusion and Restraint with Students Policy as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Appoint Delegate to the 2017 ISBA Fall Conference

Mr. David Finkel noted that the Board needed to appoint a delegate to the 2017 ISBA Fall Conference.

Mrs. Anita Johnson made the motion to appoint Mr. Mike Warble as the delegate to the 2017 ISBA Fall Conference. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SMS Extra-Curricular Clubs

Dr. David Adams asked for approval of the SMS Extra-Curricular Clubs as presented. (Appendix "F")

Mr. Mike Warble made the motion to approve the SMS Extra-Curricular Clubs as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Memorandum of Understanding for Speech Pathologist

Dr. David Adams asked for approval of the Memorandum of Understanding for the Speech Pathologist as presented. (Appendix "G")

Ms. Gayle Wiley made the motion to approve the Memorandum of Understanding for the Speech Pathologist as requested by Dr. Adams. Mrs. Anita Johnson seconded the motion at which time Mr. David Finkel called for discussion. After a brief discussion, the motion carried: 7-0.

Approval of Textbook and Curriculum Resource Fees for High School Business

Mrs. Mary Harper asked for approval of the textbook and curriculum resource fees for SHS Business, which will be effective for the 2018-19 school year. (Appendix "H")

Mr. John C. DePrez, IV, made the motion to approve the Textbook and Curriculum Resource Fees for High School Business as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SCS 1:1 Initiative

Mrs. Mary Harper asked for approval of the SCS 1:1 Initiative Handbook as presented. (Appendix "B")

Mrs. Anita Johnson made the motion to approve the SCS 1:1 Initiative Handbook as requested by Mrs. Harper. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval for Coulston to Apply for a Blue River Community Arts Grant

Mrs. Mary Harper asked for Board permission for Coulston to apply for a Blue River Community Arts Grant to help support their student production of "Disney's Aladdin Kids."

Ms. Gayle Wiley made the motion to grant permission for Coulston to apply for the Blue River Community Arts Grant as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion at which time Mr. David Finkel called for discussion. After a brief discussion, the motion carried: 7-0.

Approval of Memorandum of Understanding for Grant Awarded to SMS from Children's Bureau Inc.

Mrs. Mary Harper asked for approval of the Children's Bureau, Inc. Memorandum of Understanding for the SMS Mentorship Program for a grant in the amount of \$15,000.00. (Appendix "I")

Approval of Memorandum of Understanding for Grant Awarded to SMS from Children's Bureau, Inc. continued

Mr. Curt Johnson made the motion to approve the Memorandum of Understanding for the Children's Bureau, Inc. Grant awarded to SMS as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Resolution Concerning Real Estate

Mr. Nate Day requested Board approval of the Resolution concerning Shelbyville Central Schools' interest in purchasing real estate and approval to appoint appraisers to determine fair market value. (Appendix "J")

Dr. James Rees made the motion to approve the Resolution concerning real estate and the appointment of appraisers as requested by Mr. Day. Mr. Mike Warble seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval to Hire a Financial Advisor

Mr. Nate Day asked for approval to hire OW Krohn as Financial Advisors, Stifel as the Underwriter, and Jane Herndon, Ice Miller, as Bond Council, for a potential building project.

Mr. John C. DePrez, IV, made the motion to hire OW Krohn as Financial Advisors, Stifel as the Underwriter, and Jane Herndon, Ice Miller, as Bond Council, for the potential building project as requested by Mr. Day. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. After a brief discussion, the motion carried: 7-0.

Donations

Mr. Nate Day requested permission to accept the following donations:

- SCUFFY donated \$1,050.00 to Coulston for Project Clothes for Kids (Appendix "K")
- Ryobi Die Casting, Inc. donated \$500.00 to the Loper's Star Citizen Program (Appendix "L")
- A & E Kaplan Foundation donated \$500.00 to the Loper's Star Citizen Program (Appendix "M")
- C-Tech Corporation, Inc. donated \$500.00 to Loper's Star Citizen Program (Appendix "N")
- Tri-Kappa donated Hygiene Supplies to SMS (Appendix "O")
- Kappa Kappa Kappa donated \$300.00 to the SMS Health Fund (Appendix "P")
- SCUFFY donated \$650.00 to Shelbyville Middle School for Project Clothes for Kids (Appendix "Q")
- SCUFFY donated \$1,200.00 to Hendricks for Project Clothes for Kids (Appendix "R")
- SCUFFY donated \$1,000.00 to Loper for Project Clothes for Kids (Appendix "S")

Mrs. Anita Johnson made the motion to accept the Donations as presented. Dr. James Rees seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, the motion carried: 7-0.

Other

Mr. John C. DePrez, IV, congratulated Scott and Mary Harper on the birth of their new granddaughter, Ava.

ADJOURNMENT

There being no further business to come before the Board, Mr. John C. DePrez, IV, made the motion to adjourn the meeting at 7:54 P.M.

The Minutes of the September 12, 2017, Regular Meeting, can be heard in its entirety on tape 091217.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary

Executive and Work Session

An Executive Session was held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M., followed by a Work Session at 6:30 P.M. Board Members in attendance were Mr. John C. DePrez, Mr. David Finkel, Mrs. Anita Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Mr. Curt Johnson: was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation which is either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
or the Purchase or Lease of Real Property by the
School Board up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.
IC 5-14-1.5-6.1(b)(2)

With Respect to any individual Over
Whom the Board has Jurisdiction.
To Receive Information Concerning the
Individual's Alleged Misconduct; and
To Discuss, Prior to any Determination that
Individual's Status as an Employee, Student or
Independent Contractor Who is a Physician.
IC 5-14-1.5-6.1(b)(5)

To Discuss Before any Placement Decision an
Individual Student's Abilities, Past Performance,
Behavior and Needs.
IC 5-14-1.5-6.1(b)(7)

We hereby certify that only the topic listed above was discussed during the Executive Session.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary