

Bay Haven Charter Academy, Inc.
Board of Directors Meeting
Thursday, October 5, 2017
Bay Haven Charter Academy
Cafeteria
4:00 pm

Attending: Mr. Jon McFatter, Dr. Jeremy Hatcher, Mr. Scott Reeve, Mr. Robert Fleming, Mr. David Haight, Mrs. Sandy Porter, Mrs. Tiffany Ennis, Mrs. Scotti Haney

Also attending: Mr. Tim Sloan, Mr. Larry Bolinger

- I. Call to Order – 4:00 p.m.**
- II. Pledge of Allegiance - Mr. Jon McFatter**
- III. Prayer - Mr. Jon McFatter**
- IV. Approval of Agenda – Mr. Haight made a motion to approve the agenda with a change of moving item VII. E (change orders) to VII B. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.**
- V. Approval of Minutes – 9/7/17, 9/21/17 – Mr. Fleming made a motion to approve the minutes for 9/7 and 9/21 as presented. Mr. Reeve seconded the motion. All in favor, no further discussion, motion carries.**
- VI. Student/Staff Recognitions**
 - A. CEO Student of the Month – Bay Haven’s Middle School student – Madeleine Wilson; Bay Haven’s Elementary School student – Jason Pergande; North Bay Haven’s Elementary student – Hannah Ottley; North Bay Haven’s Middle School student – Bryce Redmond; North Bay Haven’s High School student – Cooper Lovett
 - B. National Merit Semi-finalists – Michael Adcock, Natalie Eubanks; Letter of Commendation – Wesley Holdcraft, Katelyn Sears
 - C. Broadcom Masters – Not present
 - D. BH – Perfect scores on FSA and EOC
 - E. NBH – Perfect scores on FSA and EOC
- VII. Action/Informational Items**
 - A. Approval of salary schedules for HR Coordinator and Benefits Specialist – Mrs. Ennis had to leave at 4:37 p.m. prior to vote. Dr. Hatcher made a motion to put the HR Coordinator position under pay grade 18 on the appropriate salary schedule. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries. Dr. Hatcher made a motion to put the Benefits Specialist position at pay grade 36 on the appropriate salary schedule. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
 - B. Change orders – Mrs. Porter made a motion to authorize the President to sign change 4 and approve it. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries. Mrs. Porter made a motion to authorize the President to sign change 5 and approve it. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries. Change order 6 illustrates the fact that in return for the asphalt parking lot, the roofing shingle issue is excused. Mrs. Haney made a motion to authorize the

President to sign change 6 and approve it. Mr. Reeve seconded the motion. All in favor, no further discussion, motion carries.

- C. Teacher rollover leave scenarios – Mr. Sloan, Mr. Bolinger and Mrs. Swindler will formulate the wording for this. Mr. Bolinger requests that this subject be deferred to November’s meeting and then Mr. Sloan, Mr. Bolinger and Mrs. Swindler will meet. Mrs. Swindler needs to be here to present the budgetary impact.
- D. Surplus bus – It is requested that the Board declare the bus that is not mechanically sound and not suitable to transport students as surplus equipment. Mrs. Porter made a motion to declare the bus as surplus. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
- E. Approval of Bullying Policy (previously advertised) – Mr. Haight made a motion and Mr. Fleming seconded it to have the policy approved as advertised. Then both the motion and second were withdrawn. Mr. Haight made a new motion to approve as advertised with deletion of the words “and chronically” under definitions. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.

VIII. Announcements

- A. Agenda meeting for the next board meeting will be Thursday, October 26th at noon. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. Next Board meeting will be held on Thursday, November 9th at 4:00 p.m. at the North Bay Haven campus in the choir room.
- C. Haven (all schools) Christmas party will be held December 16th at Roberts Hall in Lynn Haven beginning at 6:00 p.m.

IX. Public Comments

- X. **Board Comments** – Mr. McFatter expressed that the Homecoming parade at NBH was fabulous. Mr. Haight mentioned that Mr. Bolinger sent the Board a copy of the filing regarding HB7069. He asked Mr. Fleming if he could track this for the Board and Mr. Fleming happily agreed to do so.

- XI. **Adjournment** – 5:15 p.m.