

**ELLSWORTH SCHOOL DEPARTMENT
DRESS CODE**

In keeping with the Ellsworth School Board's goal of preparing students for success in a post-secondary educational environment and in the workplace, providing a safe, healthy, respectful and non-discriminatory environment, the following requirements on dress will be enforced in all Ellsworth School Department school buildings, on all Ellsworth School Department grounds, and in all vehicles furnishing students transportation. These restrictions apply at all times unless relaxed for special functions by the BA. The BA may make exceptions for documented medical or religious requirements. The Board also expects students to exercise sound judgement and demonstrate respect for themselves and students/staff.

Prohibited Items of Clothing

- Articles of clothing which promote the use of tobacco, alcohol, or other illegal activity;
- Articles of clothing with displays that are sexual, vulgar, lewd, indecent, or including insulting words or gestures;
- Articles of clothing with displays that are racially inflammatory or violate the ESD's discrimination and/or harassment policies;
- Clothing that is destructive of school property (e.g., cleats, pants with metal inserts that scratch furniture, etc.);
- Clothing, footwear, insignia, or accessories that are intended to identify the wearer as a member of a particular gang;
- Adornment items such as chains, spikes, "dog" collars, and other items as determined by the BA; and
- Strapless tops, one-shoulder strap tops, low-cut tops, spaghetti straps, halters, midriff tops, and muscle shirts.

Wearing of Clothing

- All clothing is to fit properly, be of appropriate length, and not be revealing or indecent.
- Underwear/undergarments should be covered.
- Tops shall cover the chest, midriff; tops must have sleeves or straps.
- Sheer, transparent, or translucent articles of clothing must be covered by an article of clothing that conforms to this policy.
- Bottoms must fully cover genitalia and buttocks.
- Tattoos that violate the provisions of this Policy must be covered at all times in all Ellsworth School Department schools and/or at any Ellsworth School Department sponsored event/activity.
- Students must wear shoes (sneakers, sandals, etc.) at all times. Footwear must be appropriate for the environment/conditions and activity in which they are participating.

- Students are not allowed to wear hats, caps, etc. and/or sunglasses inside any Ellsworth School Department school building or classroom.
- Special clothing or accessories may be required for health and safety reasons for students participating in physical education classes, classes involving machinery and other hazards, and co and extra-curricular activities.

Enforcement

Violations of this policy shall be addressed as follows:

- First Offense – The student will be asked to change or cover the offending article of clothing immediately. If necessary, an article of clothing will be provided. Parents will be notified at the discretion of the BA.
- Second Offense – The student will be assigned disciplinary consequences according to school disciplinary procedures. The BA will notify parents.

Adopted: May 10, 2016