

UNITED SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: COMPENSATION PLANS/
SALARY SCHEDULES

ADOPTED: December 9, 2008

REVISED:

328. COMPENSATION PLANS/SALARY SCHEDULES	
<p>1. Authority SC 406, 1075, 1077, 1089, 1141-1152, 1164</p> <p>SC 1164</p>	<p>The Board shall approve compensation plans, individual contracts and salary schedules for administrative, professional and support employees.</p> <p>The administrative compensation plan shall be determined through a good faith, meet and discuss procedure with designated administrators upon written request of a majority of district administrators.</p> <p>Salary schedules approved by the Board shall be in accordance with those specified in applicable collective bargaining agreements and/or Board resolutions.</p> <p>Salary schedules shall provide for determination of beginning salaries for new and inexperienced employees; beginning salaries for experienced employees new to the district; and salary adjustments that result from earning advanced degrees while employed by the district or required by law.</p>
<p>2. Delegation of Responsibility</p> <p>SC 1149</p>	<p>Implementation of the administrative compensation plan, individual contracts, collective bargaining agreements and Board resolutions regarding employee salaries shall be the responsibility of the Superintendent.</p> <p>The Superintendent is authorized to credit past experience of a candidate when determining salary.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 406, 1075, 1077, 1089, 1141-1152, 1164</p>

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