



El Segundo Unified School District Navigating to 2016 A Strategic Plan for Student Success

ESUSD Outcomes for Student Success

Our primary focus is on teaching and assessing those skills our students need to thrive as 21st century learners, workers and citizens. All ESUSD students will be:

- Academically proficient
- Effective communicators and collaborators
- Globally aware, independent, responsible learners and citizens
- Critical and creative thinkers, innovators and problem solvers

MISSION

ESUSD is dedicated to providing students and the community with an optimum learning environment that prepares educated, productive, compassionate citizens to meet the challenges of a global society in the 21st century.

CORE VALUES

*Collaboration
Student-centered
Academic excellence
Fiscal solvency
Parent, family and
community involvement
Excellent character*

Develop Collaborative Critical Thinking Citizens Who Take Initiative and Are Self-Directed

Key Strategies

- Teachers and administrators analyze course offerings, curriculum, and resources to improve educational experiences for students
- Pursue acceptance into Middle Years International Baccalaureate program
- Strengthen programs on career and college readiness
- Ensure the integration of essential 21st century skills including the four C's – Creativity, Collaboration, Critical Thinking and Communication.
- Promote and implement the distinguished career pathways consisting of Engineering, Health Sciences, Arts/Media & Entertainment, and Finance and Business.

Increase Achievement for All Students

Key Strategies

- Define, develop, and promote effective teaching practices that maximize rigor and meaningful engagement for all students
- Monitor and evaluate assessments to ensure quality and fidelity
- Ensure the development, use and support of Professional Learning Communities focused on improving academic achievement for all students by enhancing teachers' and administrators' expertise
- Implement the Common Core Language Arts and Math College and Career Readiness Standards

Enhance Communication and Involvement

Key Strategies

- Maintain parent awareness of resources to monitor student progress
- Ensure that quality opportunities exist to involve parents, community members, service organizations and businesses in district and school initiatives and local school management teams
- Continue development of and support for the El Segundo Education Foundation
- Maintain district and school websites to enable more direct and effective communication with parents and community

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Maintain and Improve Facilities

Key Strategies

- Assess quality of landscape maintenance to determine future needs and improvements
- Manage long term deferred maintenance needs for all facilities including but not limited to building and window replacement
- Continue investment and development of network infrastructure and instructional delivery equipment to support the next generation classroom for teaching and learning

Maintain Fiscal Solvency

Key Strategies

- Secure long term lease of Imperial Street School property to maximize real property assets
- Provide real-time budget data for schools and quarterly financial reports to Board of Education
- Collaborate with City officials on shared resource management strategies
- Cost effectively allocate instructional aides to maximize instruction and retention of personnel
- Maintain student attendance and maximize enrollment opportunities
- Pursue alternative sources of revenue and cost saving measures