

GARVEY SCHOOL DISTRICT

Rosemead, California

Minutes of Regular Meeting

August 23, 2012

The Garvey School District Board of Education met in regular session on August 23, 2012, at the Education Center, Rosemead, California.

CALL TO ORDER

The meeting was called to order at 6:32 p.m., by Board President Tony Ramos.

ROLL CALL

Present at the meeting were Mr. Bob Bruesch, Ms. M. Janet Chin, Mr. Henry Lo (arrived at 7:45 p.m.), Mr. Tony Ramos, Mr. John Yuen (arrived at 7:07 p.m.), and Superintendent Dr. Sandra Johnson.

Also in attendance were Mr. Genaro Alarcon, Mr. Ron Murrey, Dr. Mary Suzuki, and Ms. Maria De La Cruz.

VISITORS PRESENT

Present as visitors were the persons listed on the attached Register of Attendance who signed the register and whose signatures were legible and which is hereby made an official part of these minutes.

PLEDGE OF ALLEGIANCE TO THE FLAG

Student Jacqueline Nogali and her father, Mr. Nogali, led the recitation of the Pledge of Allegiance.

SPECIAL RECOGNITION: None

COMMUNICATIONS/REPORTS FROM THE BOARD AND SUPERINTENDENT

Dr. Sandra Johnson spoke of the leadership and management meetings that were held in the last two days. Board President Tony Ramos attended both days, and the Garvey Council PTA held a joint meeting with principals on Thursday and provided lunch on that day.

Dr. Johnson thanked all teachers and principals for the preliminary test scores that are showing increased gains. As a District, the API score is at 832, increasing by 18 points. Bob Bruesch stated that by comparison for the last eight years, the District has raised its scores by as much as 152 points. Mr. Bruesch talked about a 1961 textbook describing thinking maps, still relevant today. Tony Ramos stated he recorded a welcome message to parents that will be re-recorded tomorrow to update the information about the District's preliminary test scores.

REPORT FROM UNION REPRESENTATIVES

- **Garvey Education Association (GEA)**

Michael Drange, president of GEA, gave the GEA report relating to:

- Teachers are disappointed that on the first day of school there will not be a District-wide gathering.
- The change of position description for Assistant Superintendent of Learning Support Services due to the downsizing of the Department of Pupil Personnel Services and concerns of placing much responsibility on one position.
- GEA opposed limiting the ability to give a full report from the Associations and not being able to speak again as an individual.

- Evaluation of the Superintendent and rumors regarding salary and renewal of the Superintendent's contract. Mr. Drange requested to use the Garvey Auditorium on Orientation Day at 7:00 a.m. to honor the Teacher of the Year. Board Members and Cabinet are invited to attend.

- **California School Employees Association (CSEA):** None

The Board approved to move Information Items A and B immediately following the Report from Union Representatives.

REPORT FROM HEAD START REPRESENTATIVE: None

REPORTS FROM DISTRICT REPRESENTATIVES

- **Garvey Council PTA**
Cathie Camacho spoke of the meeting with principals and the schools' PTA presidents. She noted that the local PTA units are very active and ready to start the school year. PTA provided lunch. Ms. Camacho welcomed Kitty Louie as principal of Bitely School.
- **Garvey Education Foundation:** None

HEARING OF PERSONS IN THE AUDIENCE

Terry Skotnes, CTA Liaison for Garvey, Alhambra and South Pasadena Uniserv, addressed the Board and asked for the Board's support in defeating Proposition 32.

Cathie Camacho addressed the Board and congratulated all her colleagues for the gains made in this year's test scores. She cited Chief Justice Roberts' opinion regarding public debates. Ms. Camacho asked the Board not to stifle public debate by limiting the time for the public to speak at Board meetings.

Ken Tang asked the Board to pass tonight's resolution that opposes Proposition 32. Mr. Tang stated that in the past rumors seem to always coming true as was the case with the closure of Williams, Duff, and Marshall Schools. Mr. Tang stated that the Board did not recognize nor celebrate Marshall School reaching an 800 API score, and Dewey moving out of Program Improvement status, when Liz Silva was principal of both Dewey and Marshall Schools. Mr. Tang asked the Board to not limit the time for the public to speak. He stated that the Board owes Mrs. Raymundo an apology for not recognizing her on the first day of orientation.

Gayle Hargrove addressed the Board regarding the lack of air conditioning at the two P.E. buildings of Garvey Intermediate School. Ms. Hargrove asked that these two building be placed on the list to add air conditioning.

Les Nakasaki addressed the Board regarding instructional minutes and the top-down reactionary decisions made in isolation, not based on what is the best interest of the students. Mr. Nakasaki indicated that in the past, experts have recommended allowing ~~5,400~~ **54,000** minutes and not ~~3,800~~ **38,000** minutes of instruction. Mr. Nakasaki spoke of the lack of collaboration in the District and the Board's decision to limit speakers to three minutes.

Pat Kasababian addressed the Board asking for a unified force in voting for the Brown Initiative and asked to vote "no" on the Munger Initiative. Ms. Kasababian commented on new computerized student testing and the need to scrutinize this type of student testing. Ms. Kasababian spoke of furloughs and how these will reduce the instructional minutes, and that having the minutes to roll-over to 178 days does not seem right. Ms. Kasababian asked everyone to work together for passing Proposition 30.

Michael Drange spoke as a music teacher regarding the Music Department being reduced by 40 percent. Mr. Drange spoke regarding the Master Schedule and the opportunities that are shrinking for students to participate in music and arts classes.

Ted Saulino addressed the Board regarding the reading of Board Policies and whether or not these require a public hearing. Mr. Saulino handed out pictures of a boys' bathroom at Duff. He asked the Board to not let this happen and consider this when discussing the Superintendent's evaluation and in their review of the charges for facilities rentals. Regarding the master key that was previously lost, Mr. Saulino stated that he has received documentation showing a bill and a check for the replacement of the master key at Temple Intermediate School.

PUBLIC COMMENT PERIOD FOR CLOSED SESSION AGENDA ITEMS: None

MOTION TO GO INTO CLOSED SESSION

On the motion of Bob Bruesch, seconded by Janet Chin, and carried by a vote of 5 to 0, the Board adjourned at 8:26 p.m., to closed session and addressed those items posted on the agenda. Tony Ramos indicated that Item No. 12.b. – Appointment of Public Employee – Chief Business Officer was withdrawn.

RECONVENE INTO PUBLIC SESSION

The Board reconvened in public at 9:27 p.m.

MOTION TO EXTEND THE BOARD MEETING

On the motion of Henry Lo, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board waived the Board Bylaws and extended the meeting to 1:00 a.m.

MOTION TO GO INTO CLOSED SESSION

On the motion of Bob Bruesch, seconded by Henry Lo, and carried by a vote of 5 to 0, the Board adjourned at 9:28 p.m., to closed session and addressed those items posted on the agenda.

MOTION TO RECONVENE

The Board reconvened in public at 10:06 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Tony Ramos indicated that no action was taken during the closed session.

CONSENT AGENDA

On the motion of Bob Bruesch, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved the Consent Agenda as indicated below.

A. Board/Superintendent

1. Approval of Minutes

The minutes of the following meetings are submitted for approval:

Regular Meeting – August 2, 2012 - Corrected

Special Meeting – July 28, 2012

John Yuen moved, Tony Ramos seconded, and the motion carried by a vote of 5 to 0 to approve Item A.1., (one correction made to the minutes of Regular Meeting, August 2, 2012).

2. Conference/Convention Attendance (Revised) 2
It is recommended that the Board of Education approve requests for conference and convention attendance as presented. Approved.
3. Change on 2012-2013 Head Start/State Preschool and CDE Program Calendar 3
It is recommended that the Garvey School Board of Education approve the BAR/RAA ASR #3 detailing a change in calendar dates for the State Preschool, Head Start and CDE programs. Approved.
4. Budget Adjustment and Request for Advance Approval (BAR & RAA) 4
It is recommended that the Garvey School District Board of Education approve the Budget Adjustment & Request for Advance Approval (BAR/RAA) to change Assistant Supervisor I, Family/Parent Engagement Services from a 12-month position to 11-month position. Approved.

B. Human Resources

1. Personnel Assignment Order (Revised) 5
It is recommended that the Board of Education approve the Personnel Assignment Report No. 12-13-04 as presented. Approved.
2. Employment Agreement – Interim Director of Special Education 6
It is recommended that the Board of Education approve the Employee Agreement for Interim Director of Special Education.

Janet Chin moved, Tony Ramos seconded, to approve Item B.2.

Bob Bruesch spoke against approval of this agreement due to his opposition to downsizing the services provided to Special Education students. John Yuen spoke in favor of the agreement, and stated he is looking for efficiency and to review the recommendations for improvement. Janet Chin spoke in favor of the agreement asking for a full audit of the Special Education services. Tony Ramos agreed with Janet's comments.

The motion carried by a vote of 4-1 (Bob Bruesch opposed).

C. Instructional Services

1. AVID Program 7
On the motion of Janet Chin, seconded by John Yuen, and carried by a vote of 5 to 0, the Board approved to enter into an agreement with LACOE to provide professional development to support the implementation of the AVID program at Garvey and Temple Intermediate Schools for the 2012-13 school year at a cost of \$1,500 to be paid from Title II, Part A Funds.

Bob Bruesch noted that in the past the AVID programs were aimed at Jr. High students (6th, 7th, and 8th grades), giving 6th grade teachers the ability to participate in the AVID training. Dr. Mary Suzuki stated that at this time there is no certification for 6th grade students, that the County could possibly disband the program and it will remain mainly a national program.
2. Consolidated Application 2012-2013 8
It is recommended that the Board of Education approve the submission of the 2012-2013 Consolidated Application for Funding Categorical Aid Programs. Approved.
3. Ratify Contract with Christina Chang Chian 9
It is recommended that the Board of Education ratify the continuing contract with Christina Chang Chian, Occupational Therapist, from July 1, 2012 through June 30, 2013. Approved.

4. Memorandum of Understanding (MOU) with Mountain View Elementary School District 10
It is recommended that the Board of Education approve a Memorandum of Understanding with Mountain View Elementary School District to share an Occupational Therapist. Approved.
5. Contract with New Hope Therapy Center 11
It is recommended that the Board of Education approve a contract with New Hope Therapy Center. Approved.
6. Adoption of Ni Hao Chinese Curriculum for both Intermediate Schools 12
It is recommended to adopt the Ni Hao Chinese Language Curriculum for use in grades 7-8. Cost of implementation is estimated to be \$14,000 to be paid from the State Instructional Materials Fund. Approved.
7. Memorandum of Understanding (MOU) with Foothill Family Services Child Abuse Treatment Program (CHAT) 13
It is recommended that the Board of Education approve a Memorandum of Understanding with Foothill Family Services Child Abuse Treatment Program (CHAT). Approved.
8. Memorandum of Understanding (MOU) with Foothill Family Services Department of Mental Health Children's System of Care 14
It is recommended that the Board of Education approve a Memorandum of Understanding with Foothill Family Services Mental Health Children's System of Care. Approved.
- D. Business Services**
1. Purchase Order Report 15
It is recommended that the Board of Education approve Purchase Order Report No.12-13-02 as presented. Approved.
2. Contract with School Services of California 16
Approve renewal of contract with School Services of California, Inc., for Fiscal and Mandated Information Services effective September 1, 2012 through August 31, 2013. Amount of contract is \$3,120 and will be paid from General Funds. Approved.
3. California Association of School Business Officials (CASBO) 17
Approve renewal of district-wide membership to California Association of School Business Officials (CASBO) in the amount of \$696.00 to be paid from the General Fund. Effective October 1, 2012 through September 30, 2013. Approved.
4. Agreement with City of Rosemead on Crossing Guards 18
On the motion of Bob Bruesch, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved an agreement with City of Rosemead for crossing guards for the 2012-13 school year.

Ron Murrey answered questions from Bob Bruesch and Tony Ramos regarding the location of crossing guards, the sharing of cost with the City of Rosemead, and the liability clause on a one-year agreement.
5. Contract with Durham School Services 19
Approve Second Year (2012-13) of existing Transportation Agreement with Durham School Services for Home-To-School Transportation. Approved.

Ms. Wetzel congratulated every one for the gains on student test scores. The STAR Team report included the End of the Year highlights and next steps for Garvey Intermediate's restructuring plan, as well as, the status report next steps on Temple Intermediate's restructuring plan.

Dr. Sandra Johnson commented that the STAR Team was impressed with the school staff staying focused and that teachers were doing an excellent work on their restructuring.

Ms. Wetzel spoke of the team approach to identify the best practices in using academic vocabulary, and strategies for optimal use of instructional time. She spoke of the guidelines and the criteria to develop a master schedule as a major piece for the restructuring of the intermediate school's restructuring plan.

Ms. Wetzel talked about the data use and analysis in order to increase student collaboration and increase the focus on student learning. She stated that staff collaboration has occurred at Garvey Intermediate School, and as part of the next steps, staff will be developing collaboratively lots of structures and protocols to help students learn, building a culture that continues to be student centered while building a common language of instruction.

Ms. Wetzel spoke about Temple Intermediate's development of their restructuring plan that occurred last year and what was missing in the restructuring plan. As part of the next steps for Temple Intermediate, and based on the CST scores, the staff needs to establish collaborative structures and protocols for working with student data. The staff also needs to develop clear expectations to stay focused.

Ms. Wetzel noted the upcoming professional development dates and STAR Team monitoring activities such as learning walks and student observations.

Bob Bruesch asked what is being done to allow younger students to experience mathematical concepts, instead of doing much teaching to the test. Ms. Wetzel stated the importance of having a plan for developing younger students on the new assessments in mathematics and language arts.

Action Items

On the motion of Henry Lo, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board waived the Board's Bylaws regarding disclosure of student names for Action Items A-D.

- A. Readmission of Student 23
On the motion of Henry Lo, seconded by John Yuen, and carried by a vote of 5 to 0, the Board approved the recommendation to readmit student number 10-11-09 who has completed his rehabilitation plan satisfactorily.
- B. Readmission of Student 24
On the motion of Bob Bruesch, seconded by Tony Ramos, and carried by a vote of 5 to 0, the Board approved the recommendation to readmit student number 10-11-21 who has completed his rehabilitation plan satisfactory.
- C. Readmission of Student 25
On the motion of Janet Chin, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board approved the recommendation to readmit student number 11-12-02 who has completed her rehabilitation plan satisfactory.
- D. Readmission of Student 26
On the motion of Janet Chin, seconded by Bob Bruesch, and carried by a vote of 5 to 0, the Board approved the recommendation to readmit student number 11-12-03 who has completed his rehabilitation plan satisfactory.

- E. CSBA Director-at-Large Asian/Pacific Islander and Director-at-Large Hispanic 27
It is recommended that the Board of Education discuss and possibly nominate a candidate for the CSBA Director-at-Large Asian/Pacific Islander and Director-at-Large Hispanic. Item postponed and not approved.

Board members wished to know more about the candidates proposed for nomination and about the current CSBA Directors-at-Large (Pacific Islander and Hispanic).

- F. Revised Board Bylaw – 9323 Meeting Conduct 28
John Yuen moved, Tony Ramos seconded, to adopt the revised Board Bylaw 9323 – Meeting Conduct.

Board Members discussed their opinions on whether or not to have three minutes or five minutes allowed for members of the public to speak and the time allowed for GEA and CSEA representatives during Board meetings.

Dr. Sandra Johnson stated that only one other local district has more than three minutes allowed for speakers. Board members asked that this section of the Bylaws be revised to reflect three minutes regardless of the number of items that a speaker may be addressing.

The motion to approve Board Bylaws 9323 as amended passed with a vote of 3-2 as follows:

| | |
|-------------|-----|
| Janet Chin | Yes |
| Henry Lo | No |
| Tony Ramos | Yes |
| John Yuen | Yes |
| Bob Bruesch | No |

- G. Governance Team Protocols Second Reading 29
Henry Lo moved, Tony Ramos seconded to approve the second reading of the Governance Team Protocols as amended to read: “Value, support, and respect all staff members work,” and re-number all the general protocols. The motion passed by a vote of 5 to 0.

Bob Bruesch commented on how the Board is trying to move the meeting through along agenda with many items to review and the delays in making the Board agenda available for Board members to review before the meeting.

- H. Change in Job Description 30
Janet Chin moved, Tony Ramos seconded, to approve changing the title of the Assistant Superintendent, Instructional Services, to Assistant Superintendent, Learning Support Services.

Dr. Sandra Johnson indicated that the change in title and responsibilities is needed that reflects the additional responsibilities of student services and curriculum assumed by Dr. Mary Suzuki.

Bob Bruesch gave his reasons for giving a “no” vote for this item as he has sought for many years to increase the services provided to students in Special Education.

The motion passed by a vote of 4-1 as follows:

| | |
|-------------|-----|
| Janet Chin | Yes |
| Henry Lo | Yes |
| Tony Ramos | Yes |
| John Yuen | Yes |
| Bob Bruesch | No |

- I. Resolution No. 12-13-01 Opposing Proposition 32 31
On the motion of Henry Lo, seconded by Bob Bruesch and carried by a vote of 5 to 0, the Board adopted Resolution 12-13-01 opposing Proposition 32.
- J. Revised Job Description – Director II Student Services 32
On the motion of John Yuen, seconded by Tony Ramos, and carried by a vote of 4-1 (Bob Bruesch opposed), the Board approved the revisions to the job description for the Director II Student Services.

Bob Bruesch stated the reason for his objection being the same as noted in Action Item No. H.

PUBLIC AGENDA ITEMS: None

FUTURE MEETINGS

Bob Bruesch gave a list of items of information to be included in an audit that will be done by our new consultant regarding our services to special needs students. He stated that our District has nearly ten percent of students receiving Special Education services, a much higher ratio than surrounding districts. Dr. Sandra Johnson stated she will review the request to determine the time required to collect the information.

Henry Lo asked for an item for the Board to adopt a resolution in support of Proposition 30 and 38. John Yuen asked for an assessment of the Woodcraft Rangers contract on their performance. Mr. Yuen asked that Board members send to Dr. Johnson their recommendation on a reasonable time for union representatives to speak at Board meetings. Janet Chin asked to seek donors to give uniforms and backpacks to needy families and a list of these families be provided by the school principals. Tony Ramos brought up the need for marketing of our District via the District's web site, adding we District Facebook or Twitter account.

Bob Bruesch's uplifting note was about a list of ten things that make for great teachers.


Dr. Sandra Johnson asked the Board to give their available time to schedule a Board workshop on finance.

The following are future Board meetings and agenda topics. Public session will begin at 6:30 p.m., and closed session to begin at 7:00 p.m.

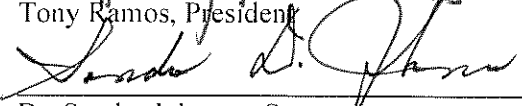
| Meeting Date | Agenda Topic |
|--------------------|--------------|
| September 13, 2012 | |
| October 4, 2012 | |

ADJOURNMENT

There being no additional items, the meeting was adjourned at 11:34 p.m.



Tony Ramos, President



Dr. Sandra Johnson, Secretary

**REGISTER OF ATTENDANCE AT GARVEY SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

Mary Louise Anderson
Sandra Armenta
Cathie Camacho
Judy Berger
Michael Drange
Lucina Gaeta
Gayle Hargraves
Laurie Hurley
Pat Kasababian
Connie Jameson
Sue Lee Leung
Garrett Matsumoto
Elizabeth R. McClure
Cecilia Muro
Les Nakasaki
Sanya Namboun
Mercedes Negrete
Chris Oda
Elizabeth Reyes-Aceytuno
Micky Rios
Crystal Rodriguez
Alayna Sato
Angelina Saulino
Kaitlyn Saulino
Ted Saulino
Tyler Saulino
Julie Sena
Elizabeth C. Silva
Greta Smith
Gwen Tambe
Ken Tang
Teresa Tang-Quick
Lynette Thomas
Cathy Yamasaki
Mary Jo Watkins
Joyce Weniski
Denise Williams