

**FRANKLIN LAKES BOARD OF EDUCATION
FRANKLIN LAKES, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Tuesday, September 23, 2014

Franklin Avenue Middle School
755 Franklin Avenue, 8:00 PM
Instrumental Music Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. This does not extend to Board discussions of pending or active litigation, contract negotiation, and matters involving the confidentiality and privacy rights of students and employees. In accordance with the provisions of the Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Ridgewood News* and *The Record*; and mailed to all persons, if any, who have requested said notice. In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Ms. Christine Christopoul, Mr. Laurence Loprete, Ms. Susan McGowan, Ms. Shirley O'Reilly, Ms. Kathie Schwartz, Mr. Craig Urciuoli, Ms. Jackie Veliky. Mr. Ben-David was absent.

5. **SWEARING IN OF NEW BOARD MEMBER**

Mr. Robert Medeiros

6. **APPROVAL OF MINUTES**

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve Minutes from the meeting on September 9, 2014	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.

7. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

None

8. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

None

9. **PUBLIC WORK SESSION**

- Board and District Goal Setting – moved to October 14TH meeting
- Update and Revise Mission Statement – moved to October 14TH meeting

10. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve motion to open the meeting to public discussion on agenda items	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.

A parent commented on DeRosa appointment and asked about transition.
A parent had same concerns about DeRosa.

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve motion to close the public discussion and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.

11. **RESOLUTIONS**

<i>RESOLUTION #</i>	<i>TOPIC</i>
COMMITTEE OF THE WHOLE	
1CW	APPROVE SUBMISSION OF THE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT FOR 2013/2014
2CW	ACCEPT DONATION FOR FACULTY LOUNGE
3CW	ACCEPT DONATION FOR FAMS PODIUM
4CW	ACCEPT STATE'S FINDINGS REGARDING SPECIAL EDUCATION REQUIREMENTS
Motion by Mr. Loprete To approve 1-4CW	Seconded by Ms. O'Reilly. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.
BUILDINGS, GROUNDS AND OPERATIONS	
1BGO	SYNERGY SHARED SERVICES UPDATE
Motion by Ms. Christopoul To approve 1BGO	Seconded by Ms. O'Reilly. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.

COMMUNITY RELATIONS	
	NONE
CURRICULUM & INSTRUCTION	
	NONE
FINANCE	
1F	APPROVAL OF NONPUBLIC ENTITLEMENTS FOR 2014/15
2F	APPROVE NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM AGREEMENT
3F	APPROVE NONPUBLIC NURSING PROGRAM AGREEMENT
4F	APPROVE CONTRACT WITH AUBREY BYRNE FOR HOME PROGRAMMING SERVICES
5F	APPROVAL OF BUDGET PREPARATION CALENDAR FOR 2015/16
Motion by Mr. Urciuoli To approve 1-5F	Seconded by Ms. O'Reilly. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.
PERSONNEL	
1P	APPROVAL OF STAFF TRIPS AND CONFERENCES
2P	APPOINTMENT OF RISA D'ANGELO AS A 1:1 PARAEDUCATOR AT COLONIAL ROAD SCHOOL
3P	APPROVAL OF SUBSTITUTE TEACHERS
4P	TRANSFER OF LIESEL STEINES, CSI TEACHER, FRANKLIN LAKES SCHOOL DISTRICT TO CSI TEACHER/K-8 LANGUAGE ARTS/LITERACY STAFF DEVELOPER, FRANKLIN LAKES SCHOOL DISTRICT
5P	TRANSFER OF KATIE DEROSA, LANGUAGE ARTS TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL TO CSI TEACHER/K-8 LANGUAGE ARTS/LITERACY STAFF DEVELOPER, FRANKLIN LAKES SCHOOL DISTRICT
Motion by Ms. Schwartz To approve 1-5P	Seconded by Mr. Urciuoli. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Ben-David was absent.

#2CW

RESOLUTION NO. 11534

ACCEPT DONATION FOR FACULTY LOUNGE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation from the Arpacilar Family for granite counter tops in the WAS faculty lounge.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#3CW

RESOLUTION NO. 11535

ACCEPT DONATION FOR FAMS PODIUM

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a \$500.00 donation for the 2014 8th grade class from the PTA for a podium at FAMS.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#4CW

RESOLUTION NO. 11536

ACCEPT STATE'S FINDINGS REGARDING SPECIAL EDUCATION REQUIREMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the state's findings that the Franklin Lakes School District meets the requirements with regard to implementation of special education requirements based on data from the 2012-13 school year.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

Attachment

BUILDINGS, GROUNDS AND OPERATIONS

#1BGO

RESOLUTION NO. 11537

SYNERGY SHARED SERVICES UPDATE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education acknowledges receipt of the attached Synergy Project Report of the Synergy Task Force.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

Attachment

COMMUNITY RELATIONS

RESOLUTION NO. NONE

CURRICULUM & INSTRUCTION COMMITTEE

RESOLUTION NO. NONE

FINANCE

#1F

RESOLUTION NO. 11538

APPROVAL OF NONPUBLIC ENTITLEMENTS FOR 2014/15

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the 2014/15 nonpublic entitlements:

Nonpublic nursing	\$18,780
Nonpublic technology	6,304
Nonpublic textbook aid	\$11,737

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#2F

RESOLUTION NO. 11539

APPROVE NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM AGREEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education agrees to approve the Nonpublic Technology Initiative Program Agreement between Academy of Most Blessed Sacrament and Barnert Temple Preschool for 2014/15 school year.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014
Attachment

#3F

RESOLUTION NO. 11540

APPROVE NONPUBLIC NURSING PROGRAM AGREEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education agrees to approve the Nonpublic Nursing Program Agreement between Academy of Most Blessed Sacrament and Barnert Temple Preschool for 2014/15 school year.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014
Attachment

#4F

RESOLUTION NO. 11541

APPROVE CONTRACT WITH AUBREY BYRNE FOR HOME PROGRAMMING SERVICES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education retroactively approves the contract with Aubrey Byrne to provide Home Programming Services for children with Autism at a contracted rate of \$12,000.00 for 2014-15 school year, effective September 4, 2014 – June 30, 2015.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014
Attachment

#5F

RESOLUTION NO. 11542

APPROVAL OF BUDGET PREPARATION CALENDAR FOR 2015/16

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Budget Preparation Calendar for 2015/16 Budget Planning.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014
Attachment

PERSONNEL

#1P

RESOLUTION NO. 11543

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014
Attachment

#2P

RESOLUTION NO. 11544

APPOINTMENT OF RISA D'ANGELO AS 1:1 PARAEDUCATOR AT COLONIAL ROAD SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Risa D'Angelo as A 1:1 ParaEducator at Colonial Road School for the 2014-15 school year, at a salary of *\$24,363.00, prorated, effective September 24, 2014 – June 30, 2015.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Risa D'Angelo to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Risa D'Angelo executing the Board's customary employment contract, containing a sixty (60) day termination clause.

* SALARY TO BE ADJUSTED UPON RATIFICATION OF SUCCESSOR BOARD/FLEA AGREEMENT

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#3P

RESOLUTION NO. 11545

APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following as Substitute Teacher(s):

- Aylin Karca-Acikgoz (Nurse)
- Marwa Saadawi
- Denise Shabet (Nurse)
- Kathryn Zinn

BE IT FURTHER RESOLVED that the above appointment(s) are subject to proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#4P

RESOLUTION NO. 11546

TRANSFER OF LIESEL STEINES, CSI TEACHER, FRANKLIN LAKES SCHOOL DISTRICT TO CSI TEACHER/K-8 LANGUAGE ARTS/LITERACY STAFF DEVELOPER, FRANKLIN LAKES SCHOOL DISTRICT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the transfer of Liesel Steines, CSI Teacher, Franklin Lakes School District to CSI Teacher/K-8 Language Arts/Literacy Staff Developer, Franklin Lakes School District, for the 2014-15 school year, at Step 6, Class MA, on the teacher’s salary guide at a salary of *\$60,325.00, and also receive five zero periods per week at the annual rate of \$8,000, effective November 1, 2014.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Liesel Steines executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

* SALARY TO BE ADJUSTED UPON RATIFICATION OF SUCCESSOR BOARD/FLEA AGREEMENT

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

#5P

RESOLUTION NO. 11547

TRANSFER OF KATIE DEROSA, LANGUAGE ARTS TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL TO CSI TEACHER/K-8 LANGUAGE ARTS/LITERACY STAFF DEVELOPER, FRANKLIN LAKES SCHOOL DISTRICT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the transfer of Katie DeRosa, Language Arts Teacher, Franklin Avenue Middle School to CSI Teacher/K-8 Language Arts/Literacy Staff Developer, Franklin Lakes School District, for the 2014-15 school year at Step 7, Class MA+30, on the teacher’s salary guide at a salary of *\$61,930.00, and also receive 5 zero periods per week at the annual rate of \$8,000, effective November 1, 2014.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Katie DeRosa executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

* SALARY TO BE ADJUSTED UPON RATIFICATION OF SUCCESSOR BOARD/FLEA AGREEMENT

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

APPOINTMENT OF NOELLE BOMBERGER AS TECHNOLOGY EDUCATION/INDUSTRIAL ARTS TEACHER AT FRANKLIN AVENUE MIDDLE SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Noelle Bomberger as Technology Education/Industrial Arts Teacher at Franklin Avenue Middle School for the 2014-15 school year, to be placed at Step 1, Class BA on the teacher’s salary guide at a salary of *\$50,885.00, prorated and also receive 5 zero periods per week at the annual rate of \$8,000, prorated, effective September 24, 2014.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Noelle Bomberger to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Noelle Bomberger executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

* SALARY TO BE ADJUSTED UPON RATIFICATION OF SUCCESSOR BOARD/FLEA AGREEMENT

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

POLICY

SECOND READING OF REVISED POLICY #5113: ATTENDANCE, ABSENCES, AND EXCUSES

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a second reading for revised Policy #5113: Attendance, Absences, and Excuses.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: September 23, 2014

Attachment

- 12. **STUDENT SUSPENSION REPORT** – Dr. Furnari reported no suspensions.
- 13. **ENROLLMENT REPORT** – Dr. Furnari reported +3 student increase.

14. **SUPERINTENDENT'S REPORT**

In pursuit of our district's vision to build a learning environment where all children and adults take ownership to become imaginative, reflective, information age explorers and contributors to society, by developing in students a life-long commitment to learning, a sense of personal and social responsibility, healthy self-esteem, and a respect and appreciation of diversity, I offer the following update on our progress toward District Goals.

Our first goal speaks to the professional development of administrators and staff in support of teaching and learning.

- August 25th -27th, teachers new to our district participated in New Teacher Orientation. The administrative team, FLEA, the PTA, teachers, counselors, nurses, and other central office staff provided our newest staff members with valuable information regarding the inner workings of our district. The overwhelmingly positive results of a survey completed by new teachers at the conclusion of the orientation indicate that it was a big success.
- On September 4th, staff engaged in our District Opening of School Convocation. Staff had the opportunity to hear from Mayor Bivona, Mr. Loprete, FLEF, the PTA, and were introduced to our newest staff members. All staff participated in Stonegate school safety training, and then met with FLEA, prior to reporting to their home schools. Principals spent the afternoon and the following day working with their staff to prepare for the arrival of students.
- Students reported back to school on September 6th. FAMS students received training in the use of their new laptops, that was provided by their teachers.

Our second goal is related to Financial & Resource Management.

- As you know, the Budget Calendar is on this evening's agenda. This essential element of the Budget process signifies the official beginning of our budget preparation for the 2015-2016 school year.
- Mr. Solokas and other district staff participate in meetings of the Franklin Lakes Synergy committee. Along with borough and representatives of the Library, the committee looks at ways to develop and implement opportunities for resource sharing.

Our third goal speaks to the importance of Student Achievement, assessment and program evaluation.

- The District Administrative Team met on August 28th to review preliminary district data, and to collaborate further on proposed District and School Goals that include data that will be used to help us to determine our progress toward our goals. The draft District Goals under discussion this evening, were developed collaboratively with the administrative team.
- The Spring 2014 NJASK results, including Individual Student Reports arrived in the District, and were sent home to parents. An initial look at our scores indicates that the overall total population of our students achieved a higher percentage of combined proficiency and advanced proficiency than the overall percentage of students across the state achieving proficiency and advanced proficiency at all grade levels in both Language Arts and Math. We will continue to analyze the data further in order to provide a full report to the Board later this fall.
- We continue to prepare for the PARCC assessments at all schools. There are many new procedural elements related to this new assessment, and we are committed to helping teachers, students and parents understand what is required. Information related to PARCC will be posted on our District Website, and will be provided by your child's school in the coming months.
- I had the opportunity to tour all of our schools on the first day for students and am in the process of making weekly school visits, that include classroom visitations. Our teachers and students are engaged in meaningful learning experiences that

demonstrate the value of an engaging classroom environment. Middle school students are using their new laptops to experience collaborative platforms such as flipped classrooms, shared inquiry, and are connected to their teachers and to one another in the process of teaching and learning. I have experienced demonstrations of learning at the kindergarten level, inquiry based learning in grade 2, partnerships and individualized experiences in grade 4, and the list goes on.

Our 4th goal is about communication.

- During the month of September, all of our schools held extremely successful Back to School Nights. Teachers and administrators provided attending parents and caregivers with an overview of the learning opportunities in which children will be engaged this year. I had the opportunity to attend all 4 Back to School Night events, and spoke with many parents and staff about our focus on partnership.
- The September issue of School News and Views will be posted to our District Website this week. I encourage you to read all about the great things that are going on in each of our schools and across the district. You can find the link to School News and Views on the left hand side of our District website home page.

This concludes my update to the Board. I am happy to address any questions you may have. Thank you.

15. **BOARD COMMENTS/NEW BUSINESS**

Susan McGowan updated Board on "Ban the Box" legislation.

All Merit goals must be approved by County Superintendent

Maternity Leave court case counting towards tenure.

Ms. Christopoul for Operations Committee reported on Boswell study for WAS land acquisition.

Ms. O'Reilly updated Board on FLOW Regional meetings with Superintendent, Safety Officers, Mayors, Police Chiefs and Business Administrators that Mr. Loprete, Ms. O'Reilly and Dr. Furnari attended.

16. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve motion to open the meeting to public discussion on any topic of concern.	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Michael Ben-David was absent.

Parent asked about Elementary School music lessons per week and possible discrepancy between CRS and WAS.

Another parent had similar concerns.

Parent/Staff asked about "K" class size inequities.

Parent asked about G&T program changes and updates to parents.

Ramapo BOE Member stated school choice is going to stay.

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve motion to close the public discussion and re-enter the regular public meeting,	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Michael Ben-David was absent.

18. **ADJOURNMENT**

Motion by Mr. Loprete	Seconded by Ms. O'Reilly
To approve motion to adjourn meeting at 10:05 p.m.	On roll call. Motion carried unanimously. Mr. Robert Medeiros abstained. Mr. Michael Ben-David was absent.

Respectfully submitted,

Michael Solokas
Business Administrator/Board
Secretary