

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, Acting President, at 7:04 p.m., October 1, 2014, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Josephine "Dodie" Montoya  
Mrs. Marian Scheid  
Mrs. Beth Carlson  
Mrs. Roberta Hadnot

**ABSENT:** Mr. Loren Sadler

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Carlson made a motion to approve the agenda. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

**APPROVAL OF MINUTES:** Mrs. Carlson made a motion to approve the minutes of the regular meeting held September 17, 2014, and the two executive sessions held August 20, 2014. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

**CALL TO PUBLIC:** Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. Request ratification of expense and payroll vouchers per Ratification List No. 748 totaling \$730,509.82. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Hadnot made a motion to approve all vouchers on Ratification List No. 748. Mrs. Carlson seconded the motion. All members present voted "aye" and the motion carried.

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Jocelyn Passanando – Emergency Substitute – District
- Tom Breeze – Wrestling Coach – Junior High

Mrs. Mattox recommended that the Governing Board approve the following volunteers:

- Michael O'Haco – Volunteer Softball Coach – Junior High
- James Hanson – Volunteer Softball Coach – Junior High
- Edward Johnson, Jr. – Volunteer Softball Coach – Junior High

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Karri Hatfield – Alt Ed Aide – High School – Effective 9-24-14

Mrs. Scheid made a motion, which was seconded by Mrs. Hadnot, to approve the hiring, volunteers and resignation of personnel as recommended. All members present voted "aye" and the motion carried.

C. Mr. Heister requested that the Governing Board accept the following donations:

- \$89.00 to Jefferson School from Arizona Restaurant Systems, Inc. for Sonic Night
- \$137.00 to Bonnie Brennan School from Arizona Restaurant Systems, Inc. for Sonic Night

A motion to accept the donations was made by Mrs. Scheid and seconded by Mrs. Carlson. All members present voted in the affirmative and the motion carried.

- D. Mrs. Mattox addressed the Board regarding the evaluation of the academic coaches and she presented a new evaluation instrument with rubric. She explained that last year the academic coaches were evaluated using the teacher evaluation form, but that was not the best fit. The proposed new evaluation, by Charlotte Danielson, is exactly suited to our needs. Mrs. Mattox said that there are some similarities to the teacher evaluation and rubric, but many areas are much more specific to academic coaches. She reviewed the sections of the document and asked if the Board had any questions. They did not. Mrs. Mattox asked the Board to approve the evaluation and rubric for use.

Mrs. Scheid made a motion, which was seconded by Mrs. Carlson, to approve the new academic coach evaluation instrument. All members present voted "aye" and the motion carried.

- E. Mr. Heister requested that the Governing Board approve the renewal of the intergovernmental agreement (IGA) with the City of Winslow. This addresses the use and sharing of facilities. Mr. Heister said that there were some minor changes in language, but no substantial changes to the agreement that we have had in the past.

Mrs. Hadnot made a motion to approve the IGA as presented and recommended by Mr. Heister. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

- F. Mrs. Mattox presented the Annual Financial Report (AFR) for the Board's approval. This is required by law by October 15 of each year. There is a detailed reporting of all expenditures and revenues for the 2013-14 year, and the first page is a summary. The summary shows beginning and ending cash balances. Mrs. Mattox said that two accounts, indirect costs and JTED program, were overspent but a plan is in place to reduce those deficits this year. The District was able to carry over the allowable 4% balance. Mrs. Mattox said the AFR will be posted on the District's website, and she requested that the Board approve the report as presented.

Mrs. Carlson made a motion to approve the AFR as presented and Mrs. Hadnot seconded the motion. All members present voted "aye" and the motion carried.

## **REPORTS**

- A. The Governing Board received copies of the suspension logs.
- B. Governing Board Comments

Mrs. Hadnot said she enjoyed hearing about Hector Araujo from the GEAR UP Alumni Leadership Academy who recently spoke at the high school. It was nice to see how he bettered himself and how it was a teacher that made him want to change his life. Mrs. Hadnot thanked the teachers for all they do to make education in Winslow great. She asked Mr. Gilmore how Preston Betoney is doing and Mr. Gilmore said he is progressing nicely and keeping up with his school work. Mrs. Hadnot said she really enjoys the principals' reports and information they provide.

Mrs. Carlson said that the NAVIT Board is down to six members from the previous twelve. She urged everyone to be patient while NAVIT goes through these difficult times. Mr. Weber is doing his best.

Mrs. Scheid said the teachers and staff are appreciated for their hard work.

Mrs. Montoya thanked the teachers who are working during intersession, and she said the transportation and custodial staffs are awesome.

E. Superintendent's Comments

Mr. Heister said there has been a great turnout at every campus for intersession, which reflects the parents' confidence that it is worthwhile. By using data effectively, we can really target what needs to be emphasized. He will provide the Board with data regarding the intersession results at a later time.

Mr. Heister distributed a handout regarding locally controlled funding support (override). He reviewed the information, comparing 2009 to 2014, including the decline of property values and tax liability. Mr. Heister said the successful passage of the override would continue to provide funding that has been in place since 1990. He is proud to say that Winslow has shown support for education in the past. This is not a new tax and not a tax increase. State funding for education has decreased by 22% in recent years but the District has covered that shortfall in ways other than to ask for an increase in the override amount. The current and past amount of the override is 10%, not 15% as is allowed. The money will be used for salaries for teachers and staff as approximately 85% of our budget is for salaries and benefits for people who spend money here in Winslow. Mr. Heister pointed out that better schools attract people to an area. He also talked about the cost of dropouts and the impact that has on a community. Some statistics that Mr. Heister shared are that 70% of our students qualify for free or reduced meals; 40% of our students come from families that qualify for some government service; and 25% of our students' families live below the poverty line. Successful passage of the override will help continue the District's ability to do what is best for children.

Mrs. Marie LaMar added that the flood plain is another factor that affects property values and costs.

D. Assistant Superintendent's Comments

Mrs. Mattox said that getting out to vote is very important and she reiterated the fact that the override is a continuation of long-standing funding, not an increase.

The Board and administration discussed details and wording related to this matter.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Carlson and seconded by Mrs. Scheid. All members present voted "aye" and the motion carried at 7:34 p.m.

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President

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Vice-President

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Clerk

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Member

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Member

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Richard L. Heister, Superintendent

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Cyndie Mattox, Assistant Superintendent