



SYNERGY ACADEMIES

Position Title: Teacher

Classification: Full Time, Exempt

Reports to: Director/Principal

Synergy Academies is a nonprofit charter management organization with a mission to eliminate the achievement gap. Synergy's elementary, middle, and high schools are STEM-focused and serve 1,350 K-12 students in South Los Angeles. Synergy believes in holistic education, collective accountability, and sharing best practices through professional collaboration. At Synergy, we give each individual the opportunity to learn and grow, we work as a team to support each other, we are transparent and honest, we have a strong work ethic, take initiative, are good stewards of our resources, and we focus on continual improvement.

Synergy is looking for educators to join us in developing the next generation of problem solvers as we focus on the following goals:

- Help students develop the growth mindset they need to persevere and succeed in all aspects of life.
- Engage parents and families in educational programs that result in advocacy for greater opportunities in both their families and communities.
- Work with other educators to create a community of learners with a practice grounded in data analysis, reflection, and collaboration.
- Provide learning experiences that build critical thinking skills and approaches to problem solving used both in classrooms and in life.

Essential Functions

Instruction

- Plan lessons and implement classroom activities in accordance with the California State Content Standards.
- Conduct periodic assessments of student academic progress in order to guide instruction and to ensure that the academic goals of the students and the school are met.
- Scaffold and differentiate lessons for students and provide intervention and enrichment as necessary to address students' specific needs.
- Effectively manage student behavior and organize classroom systems/procedures to ensure all students are fully engaged in learning.
- Maintain high standards of student conduct, including implementing Synergy's school-wide discipline plan.
- Provide a safe learning environment for students.

School Culture

- Demonstrate knowledge and support of Synergy's mission, vision, policies and procedures, and charter petition.
- Establish a culture of high expectations that includes college preparation for all students.
- Be a constant presence and active communicator with parents and students at meetings, conferences, student activities and celebrations.
- Provide students and their families with regular and timely information on classroom activities and student progress.
- Maintain a professional manner when working with students, staff and parents/families via both oral and written communication.

Qualifications

- Bachelor's degree.
- California Multiple Subjects Teaching Credential for teaching positions in grades K-6 and for our high school credit recovery class, a valid California Single Subject Teaching Credential for the appropriate subject matter(s) the teacher will be teaching in grades 7-12, a valid California Special Education Teaching Credential for special education teaching positions, or is working toward one of these credentials in an approved credential program.
- Possess a CLAD or BCLAD certification to work with English Learners.
- Demonstrate strong classroom management skills.

Desired Characteristics

- Be flexible – teaching is tough work and we are looking for team players who can handle unforeseen circumstances that may arise and adapt.
- Good listener who can take into account and find value in differing viewpoints
- Open to sharing as well as receiving best practices to improve others' and one's own instruction.

Synergy Academies is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, ethnicity, national origin, color, age, sex, gender, religion, sexual orientation, marital status, or any other status protected by law.