

Educator Effectiveness Spending Plan

Funds expected:

$$30.8 \text{ FTE} \times \$1466.53 = \$45,169$$

2015/2016 School Year

Professional Development Description	Participation	Total Cost
<p>The Teacher Induction program is a two-year state-approved Induction program that provides a bridge linking the theory, knowledge and skills acquired in the Preliminary Credential Program to the realities of daily classroom teaching. Teachers who hold a California Preliminary Credential need to take part in a state-approved Induction program in order to fulfill the requirements for clearing their credential.</p> <p>Utilizing a locally designed formative assessment system, Participating Teachers focus on the process of teaching with the assistance of a local Support Provider. Based on the California Standards for the Teaching Profession (CSTP), support for the participating teacher is specific and evidence-based. Attention to learning environment, content standards, formative assessment, reflective practice, and collaboration allows the participating teacher to focus on what and how the students are learning.</p>	<p>CSMH has two teachers participating in the 2nd year of the program.</p> <p>We currently contract with North Coast Beginning Teacher Program</p> <p>\$2000 x 2 = \$4000</p>	<p>\$4000</p>
<p>PBL World Conference held each June in Napa, California and is sponsored by the Buck Institute of Education.</p> <p>PBL World is structured around Workshops and Academies, which are designed to develop the ability of teachers and instructional leaders to design rigorous projects, provide coaching support to teachers in PBL classrooms, and to create systemic structures that allow PBL to flourish. A world-class National Faculty and staff deliver these sessions.</p>	<p>Approximate registration costs:</p> <p>PBL 101 (M-W): \$900</p> <p>PBL Leadership Academy (M-T or W-Th): \$600</p> <p>PBL Coaching Academy (M-T or W-Th): \$600</p> <p>PBL Advanced Practices (Th):</p>	<p>\$23,100</p>

<ul style="list-style-type: none"> • PBL 101s • Academies • PBL 201s <p>We would like to be able send all interested staff members to this conference. They will be attending different sessions based on their PBL knowledge.</p>	<p>\$300 (\$150 per half-day session)</p> <p>5 x \$900 = \$4500 10 x \$600 = \$6000 10 x \$300 = \$3000</p> <p>Lodging – 8 rooms x \$300 = \$2400 x 4 nights = \$9600</p>	
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2016/2017 School Year

Professional Development Description	Participation	Total Cost
The Teacher Induction program (see description above)	CSMH will have at least 3 teachers participating in the 1 st year of the program \$2200 x 3 = \$6600	\$6600
ASCD Annual Conference – March 25-27, 2017 “The ASCD Annual Conference and Exhibit Show is designed to challenge educators’ thinking, provide them with meaningful professional learning on the subjects that matter most, and prepare them to implement new and innovative ideas in their work,” said Deborah S. Delisle, ASCD executive director and CEO. “We want attendees to consider exactly what it means to learn, teach, and lead and to engage in a conference experience that will equip them with the tools to bring top-notch instruction and guidance to their classrooms, schools, and districts.”	\$300 x 10 = \$3000	\$3000

<p>In addition to the professional learning sessions—including those led by invited speakers who are among the leading voices in education today—the conference will have an exhibit hall featuring more than 300 education companies and opportunities for attendees to network with thousands of fellow educators. For full details, visit annualconference.ascd.org.</p>		
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2017/2018 School Year

Professional Development Description	Participation	Total Cost
<p>The Teacher Induction program (see description above)</p>	<p>CSMH will have at least 3 teachers participating in the 2nd year of the program</p> <p>CSMH may have one teacher participating in the 1st year of the program</p> <p>\$2200 x 4 = \$8800</p>	<p>\$8800</p>