

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, March 13, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, and Mr. Mike Warble, were absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Salli Rooks, Payroll; Mrs. Tammy Achenbach, Accounts Payable; and Mr. Dennis Harrold, School Board Attorney; were also present. Vice President of the Board, Ms. Gayle Wiley, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Ms. Gayle Wiley welcomed all who were present to the Regular March Meeting of the Board. Ms. Wiley then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Ms. Gayle Wiley asked the Board to review the Agenda provided and adopt the document as presented.

Mr. David Finkel made the motion to adopt the Agenda of the March 13, 2018, Meeting as presented. Dr. James Rees seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

CONSENT ITEMS

➤ *Minutes – February 13, 2018, Regular Session Meeting*

Mr. Curt Johnson made the motion to approve the minutes of the February 13, 2018, Regular Session Meeting, as presented. Mrs. Anita Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

➤ *Accounts Payable Voucher Registers and Payroll Claims Listings*

Mr. David Finkel made the motion to approve the Accounts Payable Voucher Registers in the amount of \$1,096,448.00, and the Payroll Claims Listings, as presented. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

➤ *Personnel Report (Appendix "A")*

Ms. Gayle Wiley presented the personnel items on the Personnel Report for approval:

➤ *Resignations / Retirements (Previously approved by the Superintendent)*

- Iva Hackman – Coulston Elementary Teacher, retirement effective at the end of the 2017-18 school year
- Jakala Greig – Coulston Assistant Principal, resignation effective March 16, 2018
- Nathaniel Day – Business Manager, resignation effective March 23, 2018
- Teresa Anderson – Hendricks Elementary Teacher, retirement effective at the end of the 2017-18 School year
- Michelle Phares – SHS Math Teacher, retirement effective at the end of the 2017-18 school year
- Patricia Tatman – Hendricks Elementary Teacher, retirement effective at the end of the 2017-18 school year
- Diana Simons – SMS English Teacher, retirement effective at the end of the 2017-18 school year
- Kimberly Heighway – Hendricks Elementary Teacher, retirement effective at the end of the 2017-18 school year
- Jessica Lawburgh – 8th Grade Science Teacher, resignation effective at the end of the 2017-18 school year

➤ *Leaves*

- Whitney Thomas – Coulston Elementary Teacher requests intermittent FMLA effective for the 2017-18 and 2018-19 school years
- Sharon Murrell – SHS Custodian requests extended FMLA effective Feb. 4, through April 9, 2018
- Steve Bland – SHS Custodian, FMLA, effective February 6 – 26, 2018
- Keri Weiler – Coulston Kindergarten Teacher requests maternity leave effective approximately April 19, 2018, through the end of the 2017-18 school year

- Personnel Report continued (Appendix "A")
 - Coen Weiler – SHS Math Teacher requests paternity leave effective approximately April 19, through May 7, 2018
 - Robin Sowder – SHS Library Media Specialist, FMLA effective February 8 – 20, 2018, and intermittently through March 26, 2018
 - Debby McLeod – Special Education Administrative Assistant requests FMLA effective April 13, through May 25, 2018
 - Rebecca Matney – Bus Driver, requests intermittent FMLA effective February 6, 2018, through February 6, 2019

- *Transfers*
 - Jackie Davis – Transfer from Hendricks Part-Time to Coulston Full-Time Speech Language Pathologist effective for the 2018-19 school year, replacing Janice Tipping
 - Mike Fritz – Transfer from Substitute to Regular Route Bus Driver effective upon Board approval, replacing Phil Blain who moved to Substitute Driver / Utility Position
 - Salli Rooks – Transfer from Payroll Clerk to Interim Business Manager / Treasurer / Purchasing Agent, effective March 26, 2018
 - Savannah Dusenbury – Hendricks Instructional Assistant, transfer from Lifeskills to Title I, effective March 8, 2018
 - Adam Harpring – Transfer from Hendricks Elementary Teacher to Coulston Interim Assistant Principal, effective March 12, 2018

- *New Contracts/Assignments*
 - Richard Michael Bennett – SMS Social Studies Teacher effective March 5, 2018, pending successful fulfillment of all pre-employment conditions, replacing Dan Theobald
 - Ali Brunner – Coulston Pre-School Instructional Assistant effective April 2, 2018, pending successful fulfillment of all pre-employment conditions, replacing Megan Jeanette who moved to Kindergarten
 - Tara Lerner – SHS Part-Time Custodian effective March 5, 2018, replacing Linzie Hounshell
 - Eryn Hopper – Speech Language Pathologist effective for the 2018-19 school year
 - Stephanie Branson – Loper Track Coach (full stipend)
 - Michelle Page – Loper Track Coach (full stipend)
 - Emily Burrow – Coulston Track Coach (full stipend)
 - T.J. Nolley – Coulston Track Coach (full stipend)
 - Dianna Cheever – Coulston Temporary Substitute effective approximately April 19, 2018, through the end of the 2017-18 school year, replacing Keri Weiler

- Personnel Report continued (Appendix “A”)
 - Kimberly Campbell – Loper Temporary Substitute, effective March 2, 2018, through the end of the 2017-18 school year, replacing Lisa Harpring
 - Zachariah Bottorff – Substitute Teacher
 - Brittani Stephens – Hendricks Temporary Substitute effective April 2, 2018, through the end of the 2017-18 school year, replacing Adam Harpring
 - Alecia Adkins – Hendricks Track Coach (full stipend)
 - Kristi Richards – Hendricks Track Coach (full stipend)
 - Steve Drake – Substitute Teacher

SHS ECA Recommendations for the 2017-18 School Year

- Paul Maverick Alexander – Assistant Varsity Baseball Coach, replacing John Hartnett Jr. (25% of stipend)
- Andrew Little – Girls’ Volunteer Soccer Coach pending successful fulfillment of all pre-employment conditions
- Emily Young – Reserve Volleyball Coach pending successful fulfillment of all pre-employment conditions (full stipend)

SMS ECA Recommendations for the 2017-18 School Year

- Michael Johnson – Boys Track Head Coach (full stipend)
- Luke Stout – Girls Head Track Coach (full stipend)
- Kim Clark – Track Assistant Coach (full stipend)
- Kristina Tabor – Track Assistant Coach (full stipend)
- Bambi Garrison – Golf Coach (full stipend)
- Jason Garrison – Golf Coach (full stipend)
- Molly Collins – Math Academic Team Coach (50% of stipend)
- Tabitha Cole – Math Academic Team Coach (50% of stipend)
- Josh Moore – Social Studies Academic Team Coach (50% of stipend)
- Laura Scott – Social Studies Academic Team Coach (50% of stipend)

Other

- Kristina Burney – Loper Temporary Substitute, effective February 26, 2018, for two to six weeks and then intermittently through the end of the 2017-18 school year, replacing Katie Cunningham (previously submitted as temporary substitute for Lisa Harpring)

Dr. James Rees made the motion to approve the Personnel Report as presented, with the addition of Purchasing Agent for Mrs. Salli Rooks. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 7-0.

PRESENTATIONS/REPORTS

➤ *Shelby County Drug Free Coalition Grant*

Ms. Keyen Macklin distributed materials and gave a presentation regarding the Shelby County Drug Free Coalition Grant's focus on tobacco use, especially in our youth. Ms. Macklin reviewed statistics, outlined a program for "Preferred Organizations" which offers services to you through the Quitline Program, and answered questions from the Board. (Appendix "B")

➤ *Student Handbooks*

Mrs. Lora Nigh, Mr. Deryck Ramey, Mr. Kyle Huerkamp, and Mrs. Sarah Wheeler reviewed the changes to the student handbooks and answered questions from the Board. (Appendix "C")

➤ *Public School Transfer Policy – First Reading*

Mrs. Mary Harper presented the revised Public School Transfer Policy and answered questions from the Board. (Appendix "D")

➤ *NEOLA Policies – First Reading*

Dr. David Adams and Dr. James Rees reviewed the NEOLA Policies presented for first reading. (Appendix "E")

➤ *Fund Report*

Mrs. Salli Rooks reviewed the Fund Report, noting that requests for reimbursements had been submitted and should be received soon. (Appendix "F")

PUBLIC INPUT

Ms. Gayle Wiley welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

BOARD ACTION ITEMS

Approval of Overnight Field Trip Requests

- *SMS Biology Students to Great Smoky Mountains Institute at Tremont, Townsend, TN, October 5 – 7, 2018 (Appendix "G")*
- *SHS/SMS Mentor Program to Columbus Youth Camp, April 8 & 9, 2018 (Appendix "H")*
- *Synergy to Show Choir Competition, Cincinnati, OH, March 16 - 18, 2018 (Appendix "I")*

Dr. David Adams asked for approval of the Overnight and Out of State Field Trip Requests as presented.

Dr. James Rees made the motion to approve the Overnight and Out of State Field Trip Requests as presented by Dr. Adams. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of 2018 Elementary Summer School Program

Mrs. Mary Harper asked for approval of the 2018 Elementary Summer School Program as presented. (Appendix "J")

Dr. James Rees made the motion to approve the 2018 Elementary Summer School Program as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Accept Living to Serve Grant from National FFA

Mrs. Mary Harper asked for permission to accept the Living to Serve Grant from the National FFA in the amount of \$1,200.00, which will be used by Mrs. Kay Box and her agricultural classes for a community garden.

Mrs. Anita Johnson made the motion to accept the Living to Serve Grant from the National FFA as requested by Mrs. Harper. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of the 2018-19 Student Handbooks

Mrs. Mary Harper asked for approval of the 2018-19 Elementary Student Handbook as presented, and the tabling of the SMS and SHS Student Handbooks until next month. (Appendix "C")

Mr. David Finkel made the motion to approve the 2018-19 Elementary Student Handbook, and the tabling of the Secondary Handbooks, as requested by Mrs. Harper. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Approval of E-Rate Project

Mrs. Tammy Achenbach asked for approval of the E-Rate Project. Dr. David Adams explained the technology bid process had been completed for the Wireless Access Points and Network Switch project, with Network Solutions awarded the bid in the amount of \$128,786.57. (Appendix "K")

Mrs. Anita Johnson made the motion to approve the E-Rate Project as requested by Mrs. Achenbach. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Donations

Mrs. Tammy Achenbach requested permission to accept the following donations:

- National FFA donated 13 boxes of backpacks with food items to be distributed by social workers and counselors to SCS students in need (Appendix "L")
- Eastside Express Car Wash donated \$300.00 to the Loper Social Worker Fund for the Girls Night Out Program (Appendix "M")
- Z Shirts Custom Printing donated \$160.00 to Coulston from staff sale of t-shirts for Disability Awareness Month (Appendix "N")

Donations

- Elizabeth Sosbe donated Prom Dresses to the SHS Prom Project (Appendix "O")
- Rick Winkler donated Prom Dresses to the SHS Prom Project (Appendix "P")
- Jan Courtney donated Prom Dresses to the SHS Prom Project (Appendix "Q")
- Robert Wilhelm donated Prom Dresses, Suits and Tux to the SHS Prom Project (Appendix "R")

Mr. David Finkel made the motion to accept the Donations as presented. Mrs. Anita Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, the motion carried: 5-0.

➤ *Other*

Approval of the Addition of Fitness Course to the list of 2018 SHS Summer School Classes

Mrs. Mary Harper asked for approval of the addition of a Fitness Course to the list of the 2018 SHS Summer School Classes.

Mr. David Finkel made the motion to approve the addition of a Fitness Course to the list of 2018 SHS Summer School Classes as requested by Mrs. Harper. Mr. Curt Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Mr. David Finkel made the motion to petition the Shelby County Drug Free Coalition to consider SCS as a Preferred Organization for their Tobacco Awareness Program, Quitline. Mrs. Anita Johnson seconded the motion, at which time Ms. Gayle Wiley called for discussion. There was no discussion, and the motion carried: 5-0.

Mr. David Finkel noted the upcoming closure of Bridge 501, Walkerville Bridge. This closure will affect school traffic beginning May 1, 2018, and should be completed within 60 days.

ADJOURNMENT

There being no further business to come before the Board, Ms. Gayle Wiley adjourned the meeting at 8:01 P.M.

The Minutes of the March 13, 2018, Regular Meeting, can be heard in its entirety on tape 031318.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary

Executive Session

An Executive Session and Work Session were held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. David Finkel, Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

To Discuss Strategy with Respect to
Collective Bargaining, the Initiation of
Litigation or Litigation which is either
Pending or Has Been Specifically Threatened in
Writing, the Implementation of Security Systems,
or the Purchase or Lease of Real Property by the
School Board up to the Time a Contract or Option to
Purchase or Lease is Executed by the Parties.
IC 5-14-1.5-6.1(b)(2)

To Discuss Prior to any Determination, that
Individual's Status as an Employee, Student or
Independent Contractor Who is a Physician
IC 5-14-1.5-6.1(b)(5)

We hereby certify that only the topics listed above were discussed during the Executive Session.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary