

Demopolis City Board of Education

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MINUTES

Regular Board Meeting March 19, 2018 @ 5:15 PM

The Demopolis City Board of Education met in a regular meeting on Monday, March 19, 2018, at 5:15 p.m. at the Demopolis Board of Education at 609 Cedar Street, Demopolis, Alabama.

Chairman Murdock called the meeting to order at 5:16 p.m. and established a quorum, having all Board members were present. Chairman Murdock led the Pledge of Allegiance and voiced the Invocation.

A motion by Mr. Stanford brought a second from Mrs. Moore and all voted unanimously to **adopt the agenda** as presented.

Mr. Kerby made the motion which was seconded by Mrs. Mayberry to approve the minutes from the regular meeting of **February 20, 2018**. Vote was unanimous.

Student and Employee recognitions from WES and DMS were as follows:

Westside Elementary: Teacher of the Month – Amanda Meadows
Support Staff of the Month – Libby Padilla
Student of the Month – Jewel Phillips
Demopolis Middle: Teacher of the Month – Jackie Tripp
Support Staff of the Month – Rose Knott
Student of the Month – Caleb Vann

Public Comment included:

- 1.) Presentation from **Tristan Mullen**, a DHS Senior chosen as one of two Alabama delegates to the United States Senate Youth Program in Washington, D.C.
- 2.) **Charles Singleton**, President of DHS Quarterback Club, requested audience with the Board in a work session to explain their 501C-3.

A motion by Mrs. Mayberry was seconded by Mrs. Moore to approve the superintendent's recommendation for the **February 2018 Financial Report**, as presented by the Chief School Financial Officer, Mrs. James. Having all accounts reconciled, the vote was unanimous.

A motion by Mr. Stanford was seconded by Mrs. Moore and unanimously approved the superintendent's recommendation for the **Personnel Report** under separate cover.
(See "Exhibit A")

A motion by Mrs. Moore brought a second from Mrs. Mayberry to accept the superintendent's recommendation to approve the **2018 Budget Amendment 1**. Vote was unanimous.

A motion by Mr. Stanford was seconded by Mrs. Moore for the facility usage agreement between DHS and A. L. Johnson High School to use the **DHS Track and Field**. A *Hold Harmless Agreement* was provided by A. L. Johnson. The vote was unanimous.

Mrs. Mayberry made the motion to accept the superintendent's recommendation to approve the **Inventory Dispositions** under separate cover. Mr. Kerby gave the second and the vote was unanimous.

Mr. Stanford brought the motion to approve a three-year contract with **Ms. Roshanda Jackson, Principal at Westside Elementary School**. Mrs. Mayberry brought the second, which was unanimously approved.

Mr. Stanford brought the motion to approve a three-year contract with **Mr. Brandon Kiser, Principal at Demopolis Middle School**. Mrs. Moore brought the second, which was approved unanimously.

A motion by Mrs. Moore was seconded by Mrs. Mayberry and unanimously approved for the following **Consent Items**:

- A. Advertise Elementary Teachers for 2018-2019 School Year
- B. Advertise Secretary Position at DHS
- C. Proposals for HVAC work at DHS
- D. 2018-2019 Board Meeting Schedule
- E. Request to sell old band uniforms to Alumni
- F. Agreement between Pepsi Cola Bottling Co. and DHS
- G. Out of State/Overnight Field Trips
 - 1. DHS Tennis Team (Meridian) March 5th
 - 2. DHS Skills USA Students (Starkville) March 22nd
 - 3. DHS Softball (Gulf Shores) April 12-13th
 - 4. DHS Tennis Team April 9th
 - 5. DHS Softball (Troy) April 20-21st
 - 6. USJ 5th Grade Honor Club (Washington D.C.) April 21-25th
 - 7. DHS DECA Club (Atlanta) April 21-25th
 - 8. DHS Softball (Troy) May 10-12th
 - 9. DHS Softball (Troy) May 16-19th

Superintendent Kallhoff reported:

Spring break will be next week, March 26th – March 30th. All schools and offices will be closed. Everyone needs a break. School will resume on Monday, April 2nd.

- Since our last board meeting we have zeroed in on several safety measures to ensure our buildings are secure and our students are safe.
 - We revisited and are updating our Emergency Operation Plans
 - Chief Reese and his staff spent an hour with our teachers and staff at a system-wide safety discussion. We talked about being proactive in our planning and communication among our schools.
 - We are in the process of getting quotes for buzzer system entrances on all four campuses as well as the central office. This will be a process where visitors will ring a bell outside of the main entrance of our schools and will be let in the building via a buzz and video system.
 - We are also exploring card pass entries to secondary buildings on our campuses as well as student identification cards.
 - We need to revive our existing policy on enforcing clear or mesh book bags.
 - Some of the changes on the horizon may be inconvenient and take time to adjust to, but they are needed changes to make our schools safer.
- The Governor recently released a plan for school safety that includes facility upgrades, being aware of at-risk plans, and comprehensive EOPs with collaboration with local first responders.
- I want to thank the local community for their prayers. I have been told, on multiple occasions, that groups of citizens are praying for our children and decisions we have to make to ensure student safety.
- The 3rd annual Young Authors Symposium will be Tuesday, April 3rd at 6:00 in the DHS Auditorium. We are going to highlight several great authors within our schools this evening. Our guest speaker for the night will be Dr. Joe Savage from the University of Mobile. Dr. Savage is a published author, Director of the Center for Leadership at University of Mobile, and pastor in the Mobile area.
- In regards to our three construction projects (ADA compliance enhancements at DMS, STEAM Center at DMS, and Outdoor classroom at U.S. Jones) we are still on schedule with our established timelines. We open bids on the STEAM Center and Outdoor Classroom the first week of April and the Bid process for the ADA project will be soon to follow.
- Principal Search- We have had well over thirty applicants for the U.S. Jones principal position. I will narrow down the applicants to 3-5 candidates and begin a committee interview process by the second week of April with an anticipated recommendation by the end of April or early May.
- Finally, I would like to congratulate Board Member **Jim Stanford** for recently being named the 2017 Citizen of the Year at the 102nd Demopolis Area Chamber Celebration. Congratulations and well deserved.

The next regular Board meeting will be held on **Monday, April 16, 2018**.

A motion by Mr. Stanford brought a second from Mrs. Moore with unanimous approval to enter into **Executive Session** for *Student Hearings* for no more than two (2) hours at 6:15 p.m.

A motion by Mr. Stanford was seconded by Mr. Kerby and a unanimous vote to reconvene to **Open Session** at 7:45 p.m., with the following actions being taken:

- 1.) A male Demopolis Middle School student, accompanied by his mother, appeared before the Board for a **DD 1.02 CLASS IV Major Offense**. After a due process hearing, the Board voted for expulsion for the remainder of the 2017-2018 school year. He may apply in writing for re-admission in July of 2018 before the Fall Semester.
- 2.) A male Demopolis High School student, accompanied by his mother and Mitchell Congress, appeared before the Board for **CA 3.01 CLASS III Possession of Drugs**. After a due process hearing, the Board voted for expulsion for one calendar year. He may apply in March, 2019, for re-admission.
- 3.) A male Demopolis High School student, accompanied by his mother, appeared before the Board for **CA 3.01 CLASS III Possession of Drugs**. After a due process hearing, the Board voted for expulsion for one calendar year. He may apply in March, 2019, for re-admission.

With there being no further action, meeting was adjourned.

Conrad Murdock, Chairman

Kyle Kallhoff, Secretary

**“EXHIBIT A”
Personnel Report**

1. **Conditional Employment:**
2. **Retirements/Resignations:**
 - a. **Resignation of April Johnson, Secretary at Demopolis High School, effective 4-6-18**
 - b. **Retirement of Christine Anderson, Aide at U.S. Jones Elementary, effective 6-1-18**
 - c. **Retirement of Sue Moore, 5th Grade Teacher at U.S. Jones Elementary, effective 6-1-18**
3. **Substitutes:**
 - a. **Brittany Edwards with a valid Sub License.**
4. **Miscellaneous:**
 - a. **Revise additional hours allowed to work for Mike Randall from 30 to 28 per week until Roger Locke returns. Effective March 19, 2018. This is due to ACA Regulations.**
 - b. **Pam Morgan, Special Education Aide at Demopolis High School, requesting an extension of her current medical leave of absence for possibly another 6 weeks.**