



Placentia-Yorba Linda Unified School District  
1301 E. Orangethorpe Avenue  
Placentia, CA 92870  
(714) 986-7000

## **DISTRICT POLICY ON DISCRIMINATION, HARASSMENT, SEXUAL HARASSMENT, INTIMIDATION AND BULLYING**

Every student is entitled to a safe school environment free from discrimination, harassment, sexual harassment, intimidation and bullying.

The District's Policies on discrimination, harassment, sexual harassment, intimidation and bullying can be accessed on the District's website. Copies are available in the school office.

1. The District prohibits bullying. This includes, but is not limited to, discrimination, harassment, sexual harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code section 422.55 and Education Code section 220, actual or perceived ancestry, race, ethnicity, nationality, religion, color, sex, sexual orientation, gender, gender identity, gender expression, age, disability, or association with a person or a group with one of more of these actual or perceived characteristics. Bullying is defined in Education Code section 48900(r).
2. School personnel must immediately intervene if they witness an act of discrimination, harassment, sexual harassment, intimidation or bullying, provided it is safe to do so.
3. Acts of discrimination, harassment, sexual harassment, intimidation or bullying should be brought to the attention of the principal or designees.
4. You may make an anonymous complaint by contacting the principal. If there is sufficient corroborating information, the principal will commence an investigation.
5. Complaints will be considered confidential. However, it may be necessary to disclose certain information in order to effectively investigate.
6. Students who violate the District's policies on discrimination, harassment, sexual harassment, intimidation and bullying may be subject to discipline, including suspension and expulsion.
7. The District prohibits retaliation against individuals who make complaints or provide information related to such complaints.
8. Students and parents also may contact the District's Administrator of Student Services at (714) 985-8670.

The individual (s) identified in AR 1312.3 - Uniform Complaint Procedures as the employee (s) responsible for coordinating the district's response to complaints are:

- 1) Employee complaints
  - Kevin Lee, Assistant Superintendent, Personnel (714) 985-8406 kelee@pylud.org
- 2) Title IX Sexual Harassment and any other discrimination complaints
  - Cary Johnson, Director, Educational Services (714) 985-8656 carjohnson@pylud.org
  - Complainants may also refer Title IX inquiries to the US Dept. of Education Office for Civil Rights.
- 3) Americans with Disabilities Act complaints
  - Richard McAlindin, Director, Executive Services (714) 985-8727 rmcAlindin@pylud.org
- 4) Bullying, intimidation complaints
  - Rick Riegel, Administrator, Student Services (714) 985-8761 rriegel@pylud.org

The above noted individuals shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to district programs, services, activities, or facilities. Address inquiries to the employee responsible and mail to Placentia-Yorba Linda Unified School District 1301 E. Orangethorpe Ave. Placentia, CA 92870