

**GUSTINE UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
HOURLY / MONTHLY* RATES
2015-2016**

Range	Step	1	2	3	4	5	6	7	8	Longevity						
										9	10	11	12	13	14	15
A	Yard/Noon Duty Supervisors Crossing Guard	10.10	10.53	11.04	11.51	11.97	12.52	13.05	13.60	14.01	14.55	15.23	15.91	16.59	17.27	17.95
B	Campus Supervisor Detention Supervisor Food Service Worker	10.32	10.96	11.59	12.24	12.89	13.53	14.04	14.60	15.04	15.62	16.35	17.08	17.81	18.54	19.27
C	Health Services Aide	10.32	10.96	11.59	12.24	12.89	13.53	14.04	14.60	15.04	15.62	16.35	17.08	17.81	18.54	19.27
D	Instructional Aide	10.32	10.96	11.59	12.24	12.89	13.53	14.04	14.60	15.04	15.62	16.35	17.08	17.81	18.54	19.27
E	Bilingual Community Liaison/Clerk	10.52	11.17	11.82	12.48	13.12	13.83	14.38	14.94	15.39	15.99	16.73	17.48	18.23	18.97	19.72
F	Computer Lab Technician	11.17	11.82	12.48	13.12	13.83	14.38	14.94	15.53	16.00	16.62	17.39	18.17	18.95	19.72	20.50
G	Attendance Clerk	11.29	11.86	12.41	12.98	13.54	14.12	14.69	15.26	15.72	16.33	17.09	17.85	18.62	19.38	20.14
H	Library/Media Aide, Lead Cafeteria	11.37	11.92	12.48	13.08	13.61	14.21	14.76	15.35	15.81	16.42	17.19	17.96	18.73	19.49	20.26
I	Computer Lab Instructional Aide	11.92	12.48	13.08	13.61	14.21	14.76	15.35	15.97	16.45	17.09	17.89	18.68	19.48	20.28	21.08
J	School Secretary*	12.48	12.85	13.39	13.97	14.52	15.12	15.72	16.33	16.82	17.47	18.29	19.11	19.92	20.74	21.56
	Food Service Account Clerk	2,179.84	2,244.47	2,338.79	2,440.09	2,536.16	2,640.96	2,745.76	2,852.31	2,937.89	3,051.43	3,194.65	3,337.88	3,479.36	3,622.59	3,765.81
K	Custodian*, Groundskeeper*, Maintenance Worker*	13.22	13.87	14.43	15.06	15.63	16.27	16.90	17.60	18.13	18.83	19.71	20.59	21.47	22.35	23.23
		2,309.09	2,422.63	2,520.44	2,630.48	2,730.04	2,841.83	2,951.87	3,074.13	3,166.71	3,288.97	3,442.68	3,596.39	3,750.09	3,903.80	4,057.51
L	Bus Driver, Lead Custodian*	13.38	14.08	14.74	15.39	16.02	16.73	17.36	18.07	18.61	19.33	20.24	21.14	22.05	22.95	23.85
		2,337.04	2,459.31	2,574.59	2,688.12	2,798.16	2,922.17	3,032.21	3,156.23	3,250.55	3,376.31	3,535.25	3,692.45	3,851.40	4,008.60	4,165.80
M	Instructional Aide (Bilingual)	10.84	11.50	12.17	12.85	13.53	14.20	14.75	15.33	15.79	16.40	17.17	17.94	18.70	19.47	20.24

Longevity Clause:
In recognizing continuous service to this school district, classified employees will receive a 3% increase in their salary beginning year eleven; 4% beginning year sixteen; and 5% beginning year twenty-one, and at the end of every five years thereafter.

*Monthly rates are calculated based on 8 hours/day, 262 days/year, and 12 months/year. Not all positions listed should be assumed to be on a monthly pay rate.

1.00% Increase to Salary Schedule included - effective 7/1/15

Adopted: 2/10/2016
Effective: 7/1/2015; Updated 2/25/16