



THE UDA
IDEATE
HIGH
ACADEMY

Why work at UDA/IDEATE?

Creative Culture

Our team prides itself on creating vibrant learning environments where it is fun to learn together and rewarding to teach. While UDA/IDEATE expects rigor and a firm understanding of Project-Based Learning and Common Core/Next Generation Standards, our teachers are also creative and bring their own passions to the classroom. Active classrooms with hands-on learning, design challenges, innovative interdisciplinary projects, community-based collaborations, and creative exploration are all a part of what makes our schools so special.

As educators, we share in a culture of learning and collaboration. Our faculty consistently works together to plan and implement projects and activities. We encourage our team members to grow and learn with weekly professional development sessions and ongoing collaboration. We offer smaller classes, regular collaborative planning time, a competitive salary/benefits packages, strong administrative support, and opportunities for professional growth and leadership.

Caring Community

UDA/IDEATE are strong learning communities with creative students who follow their curiosity and interests; parents who are involved and supportive; and teachers, staff, and leaders who are passionate about making our school an innovative and dynamic place to learn and work. UDA/IDEATE is a home away from home for the members of our community; you will sense this dedication and passion as soon as you walk through our doors.

Innovative Programming

Project based learning, design-thinking, field experiences, community partnerships, and enrichment programming are all components of our dynamic program which develop community-minded students who are active, creative, empathetic, confident, and ready to lead our global society. We graduate innovative leaders empowered to address the biggest issues facing our community. As an educational system grounded in continuous improvement, we:

- Design challenging, real-world projects that elicit passion and excitement about lifelong learning;
- Build and model empathy by listening actively and deeply, and by communicating respectfully and authentically;
- Develop strong relationships and a sense of belonging in the community;
- Provide opportunities for students to solve problems collaboratively, peacefully and safely;
- Build a positive culture which fosters student agency;
- Value each student for their gifts while encouraging a growth mindset, emphasizing celebrations and strengths, as well as addressing challenges;
- Develop learning opportunities which foster resilience through productive struggle and reflection;
- Develop a shared collaborative approach to our adult-student relationships
- Cultivate opportunities for students to meaningfully interact and contribute to our school and the downtown community;
- Closely monitor each student's progress and provide differentiated opportunities for each student to progress academically and socially.

Locations

While UDA has been a charter school since 2008, we recently settled into two relatively new locations in the downtown area of San Diego.

Urban Discovery Academy, grades TK-8: 840 14th Street, San Diego 92101

Our TK-8 school opened its doors at our new state-of-the-art facility in the fall of 2015 in the heart of East Village. Our permanent home includes beautifully designed classrooms, a contemporary library, an art studio, performing arts room, a rooftop physical education facility, and a staff lounge/kitchen.

IDEATE High Academy, grades 9-12: 232 West Ash Street, San Diego 92101

Our high school campus is currently located in the Little Italy area of downtown San Diego. Our campus was renovated in 2017 and our doors were opened at this location in the spring of 2017, after our first year of operation as a high school.

How to Apply

If you are a highly-qualified, credentialed teacher with the passion and drive to work at a dynamic, challenging, and rewarding school then you may be a good candidate for Urban Discovery Academy. Please submit your resume, letter of interest, and three letters of recommendation on www.edjoin.org.