

**Tentative Agreement
Between
South Whittier School District
and
California School Employees Association and its South Whittier Chapter 348
Reopener Negotiations for 2016-2017 Contract Year**

The South Whittier School District (District) and the California School Employees Association and its South Whittier Chapter 348 (Association) agree to the following in settlement of reopener negotiations for the 2016-2017 contract year.

1. Article IX: Pay and Allowances

The classified salary schedule shall be increased by two percent (2%) retroactive to July 1, 2016.

2. Article XII: Holidays

Add to Section 12.1, Cesar Chavez Day as a paid holiday effective the 2017-2018 school year.

3. The remainder of the collective bargaining agreement shall be unchanged and any proposals not addressed herein shall be withdrawn.

4. This Agreement shall not become final and effective until ratified by both parties.

Dated: March 21, 2017

For the District:

Boily Baxter, Supt.
[Signature]
Cecilia Lindemitt

For the Association:

Josena Ruiz
[Signature]
Barbara Ullm
Kalen Hamilton
[Signature]