

**RUTHERFORD COUNTY SCHOOL SYSTEM  
Board of Education Meeting  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of June 28, 2016**

**Board Members Present**

**Wayne R. Blair, Chairman  
Terry Hodge, Vice Chairman  
Jim Estes  
Aaron B. Holladay  
Jeff Jordan  
Lisa Moore  
Coy Young  
Marvin D. Odom, Director**

**1. CALL TO ORDER**

**The Board Chairman called the meeting to order at 5:00 P.M. The Siegel High School baseball team led the Pledge of Allegiance.**

**2. MOMENT OF SILENCE**

**Chairman Blair called for a moment of silence and asked that we remember the family of Mrs. Mona Brady who passed away in June. Mrs. Brady was a retiree from the school system and served as Materials Center Supervisor for many years.**

**3. APPROVAL OF AGENDA**

**Motion made by Mr. Hodge, seconded by Mr. Estes, to approve the agenda as presented.**

**Vote: All Yes**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes: June 9, 2016**

**B. Routine Bids:**

**Bid #3194(A) – Sprinkler and Backflow Inspections**

**Bid #3194(B) – Labor and Installation of Scroll Chillers**

**C. Renewal of Lease Agreement with Smyrna Parks and Recreation**

**D. AT&T Long Distance Service****E. MTSU Dual Enrollment Supplement****F. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Tyniffian Douglas *	200.00	Oakland Middle	School Funds - Baseball	Baseball Camp
David Lee *	150.00	Oakland Middle	School Funds - Baseball	Assistant Baseball Coach
Christopher Lowry	NTE \$6,000.00	Blackman High	BHS Band Boosters	Band Camp/Drumline Instruction
Eric Shelton	200.00	Siegel High	School Funds - Boys Soccer	Bus driver
George Gibson	NTE \$2,000.00	Blackman High School	School Funds - 603	Basketball - Freshman Boys Coach
Dechaea Dobson	NTE \$2,750.00	Eagleville School	Schools Funds - 941	Color Guard
Michael Turner	\$5,000.00	Lavergne High School	School Funds - 941	Color Guard Instructor
Shelby Lynn Pearson	\$5,000.00	Lavergne High School	School Funds - 941	Marching Band Staff
Daniel Del Moro	NTE \$5,000.00	Oakland High School	School Funds - 941	Percussion Instructor
Leslie Loney	NTE \$5,000.00	Oakland High School	School Funds - 941	Color Guard Instructor
Christian Lowe	\$2,500.00 after taxes	Riverdale High School	School Funds - Booster Club will fund school account	Volleyball - Assistant Varsity Coach
David Cau	NTE \$500.00	Riverdale High School	School Funds 941/Riverdale High School Band Booster	Marching Band Camp Instruction
Stephanie Click	\$1,500.00 after taxes	Riverdale High School	School Funds - Booster Club will fund school account	Volleyball - Jr. Varsity Coach
Kathryn Frazier	\$20.00 per lesson	Rockvale Middle	Schools Funds - 941	Private Lessons
Ashley Norton	\$4,100 per year	Siegel High School	School Funds - 615	Choreography/Technique Coaching
Donna Groff	\$10,000.00	Siegel High School	School Funds 943/Siegel High Choral Boosters	Piano Accompaniment
Donna Shearman	\$2,500 per month	Siegel High School	School Funds 943/Siegel High Choral Boosters	Private Voice Lessons

Megan Gaspardo	\$800.00	Siegel High School	Schools Funds - 618	Cross Country -Assistant Coach
David Hobbs	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Garen Webb	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Jennifer Zimmerer	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Karin Hubbard	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Kathryn Frazier	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Stephen Peden	\$1,500.00	Stewarts Creek High	School Funds - Football	Asst. Football Coach
Tara Johnson	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons
Tawana Box	\$70.00 per month per student	Stewarts Creek High	SCHS Music Booster	Private Lessons

- \* approved previously for an amount \$500 or greater
- \*\* not less than regular rate – or overtime rate if over 40 hours during the week
- \*\*\* anticipate amounts over \$500 this school year
- \*\*\*\* amend prior approval

**G. Non-Faculty Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.**

**The following non-faculty coaches are for the 2016-2017 school year:**

<u>Name</u>	<u>School</u>	<u>Sport</u>
<b>Arencibia, Elvis</b>	<b>Oakland HS</b>	<b>Cheerleading</b>
<b>Bagley, Kirk</b>	<b>Blackman HS</b>	<b>Football</b>
<b>Banniza, Brandon</b>	<b>Smyrna HS</b>	<b>Swimming</b>
<b>Bonds, Rodney</b>	<b>Christiana MS</b>	<b>Basketball/Girls</b>
<b>Burns, Nathan</b>	<b>Christiana MS</b>	<b>Tennis</b>
<b>Campball, Tynesha</b>	<b>WBMS</b>	<b>Basketball/Volleyball</b>
<b>Carpenter, Tyler</b>	<b>Oakland HS</b>	<b>Swimming/Boys</b>
<b>Chandler, Robert</b>	<b>Blackman HS</b>	<b>Band</b>
<b>Coffer, Abigail</b>	<b>Blackman HS</b>	<b>Band</b>
<b>Davis, Wendell</b>	<b>Smyrna HS</b>	<b>Volleyball</b>

Ellison, Matisse	Siegel HS	Cheerleading
Embry Michael	Smyrna HS	Band
Febles, Carl	Blackman HS	Theatre
Fletcher, Rueben	Smyrna MS	Football
Frazier, Kathryn	Rockvale MS	Band
Frazier, Kathryn	Christiana MS	Band
Garrett, Carrie	Buchanan Elem	Archery
George, Mike	Rock Springs MS	Band
Guimbellot, Roger	Oakland HS	Swimming/Girls
Hafner, Jamie	Blackman HS	Band
Harrell, Cynthia	Buchanan Elem	Archery
Hill, Bridgett	Buchanan Elem	Archery
Holiday, Brandon	Blackman HS	Football
Johnson, Terrell	Smyrna HS	Football
Jones, Phillip	Blackman HS	Band
Kinslow, Joy "Nikki"	Siegel HS	Cheerleading
Kiss, Jordan	Blackman HS	Football
Lawson, Brandon	Siegel HS	Football
Lawson, Greg	Blackman HS	Band
Lillis, Allyson	Oakland HS	Cheerleading
Marlin, Kelly	Smyrna HS	Bowling
Mears (Reed), Lindsey	Blackman HS	Band
Miller, Nina	Oakland HS	Softball
Murphy, Rebecca	Riverdale HS	Band
Nichols, Kenneth	Smyrna HS	Football
Perlozzi, Darla	Blackman HS	Band
Phillips, Kevin	Christiana MS	Football
Pratt, Amanda	Blackman HS	Dance/Theatre
Putnam, Isaac	Buchanan Elem	Archery
Putnam, Kelly	Buchanan Elem	Archery
Rogers, Kelsey	Blackman HS	Band
Sells, John	Blackman HS	Band
Sharpe, Wilson	Rock Springs MS	Band
Shibayama, Kim	Blackman HS	Basketball/Girls
Simmons, James	Blackman HS	Band
Smith, (Goad), Katie	Whitworth-Buchanan	Softball
Stewart, Donnie	Stewarts Creek High	Football
Tigg, Jason	Smyrna HS	Football
Trunnell, Cara	Smyrna HS	Volleyball
Turner, Jenny	Riverdale HS	Band
Tyndall, Emily	Riverdale HS	Band
Veale, Grace	Blackman HS	Band
VerBruggen, Jeffrey	Riverdale HS	Football
Wade, Jaffarious	Christiana MS	Basketball/Boys
Weeks, Elizabeth	Blackman HS	Band
Wilson, Phillip	Smyrna HS	Band
Wray, Robert	Rockvale MS	Archery

**Wyatt, David  
Yancey, Sean**

**Blackman HS  
Christiana MS**

**Band  
Football**

Motion made by Mr. Holladay, seconded by Mr. Estes, to approve the consent agenda items as presented.

**Vote: All Yes**

**5. VISITORS – No visitors.**

**6. RECOGNITION**

**TSSAA AAA Baseball State Champions Siegel High School  
Craig Reavis, Head Coach**

**Director Odom and the Board recognized the TSSAA AAA Siegel High School Baseball State Champions. Mr. Craig Reavis, Head Coach, introduced the players.**

**7. FINANCIAL MATTERS**

**Principal Supplement Change**

**Thurman Francis Arts Academy is a K-8 school that offers middle school sports programs for its 6-8 students. The principal at TFAA has been included with the K-5 principals at an index of 1.17. The recommendation is to move the principal of TFAA to an index of 1.20 in line with special schools because of the grade structure, the mix of magnet and traditional students, and the sports component.**

Motion made by Mr. Jordan, seconded by Mrs. Moore, to change principal's index at Thurman Francis Arts Academy to 1.20 in line with special schools.

**Vote: All Yes**

**8. EXTENDED CONTRACT WITH LAUREN MCCOY, MEGHAN WHITMER, AND BEATRIZ GUADRON**

**The ESL Department was awarded an Immigrant Grant. The grant total was \$16,172.86. It requested funding for three extended contracts for a six-week summer school program to be held at Smyrna Middle School. Lauren McCoy, Meghan Whitmer, and Beatriz Guadron have agreed to supervise the summer school program. Transportation is being provided by Chip Industries. Lauren McCoy and Meghan Whitmer will receive \$2,325.00 for their services. Beatriz Guadron will be paid based on her hourly wages as an educational assistant.**

**Expenses to Chip Industries will not exceed \$2,800.00 to provide transportation from June 6 - July 15, 2016.**

Motion made by Mr. Estes, seconded by Mr. Hodge, to approve a Rutherford County Schools Immigrant Grant funded contract with Lauren McCoy, Meghan Whitmer, Beatriz Guadron, and Chip Industries for the six-week ESL summer school program to be held at Smyrna Middle School.

**Vote: All Yes**

**9. GOLF COMPETITION WAIVER**

**Rutherford County Board of Education Policy 4.301 states in part: “No principal or teacher of any school under the control of the Board shall dismiss his/her school or any group of students for the purpose of permitting them to practice or play baseball, football, basketball or any similar game within the regular school hours of any school day of the week without written permission from the Board.”**

Motion made by Mr. Young, seconded by Mr. Holladay, to permit the waiver of Rutherford County Board of Education Policy 4.301 for a 1:00 P.M. start time waiver allowance to schedule up to one competitive varsity golf match per week per school during the months of August and September.

**Vote: All Yes**

**10. INSURANCE UPDATE**

**Mr. Sandvig gave an update on the Insurance Committee meeting and stated the next meeting will be in August.**

**11. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No report at present.**

**12. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**Mr. Holladay, Board’s FRN representative, reported that he attended the FRN Conference in Washington, D.C. June 12-15, 2016, and gave an overview of the information presented at the conference.**

**13. DISCUSSION ON SCOPE OF WORK FOR HIGH SCHOOL BOOKKEEPERS**

**The Board members discussed the nine Bookkeeper 2 positions that have been added to the 2016-2017 General Purpose School Budget. Mr. Sandvig was asked to comment on the process for filling these positions and moving the booster clubs’**

finances to the school activity funds. Training these nine (9) bookkeepers and the ten other new or recently hired bookkeepers will be first priority. Issues will arise as the booster clubs will move towards using school purchase orders and following our accounting requirements. On the school side our issues will include expanding our use of credit or possibly restricted debit cards, in accordance with Board policy and the state accounting manual for schools, in order to help the booster club successfully pull off an event like a competition or trip. Other issues will come up, and we will address them as they do. Our goal is to make this transition as smoothly as possible and to maintain our programs and the parent involvement that is so necessary.

Booster club funds will be restricted funds and go into accounts that can only be used for that activity. Multi-year fund raising projects can be easily accomplished through restricted accounts.

The bookkeepers have nothing to do with athletic scheduling. They use the athletic schedules in order to arrange for cash banks, tickets, pay referees, and anticipate ticket reconciliations and deposits.

School Support Organizations (SSO) fund raisers are already covered by Board Policy 2.040 – 10. The School Support Organization shall obtain the approval of the Director or the Director's designee before undertaking any fundraising activity that utilizes any property or facilities owned or operated by the local education authority. The Director or the Director's designee shall consider, at a minimum, the following when approving or denying a request by a School Support Organization to engage in a fundraising activity: a) whether the fundraising activity, as scheduled, conflicts with the fundraising activity of the school district or an individual school within that district; b) whether the fundraising activity is consistent with the goals and mission of the school or school district.

Mr. Holladay shared concerns he has received from parents. They would like to express their opinions and have input.

#### **14. ROCKY FORK MIDDLE SCHOOL BID**

Mr. Clardy, Assistant Superintendent for Facilities and Construction, informed the Board that bids were received June 28, 2016, 2:00 P.M. in the Board Room of the Central Office for Rocky Fork Middle School. Bids were received from RG Anderson Company, Inc. and Sain Construction. Sain construction failed to list the geothermal contractor on the outside of the envelope as required by state law; therefore, RG Anderson was the only legitimate and lawful bidder. RG Anderson Company had the lowest and best base bid at \$33,987,000.00. If you add Alternate #1 of \$300,000.00 for LED lighting to the base bid the total is \$34,287,000.00. With the time constraints that the engineering department is under to open the school next fall, they recommend proceeding with the grading and site work by RG Anderson Company, Inc. This gives the department a couple of weeks to look at

value engineering issues to try to reduce cost of the entire job. The cost of the project will be returned to the Board at the earliest date for final approval.

Motion made by Mr. Hodge, seconded by Mr. Jordan, to proceed with the initial grading and site work with RG Anderson, Inc., for Rocky Fork Middle School to meet the substantial completion schedule for a fall 2017 opening. This will be funded from the Building Program.


**Vote: All Yes**

**15. GENERAL DISCUSSION BY BOARD MEMBERS**

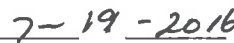
The Director announced the Smyrna Middle School bid opening will be August 25, 2016.

There being no further business, the meeting adjourned at approximately 6:35 P.M.

  
Wayne R. Blair, Chairman

  
Date

  
Marvin D. Odom, Director of Schools

  
Date