

May 1, 2014

The Red Lion Area School District Board of Directors met on the above date at 7:50 p.m. in the Red Lion Area Education Center with, Mr. Chris Seitz, President, presiding. Present were Directors: Mr. John Blevins, Mr. James Clark, Mrs. Christine Crone, Mr. Jeffrey Fix, Mrs. Cynthia Herbert, Mr. Edward Miller, Mr. Joel Ogle, and Mr. Stephen Simpson. Administrators: Dr. Scott Deisley, Dr. Krista Antonis, Mr. Mark Shue, Mr. Kevin Peters, Mrs. Amy Glusco, Mrs. Mary Smith, Mrs. Laura Fitz, Ms. Katherine Heintzelman, Mr. Jeffrey Bryan. Business Manager/Board Secretary: Mr. Terry Robinson

Absent: Student representative Ms. Ellie Lyons

Board members, administrators and audience recited the Pledge of Allegiance to the American Flag

Mr. Seitz announced that an executive session regarding personnel matters was conducted prior to the meeting.

By motion of Mr. Simpson, seconded by Mrs. Herbert, and by unanimous roll call vote, the minutes of the April 16, 2014 meeting were approved.

Mr. Arnold Fritzius, Athletic Director introduced Field Hockey players Olivia Uberti and Jessica Everett who received the 2013 National Field Hockey Coaches Association Award.

Mrs. Kitty Reinholt, Principal at the Windsor Manor Elementary School introduced her teaching staff and presented a video outlining student progress during the school year.

Board Members/Committee Reports:

Mr. Blevins: York County School of Technology Operating Committee

Mrs. Herbert: Gifted Committee, senior high school Art Gala and FFA Banquet

Dr. Antonis reviewed proposed changes to the Supervisor of Pupil Services and Director of Curriculum, Instruction & Assessment job descriptions.

Ms. Heintzelman reviewed proposed changes to the senior high school General Secretary job description.

Mr. Bryan presented a job description for an Energy Manager.

Mr. Robinson outlined revisions to the following policies:

- #611 Purchases Budgeted
- #803 School Calendar
- #804 School Day
- #811 Bonding
- #812 Property Insurance
- #813 Other Insurance
- #818 Contracted Services
- #915 School Affiliated Organization

Dr. Antonis described the District's planned participation in the IU 13 Microsoft Online Services program.

Mr. Robinson stated the District received notice setting the 2014-15 Title I funding at \$200,000 more than anticipated. At the next meeting, motions will be presented to begin publication and final adoption of the budget.

At this point, members of the Board discussed the Horn Field scoreboard replacement proposal. Following a question and answer period by the members, Mr. Fix made a motion to move ahead with the Horn Field scoreboard replacement as presented at the April 16, 2014 school board meeting. Mr. Seitz seconded the motion. The Secretary was asked to place in the minutes that the score board will be in use for all events on Horn Field and that funding will be from Capital Improvement and no funds will be used that would have been designated for General Fund expenses. On a roll call vote of seven (7) yes and two (2) no votes (Mr. Clark and Mrs. Herbert voting no), the motion was approved.

Public Comment:

Mr. Michael Kapp, Red Lion, discussed the District's emergency response plan relating to active shooters.

Officer Mark Greenly, District School Resource Officer also discussed the emergency response plan.

Mr. Douglas Jess, Red Lion, also discussed the District's emergency response plan relating to active shooters.

There were no further public comments or other items brought before the board.

By motion of Mrs. Crone, seconded by Mr. Simpson, and by unanimous roll call vote the following personnel items were approved:

A. The following request for an extension of a leave of absence without pay:

Professional

1. CARRIE E. SMELTZER, health and physical education teacher at Red Lion Area Senior High School, from May 19, 2014 through May 27, 2014. This is due to medical reasons.

B. The following request for a childrearing leave of absence:

Professional

1. DANIELLE N. TYSON, Grade 5 teacher at Larry J. Macaluso Elementary School, from August 11, 2014 through the end of the second marking period of the 2014-15 school year.

C. The following eliminations, creations and changes to positions:

Eliminations

Administrative

1. One full-time elementary assistant principal (215 days per year).

2. One Supervising Elementary Principal (261 days per year).

#### Creations

#### Administrative

1. One full-time elementary principal (261 days per year).
2. One full-time elementary principal (215 days per year).

#### Changes to Positions

#### Professional

1. One full-time health & physical education position to one full-time gifted position.
2. One full-time learning support position to one full-time instructional support position.

- D. The following transfers:

#### Administrative

1. MARY C. SMITH, 3805 Starview Drive, York, PA 17402, from Supervisor of Pupil Services to assistant principal of Red Lion Area Senior High School, at the salary determined for the position, effective July 1, 2014. This is a 261 days per year position and is due to the transfer of Katharine Diorio.
2. KATHARINE S. DIORIO, 805 Edgeworth Court, Red Lion, PA 17356, from assistant principal of Red Lion Area Senior High School to Supervisor of Pupil Services, at the salary determined for the position, effective July 1, 2014. This is a 261 days per year position and is due to the transfer of Mary Smith.
3. TIMOTHY M. SMITH, 404 Bellevue Road, Red Lion, PA 17356, from assistant principal of Larry J. Macaluso Elementary School to assistant principal of Red Lion Area Junior High School, at the salary determined for the position, effective July 1, 2014. This a 215 days per year position and is due to the transfer of Brian Raab.
4. TODD A. MCCLIMANS, 114 North Rockburn Street, York, PA 17402, from principal of Mazie Gable Elementary School to elementary principal, at the salary determined for the position, effective July 1, 2014. This is a 215 days per year position and is due to the transfer of Timothy Smith.
5. BRIAN C. RAAB, 2750 Clearview Way, York, PA 17403, from assistant principal of Red Lion Area Junior High School to elementary principal, at the salary determined for the position, effective July 1, 2014. This is a 261 days per year position and is due to the transfer of Todd McClimans.
6. KEVIN A. PETERS, 3241 Lynwood Lane, York, PA 17402, from principal of Red Lion Area Junior High School to elementary principal, at the salary determined for the

position, effective July 1, 2014. This is a 261 days per year position and is a new position.

#### Professional

1. ERIN N. IRVING, from full-time regular professional reading specialist at Larry J. Macaluso Elementary School to regular professional classroom teacher on step 7 of the salary scale with a Master's Degree and 9 years of credited experience at the negotiated salary for the position effective August 11, 2014. This is due to a reallocation of district classrooms. (Present placement: Windsor Manor Elementary School, grade 1.)

E. The following appointments:

#### Department Manager

1. HERMAN C. MARTIN, 121 Farmington Drive, Jacobus, PA 17407 as full-time district maintenance supervisor at the rate established for the position (pro-rated) effective May 21, 2014, pending receipt of Act 151 clearance. This position is a salaried position, 8 hours per day, 12 months per year. This is due to the resignation of Augustus Arinsberg, III.

#### Professional

1. LAURA D. DEVOE, 9022 Hickory Road, Felton, PA 17322 as a full-time temporary professional general science teacher at the Red Lion Area Junior High School on step 1 of the salary scale with a Bachelor's degree and 0 years of credited experience at the negotiated salary for the position, effective August 11, 2014, pending receipt of PA teaching certificate. This is due to the resignation of Nathan Resh.
2. KATHRYN R. BENTLEY, 2240 May Apple Drive, York, PA 17402 as a full-time temporary professional elementary teacher on step 1 of the salary scale with a Bachelor's Degree and 0 years of credited experience at the negotiated salary for the position, effective August 11, 2014, pending receipt of current PA teaching certificate and current Acts 34 and 151 clearances. This is due to the retirement of Jean Rice. (Placement to be determined.)
3. BRITTANY M. HARLACKER, 217 Fleetwood Drive, Red Lion, PA 17356 as a full-time substitute grade 5 teacher at Larry J. Macaluso Elementary School on step 1 of the salary scale with a Bachelor's Degree and 0 years of credited experience at the negotiated salary for the position, effective August 11, 2014 through the end of the second marking period of the 2014-2015 school term. This is due to the childrearing leave of absence of Danielle Tyson.

#### Extra-Curricular

1. ASHTON N. BURK, 4882 Hildebrand Road, Glen Rock, PA 17327 as an unpaid varsity field hockey coach effective immediately.

## Intern

1. RICHARD M. SMITH, 356 Edgehill Road, York, PA 17403 as an unpaid intern in the technology Department of the Red Lion Area School District, effective immediately.

By motion of Mr. Fix, seconded by Mrs. Crone, and by unanimous roll call vote, the following buildings and grounds requests and Other Business items were approved:

## Buildings and Grounds

- A. The Larry J. Macaluso Elementary School P.T.O. to use the Larry J. Macaluso Elementary School cafeteria on Monday, May 5 and Tuesday, May 6, 2014 from 3:00 p.m. to 6:30 p.m. for a fundraiser pick up. A custodian will be on duty for security purposes.
- B. The Dream Wrights Youth and Family Theater to use the Pleasant View Elementary School LGI room B on Monday and Thursday, May 5 and May 8, 2014 from 6:15 p.m. to 7:45 p.m. for a Headed for Broadway class. A custodian will be on duty for security purposes.
- C. The Red Lion Area Recreation Commission to use the Red Lion Area Junior High School baseball field on Saturday, May 31, 2014 from 3:00 p.m. to 5:30 p.m. and Sunday, June 1 and July 13, 2014 from 12:00 p.m. to 3:30 p.m. for baseball games. Also requested is the Red Lion Area Junior High School baseball field on Sundays, May 4, 11, and 18, 2014 from 12:30 p.m. to 3:00 p.m. for baseball games.
- D. The Larry J. Macaluso Elementary School P.T.O. to use the Larry J. Macaluso Elementary School cafeteria on Thursday, May 29, 2014 from 5:30 p.m. to 7:00 p.m. for a 6th grade talent show rehearsal. A custodian will be on duty for security purposes.

## Other Business

- A. School Board Meeting Date Change

The August 21, 2014 school board meeting was rescheduled to August 14, 2014.

- B. Red Lion Area Occupational Advisory Committee

The following people were approved to serve on the Red Lion Area Occupational Advisory Committee:

1. Samuel Long, Livestock and Nutrition Specialist
2. Tammy Dickel, Greenhouse/Landscaping
3. Jack Dehoff, Animal Husbandry
4. Jason Wolfe, Mechanics
5. Dr. Kevin Schmidt, Veterinarian
6. John Eaton, Ag Business
7. Shawn Musser, WCO
8. Grant Gouker, Senior High Administrator
9. Mark Shue, Senior High Administrator
10. Dr. Phillip Oglie, Retired Agriculture Teacher
11. Lisa Witmer, Equine

12. John Blevins, School Board
13. Kimberly Dahr, Vo-Ag Teacher

C. Policy Changes

The following policies were approved:

1. Policy 103, Nondiscrimination in School and Classroom Practices
2. Policy 103.1, Nondiscrimination – Qualified Students with Disabilities
3. Policy 113.5, Surrogate Parents
4. Policy 251, Homeless Students
5. Policy 800, Records Management
6. Policy 816, Audio/Video Surveillance
7. Policy 830, Breach of Computerized Personal Information
8. Policy 907, School Visitors

D. Bus Company Drivers

The following bus company drivers were approved:

1. BRENDA J. HARRISON, 2802 Schell Lane, Red Lion, PA 17356
2. RONALD G. SCHLUNDT, SR., 106 Stoker Court, Stewartstown, PA 17363

E. Red Lion Area Senior High School Summer Enrichment Programs

The Red Lion Area Senior High School administration was approved to operate a summer school program as follows:

1. Healthy Living – June 17, 2014 through July 2, 2014, from 8:00 a.m. to 12:30 p.m.; Tuition Residents \$120.00 per student, Tuition Non-Residents \$140.00 per student.
2. Remediation Physical Education – June 17, 2014 through June 20, 2014; June 23, 2014 through June 26, 2014 from 1:30 p.m. to 3:45 p.m.; Tuition \$40 per student. (Resident students only.)

By motion of Mr. Blevins, seconded by Mr. Miller, and by unanimous roll call vote, the following finance items and reports were approved:

Finance

A. Proposal for Professional Technical Services

The following proposal for professional technical services was approved:

1. The Wanner Group, Inc., 155 Reservoir Road, Strasburg, PA 17579, for design, development, and air monitoring of the asbestos abatement project at Windsor Manor Elementary School in the amount of \$18,429.00.

B. Permission to Bid

Approval for the administration to advertise to receive bids for the following projects:

1. Micro paving project at Larry J. Macaluso Elementary School.
2. Wide area network extension installation at Red Lion Area Senior High School.
3. Retaining wall project at Horn Field.

C. IU 13 Microsoft Online Services

Approval for the administration to participate in the IU 13 Microsoft Server Product Purchasing Group Participation Agreement.

D. Expenditures

1. Treasurer's Report
2. Cafeteria expenditures in the amount of \$76,882.87
3. General Fund expenditures in the amount of \$1,889,515.15
4. Capital Improvement Fund expenditures in the amount of \$1,938.45

Copies of these reports are included in the minute book.

The meeting was adjourned at 8:59 p.m.

Respectfully submitted,

TERRY L. ROBINSON  
School Board Secretary