

The meeting of the Board of Education of Massena Central School was held on September 16, 2013 at the High School. President Boyce called the meeting, which was held in Room 314, to order at 6:32 p.m.

PRESENT: President Boyce, Trustees Bronchetti, Faucher, Fontaine, MacKenzie, Perretta, Serguson, Sommerfield, and Interim Superintendent Crist.

ABSENT: Trustee Matthews

IN ATTENDANCE: Members of the community, teachers, administrators, and members of the media.

The Pledge of Allegiance was recited.

91

MINUTES

Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education approves the Minutes of August 22, 2013.

Ayes 8 Nays 0 Motion Carried

92

EXECUTIVE SESSION

Resolution offered by Trustee Perretta
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education enters into Executive Session for the purpose of discussing negotiations.

Ayes 8 Nays 0 Motion Carried

Executive Session began at 6:40 p.m.
No action was taken during Executive Session.

93

CLERK PRO-TEM

Resolution offered by Trustee Sommerfield
Resolution seconded by Trustee Bronchetti

RESOLVED, that the Board of Education appoints Trustee Faucher as Clerk Pro-Tem for the Executive Session.

Ayes 8 Nays 0 Motion Carried

94

RETURN TO OPEN SESSION

Resolution offered by Trustee Fontaine
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education returns to open session at 7:10 p.m.

Ayes 8 Nays 0 Motion Carried

95

NOMINATION OF W. SOMMERFIELD – AREA 6 DIRECTOR

Resolution offered by Trustee Bronchetti
Resolution seconded by Trustee Faucher

RESOLVED that the Board of Education nominates Trustee William Sommerfield as a candidate for the vacant Area 6 Director position to be filled by January 1, 2014.

Ayes 7 Nays 1 Motion Carried
(K. Perretta)

96

PURCHASE OF BIOLOGY TEXTBOOKS

Resolution offered by Trustee Bronchetti
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education approves the purchase and use of new biology textbooks HMD Biology 2012, from Houghton Mifflin Harcourt for an amount not to exceed \$28,000.

Ayes 8 Nays 0 Motion Carried

97

HOLY NAME OF JESUS ACADEMY BUS REQUEST

Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education approves the Holy Name of Jesus Academy request for buses on December 8, 2013, noting that the request for October 7, 2013 is not approved and is not viable for the District.

Ayes 7 Nays 1 Motion Carried
(K. Perretta)

98

SUBSTITUTE TEACHER AND NURSE PAY

Resolution offered by Trustee Faucher
Resolution seconded by Trustee Bronchetti

WHEREAS, the Board of Education of Massena Central School District recognizes that the District may not be in line with other Districts in the area regarding substitute/incidental employee pay rates, and in an attempt to attract qualified certified teachers and RN's to the District; encourage certified teachers to apply; and respond to increasingly rigorous demands of substitutes, common core student achievement standards, and Race to the Top initiatives,

It is therefore

RESOLVED, that the Board of Education does hereby revise substitute/incidental employee pay rates as follows:

- All teacher substitute employees hired after September 17, 2013 who are certified by the State of New York as a teacher will continue to be paid at a rate of \$100/day.
- All teacher substitute employees hired after September 17, 2013 who are not certified by the State of New York as a teacher will be paid at a rate of \$80/day. (Note: Teacher substitute employees hired before September 17, 2013 who are not certified by the State of New York as a teacher will be paid at a rate of \$100/day through the end of the 2013-2014 school year **ONLY**.)
- Effective 9/17/13 all nurse substitutes who are certified as an RN will be paid at a rate of \$100/day. Effective 9/17/13 all nurse substitutes who are certified as an LPN will be paid at a rate of \$80/day.
- Effective 7/1/14 **ALL** uncertified substitute teachers will be paid at a rate of \$80/day.

Ayes 8 Nays 0 Motion Carried

99

SUMMER STAFF DEVELOPMENT PAY RATES

Resolution offered by Trustee Sommerfield
Resolution seconded by Trustee Faucher

WHEREAS, the Board of Education of Massena Central School District recognizes the benefit of teachers working during the summer months toward improving the quality of education at Massena Central School District, and in response to the increasing demands of Common Core Standards and Race to the Top initiatives,

It is therefore

RESOLVED, that the Board of Education does hereby establishes the rate of pay for staff development for teachers during the summer months to be \$100/day. Staff development days are comprised of a six (6) hour work day and must be pre-approved by the Director of Curriculum, Instruction and Assessment in accordance with direction from the Superintendent of Schools.

Ayes 7 Nays 1 Motion Carried
(L. Fontaine)

100

TAX CORRECTION – KENT GROVE REALTY

Resolution offered by Trustee Sommerfield
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the tax correction for the Kent Grove Realty Corporation as indicated in the memorandum provided by BOCES Business Manager, Nickolas Brouillette, and attached.

Ayes 8 Nays 0 Motion Carried

101

BUDGET TRANSFER REPORT

Resolution offered by Trustee Bronchetti
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education approves the Budget Transfer Report as presented by BOCES Business Manager, Nickolas Brouillette.

Ayes 8 Nays 0 Motion Carried

102

BUDGET STATUS REPORT

Resolution offered by Trustee Sommerfield
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the Budget Status Report as presented by BOCES Business Manager, Nickolas Brouillette.

Ayes 8 Nays 0 Motion Carried

103

TREASURER’S REPORT – AUGUST 2013

Resolution offered by Trustee Sommerfield
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the Treasurer’s Report for August 2013 as presented by Angela Wood, District Treasurer.

Ayes 8 Nays 0 Motion Carried

104

INTERNAL CLAIMS AUDIT REPORT – AUGUST 2013Resolution offered by Trustee Faucher
Resolution seconded by Trustee Bronchetti

RESOLVED, that the Board of Education approves the Internal Claims Audit Report for August 2013 as prepared by Suanne Gotsch, Internal Claims Auditor.

Ayes 8 Nays 0 Motion Carried

105

APPOINTMENT OF COUNSELResolution offered by Trustee Faucher
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education appoints Attorney Kathy Ahearn from the law firm of Guercio and Guercio as the District's attorney to assist the District with legal matters as needed.

Ayes 8 Nays 0 Motion Carried

106

PERSONNEL

RESOLVED, that pursuant to the recommendation of Interim Superintendent Crist, the Board of Education approves the following items:

Appointments, Items 1-4:Ayes 8 Nays 0 **Motion Carried**Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield**Substitutes, Items 5-24:**Ayes 8 Nays 0 **Motion Carried**Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield**MOTION TO TABLE: Extra Duty Assignments, Items 57-64:**Ayes 8 Nays 0 **Motion Carried**Resolution offered by Trustee Fontaine
Resolution seconded by Trustee Sommerfield**Extra Duty Assignments, Items 25-72, EXCLUDING ITEMS 57-64, SEE PREVIOUS MOTION:**Ayes 7 Nays 1 **Motion Carried**
(K. Perretta)Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield**Salary Adjustments, Items 73-76:**Ayes 8 Nays 0 **Motion Carried**Resolution offered by Trustee Faucher
Resolution seconded by Trustee Sommerfield**Resignations, Item 77-78:**Ayes 8 Nays 0 **Motion Carried**

[NOTE FOR THE RECORD: Interim Superintendent Crist thanked these two employees for their service and dedication to the District, wishing them well in their new endeavors.]

Leaves of Absence, Items 79-80:Ayes 8 Nays 0 **Motion Carried**Resolution offered by Trustee Bronchetti
Resolution seconded by Trustee Fontaine

107

AMENDED CONTRACT WITH INTERIM SUPERINTENDENT

Resolution offered by Trustee Bronchetti
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education approves the amended contract with the Interim Superintendent of Schools, William W. Crist.

Ayes 8 Nays 0 Motion Carried

108

EXECUTIVE SESSION

Resolution offered by Trustee Fontaine
Resolution seconded by Trustee Faucher

RESOLVED, that the Board of Education enters into Executive Session for the purpose of discussing the employment of a particular person.

Ayes 8 Nays 0 Motion Carried

Executive Session began at 8:24 p.m.
No action was taken during Executive Session.

Candace M. Prairie
District Clerk

109

CLERK PRO-TEM

Resolution offered by Trustee Faucher
Resolution seconded by Trustee Serguson

RESOLVED, that the Board of Education appoints Trustee Faucher as Clerk Pro-Tem for the Executive Session and for the remainder of the meeting.

Ayes 8 Nays 0 Motion Carried

110

RETURN TO OPEN SESSION

Resolution offered by Trustee Serguson
Resolution seconded by Trustee Fontaine

RESOLVED, that the Board of Education returns to open session at 8:55 p.m.

Ayes 8 Nays 0 Motion Carried

111

ADJOURNMENT

Resolution offered by Trustee Serguson
Resolution seconded by Trustee Sommerfield

RESOLVED, that the Board of Education adjourns at 8:58 p.m.

Ayes 8 Nays 0 Motion Carried

Ronald R. Faucher
Clerk Pro-Tem