

**GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE**

2017-2018

Includes Health and Welfare Benefits

POSITION			RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A	Annually	\$ 134,185	\$ 137,443	\$ 141,271	\$ 144,974	\$ 148,789
		Monthly	\$ 11,182.08	\$ 11,453.58	\$ 11,772.58	\$ 12,081.17	\$ 12,399.08
HS Principal (220 Days)	B	Annually	\$ 127,397	\$ 130,680	\$ 134,067	\$ 137,554	\$ 141,147
		Monthly	\$ 10,616.42	\$ 10,890.00	\$ 11,172.25	\$ 11,462.83	\$ 11,762.25
MS Principal (220 Days)	C	Annually	\$ 122,412	\$ 125,558	\$ 128,789	\$ 132,118	\$ 135,547
		Monthly	\$ 10,201.00	\$ 10,463.17	\$ 10,732.42	\$ 11,009.83	\$ 11,295.58
Elem. Principal (212 Days)	D	Annually	\$ 116,600	\$ 119,787	\$ 122,978	\$ 126,162	\$ 129,352
		Monthly	\$ 9,716.67	\$ 9,982.25	\$ 10,248.17	\$ 10,513.50	\$ 10,779.33
Psychologist (190 Days)	E	Annually	\$ 104,206	\$ 108,601	\$ 113,211	\$ 118,052	\$ 123,201
		Monthly	\$ 9,473.27	\$ 9,872.82	\$ 10,291.91	\$ 10,732.00	\$ 11,200.09
HS Asst. Principal (205 Days)	F	Annually	\$ 109,089	\$ 111,961	\$ 114,647	\$ 117,555	\$ 120,548
		Monthly	\$ 9,090.75	\$ 9,330.08	\$ 9,553.92	\$ 9,796.25	\$ 10,045.67
Asst. Principal (205 Days)	G	Annually	\$ 101,729	\$ 104,915	\$ 108,765	\$ 111,290	\$ 114,475
		Monthly	\$ 8,477.42	\$ 8,742.92	\$ 9,063.75	\$ 9,274.17	\$ 9,539.58
Counselor (200 Days)	H	Annually	\$ 94,297	\$ 97,480	\$ 100,668	\$ 103,855	\$ 107,042
		Monthly	\$ 7,858.08	\$ 8,123.33	\$ 8,389.00	\$ 8,654.58	\$ 8,920.17
Suppl. Counselor (185 Days)	I	Annually	\$ 66,405	\$ 69,279	\$ 72,451	\$ 75,357	\$ 78,529
		Monthly	\$ 6,036.82	\$ 6,298.09	\$ 6,586.45	\$ 6,850.64	\$ 7,139.00
Director of Student Services (205 Days)	J	Annually	\$ 109,088	\$ 111,960	\$ 114,647	\$ 117,554	\$ 120,547
		Monthly	\$ 9,090.67	\$ 9,330.00	\$ 9,553.92	\$ 9,796.17	\$ 10,045.58
Curriculum & Instruction Coordinator (205 Days)	O	Annually	\$ 110,761	\$ 113,530	\$ 116,368	\$ 119,277	\$ 122,259
		Monthly	\$ 9,230.08	\$ 9,460.83	\$ 9,697.33	\$ 9,939.75	\$ 10,188.25
Director of Special Education (205 Days)	K	Annually	\$ 120,384	\$123,394	\$126,478	\$129,638	\$132,878
		Monthly	\$ 10,032.00	\$ 10,282.83	\$ 10,539.83	\$ 10,803.17	\$ 11,073.17
Director of Categorical Programs & Student Services (215 Days)	L	Annually	\$ 123,639	\$ 127,361	\$ 131,083	\$ 134,803	\$ 138,526
		Monthly	\$ 10,303.25	\$ 10,613.42	\$ 10,923.58	\$ 11,233.58	\$ 11,543.83
Speech Therapist (190 Days)	M	Annually	\$ 93,666	\$ 96,851	\$ 100,040	\$ 103,227	\$ 106,413
		Monthly	\$ 8,515.09	\$ 8,804.64	\$ 9,094.55	\$ 9,384.27	\$ 9,673.91
School Nurse (185 days)	N	Annually	\$ 105,259	\$ 107,804	\$ 110,351	\$ 112,897	\$ 115,443
		Monthly	\$ 9,569.00	\$ 9,800.36	\$ 10,031.91	\$ 10,263.36	\$ 10,494.82

Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of

3% Increase to Salary Schedule included-effective 7/1/2017

Approved: 6/14/2017

Effective: 7/1/2017 (revised 7/17/17)