



Elkhart Independent School District

Perpetual Job Posting

Applications for Instructional Assistant (Paraprofessional) are accepted at any time.

There may or may not be an actual opening at this time.

ELKHART ISD JOB POSTING

Position Title: Instructional Assistant (formerly titled Paraprofessional)

Location: To be determined based on district need

Beginning: To be determined based on district need and applicant availability

Starting Salary: As per Elkhart ISD Salary Scale

Position Summary: Assist Teachers in supporting the educational needs of students placed in a classroom or lab setting.

Qualifications: Meets NCLB Highly Qualified Standard: High School Diploma or GED **plus one** of the following:

- 48 or more college hours,
- Associates (or better) Degree
- Met a rigorous standard of quality and able to demonstrate, through formal state or local academic assessment, knowledge of and the ability to assist in instructing reading, writing, and mathematics (or readiness for same).

OR

- Passed Paraprofessional Institute Training Exam through Region VII ESC
- Passed TASP, THEA, or Compass Exam and completed 12 or more hours of college
- Qualification through PAKS (Paraprofessional Assessment of Knowledge and Skills) to be followed up by the Paraprofessional Institute Training and Exam through Region VII ESC at the first available opportunity.

Application Procedure: Current EISD employees may submit a Letter of Intent to Apply rather than a full application. Application forms are available from the Central Administration Office or at www.elkhartisd.org. Return completed forms to the Central Administration Office before the deadline.

Deadline = Until Filled

Applicants for all positions are considered without regard to race, color, sex (including pregnancy), national origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status. Additionally, the district does not discriminate against an applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminating employment practice.

The district title IX Coordinator is Dr. Ray DeSpain, Superintendent – 301 E. Parker – Elkhart, TX 75839 (903-764-2952)