

Bay Haven Charter Academy, Inc.  
Board of Directors Meeting  
Thursday, May 5, 2016  
Bay Haven Charter Academy  
Media Center  
4:00 pm

Attending: Dr. Jeremy Hatcher, Mrs. Scotti Haney, Mr. Waylon Thompson, Mr. Scott Reeve, Mrs. Sandy Porter, Mrs. Tiffany Ennis, Mr. Jon McFatter, Mr. David Haight, Mr. Mark Graham

Others attending: Mr. Tim Sloan

- I. Call to Order – 4:01 p.m.
- II. Pledge of Allegiance – Dr. Jeremy Hatcher
- III. Prayer – Mr. David Haight
- IV. Approval of Agenda – Mr. McFatter made a motion to approve the agenda as amended. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes – An addition was made to item XII (A), 6<sup>th</sup> sentence. The motion indicated by this sentence was made by Mrs. Haney. Mr. Haight made a motion to approve the 04/07/16 minutes as amended. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries. Mr. Haight made a motion to approve the 04/25/16 minutes. Mr. Reeve seconded the motion. All in favor, no further discussion, motion carries.
- VI. Presidents Report – Dr. Hatcher indicated that not much has changed since last meeting, so he has nothing to report.
- VII. CEO Report
  - A. Principals' Report (Vickers, McLaughlin, Higgins)
    1. Student Recognitions
      - a. Bay Haven – Highlighted were county track meet winners, Science Fair winners, State History Fair winners as well as the 1<sup>st</sup> place State History Fair winners, Ekaterina Akulova and Deborah Cook who are going to national competition in Washington, D.C. Also recognized was Hannah Vu as a regional winner for the Missing Endangered Persons Clearinghouse essay contest.
      - b. North Bay Haven – Highlighted were HOSA National Qualifiers – 10 high school students and 2 middle school students. Also highlighted was the Middle School Cheer Competition team who went to national competition and won nationals.

Nakia Morris was recognized as the Interim Assistant Principal/Teacher on Special Assignment at NBH Middle/High until end of year.

Coach Windell Spivey was recognized as the Interim Administrative Assistant/Teacher on Special Assignment at Bay Haven until end of year.

VIII. CFO Report

- A. Budget workshop – Mr. Ramsey would like to schedule a workshop between the 21<sup>st</sup> of June and end of June. It will be put on the agenda for next meeting. Mr. Haight inquired as to the cost overruns on outdoor classroom, and requested a list of what those are. The CFO indicated that the detail was send in an email to the Board on May 2<sup>nd</sup>.

IX. Items for Discussion - none

X. Action Items

~~A. Design-Build Contract (Sloan)~~

A. Final approval of CEO salary and salary schedule (HR)

The Board's consensus was that they had already approved a salary schedule for the CEO position and should use that schedule for Mr. Bolinger instead of creating a whole new one. Although Mr. Thompson did recognize that Mrs. Mackey's comments were well founded and maybe it should be reviewed for the next person coming in. Mrs. Haney made a motion that we recognize that the current salary schedule is the salary schedule that was approved for the CEO by the Board several months ago, that it should be for year 4 for Mr. Bolinger and should be effective back to the day he was hired as interim. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.

- B. ESE positions – approval to hire (HR) – Mrs. Haney made a motion to approve the positions as presented including the 1 ½ teaching units left off of the report for Bay Haven. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.

- C. Approval of renewal of line of credit with CB&T (Ramsey) – This would be at same terms as in prior year, \$500K line, according to Mr. Ramsey. Mrs. Ennis made a motion to approve the line of credit with CB&T. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.

- D. Approval of renewal of line of credit with BB&T (Ramsey) – This would be at the same terms as current, \$250K line, according to Mr. Ramsey. Mrs. Ennis made a motion to approve the renewal of the line of credit with BB&T. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.

- E. Approval to proceed with items submitted with CFO's 4/27/16 report to you (Ramsey) – Mr. Ramsey asked the Board for approval to move forward with these items. Mrs. Swindler gave the location of each of the items on the list. Discussion ensued regarding the \$25K overruns on the outdoor classroom. Mr. Haight made a motion to approve the list of items minus the \$25K overrun for outdoor classroom. Mr. Thompson seconded the motion. All in favor, motion carries. Then a motion was made by Mrs. Ennis to include the outdoor classroom items only under the direction of Wayne Elmore. Mr. Graham seconded the motion. All in favor, no further discussion, motion carries.

F. Board Elections

1. Introduction of candidates
2. Elections – Results were:
  1. Neel Bennett
  2. Scotti Haney

3. Sandy Porter

4. Scott Reeve

3. Officer elections

1. President – Mr. Jon McFatter and Dr. Jeremy Hatcher were nominated for President. Mr. Thompson made a motion to close the nominations which was seconded by Mrs. Haney. All in favor, no further discussion, motion carries. The vote was 6 – 3 in favor of Mr. McFatter with Mrs. Porter, Mrs. Haney and Mrs. Ennis voting in favor of Dr. Hatcher and Mr. Thompson, Mr. Reeve, Mr. Bennett, Dr. Hatcher, Mr. McFatter and Mr. Haight voting in favor of Mr. McFatter. Mr. McFatter is the President.
2. Vice President – Mrs. Haney was nominated for Vice President. Mr. Haight made a motion to close nominations which was seconded by Mr. Reeve. All in favor, no further discussion, motion carries. Mrs. Haney is the Vice President.
3. Secretary/treasurer – Dr. Hatcher was nominated for Secretary/Treasurer. Mrs. Ennis made a motion to close nominations which was seconded by Mr. Reeve. All in favor, no further discussion, motion carries. Dr. Hatcher is the Secretary/Treasurer.

XI. Announcements

- A. Next Board meeting will be held on Thursday, June 2<sup>nd</sup> at 4:00 p.m. at the Bay Haven campus in the Media Center.
- B. NBH graduation May 28<sup>th</sup> at Hiland Park Baptist Church in the afternoon. An invitation will be sent to the Board members. On Friday before, senior recognition will be in the same location at 5:00 p.m.
- C. High School awards will be held on the 31<sup>st</sup> of May in the morning at 8:30 a.m. for 9<sup>th</sup> – 11<sup>th</sup> grade students.

XII. Public Comments – Mrs. Kealy spoke about how the teachers and students have enjoyed the outdoor classroom at the middle/high school.

XIII. Board Comments – Mrs. Porter asked that on the HR monthly report it be indicated whether a position is an existing position or new position. Mr. Sloan indicated there had been no response on what was discussed Monday. He requested that another Executive Session be set with the date set by Mrs. Maddox. Mr. Haight commented that he felt the Board needed to readdress the bylaws in regard to the board composition and election. Mr. Sloan replied that he is currently reviewing the bylaws. He can set up a workshop in which he will bring proposed changes to the bylaws. He is hoping to bring those changes to the next meeting for perusal with discussion to occur at the July meeting. Mr. Thompson gave thanks for drinks and decorations to Mrs. Holland. Mr. Bennett indicated his enthusiasm and gratefulness to be back on the board again. Sincere gratitude was expressed to Mark Graham for his service on the Board.

XIV. Adjournment – 5:38 p.m.