



**SPECIAL BOARD MEETING MINUTES  
BOARD OF TRUSTEES  
TUESDAY, APRIL 9, 2013  
5:00 PM, Library**

**I. PRELIMINARY**

A. Call to Order

5:12 pm

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B. Roll call

Monica Iannessa – Pali High	Allison Holdorff Polhill – Pali High
Chris Lee – Pali High	Stephanie Inyama – 3744 Carmona Avenue #4, LA 90016
Judi Firth – Pali High	Mark Epstein – N/A in New York
Mystic Thompson – Pali High	Jason Cutler – 2301 W. 190 <sup>th</sup> Street, Torrance, CA 90506
Marike Anderson Dam – Pali High	Matthew Wunder – 12501 S. Isis, Hawthorne, CA 90250
Polly Bamberger – Pali High	
Mark R. Bresee   Partner, Atkinson, Andelson, Loya, Rudd & Romo	
20 Pacifica, Suite 400, Irvine, California 92618 Direct (562) 653-3437 * Cell (949) 294-7439 * Fax (562) 653-3658	

	Present	Absent		Present	Absent
Allison Holdorff Polhill	X		Mark Epstein		X
Chris Lee	X		Matthew Wunder	Via phone	
Jason Cutler		x	Monica Iannessa	X	
Judi Firth	X		Polly Bamberger	X	
Mystic Thompson	X		Stephanie Inyama	Via phone	
Marike Anderson-Dam	x				

**NON VOTING MEMBERS**

	Present	Absent
Hailey Biscow		x
Greg Wood	X	
Pamela Magee	X	
Nikki Washington	X	
Mark Bresee, Attorney	Via phone	

**C. PUBLIC COMMENT**

*Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.*

*Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.*

Cheryle Onoye – Technology Restructure. PCHS needs restructuring so that we have enough bodies on the ground to address programs that will be implemented (i.e. iPad program). Wants technology that will be able to help and teach our teachers. Particularly individuals qualified and knowledgeable to meet our needs. PCHS currently does not have enough tech support and PD to implement changes proposed.

Steve Klima – (read by Marike) States “school is run like in a corporate structure without stakeholder input”. When PCHS went charter, the faculty/staff bought into notion that they would be empowered and have a voice in how the school was run. Based on past experience (i.e. the custodial crew) good people who do a good job have no job security at Pali. Many faculty are frustrated at the lack of stakeholder input when making decisions which goes against the spirit of the charter and one of the foundations upon which the charter was built.

Sandra Martin – Job description of Tech Supervisor is very extensive without requiring any classroom experience; keep current tech people like Ren & Mike; not enough time to bring in new people and support proposed projects. Not good business idea.

Andrea King iPad program sounds terrific; should expand tech department not reduce; too thin now to meet all needs; job description should require teaching experience; how is one “worker bee “going to keep things going? how can we continue by laying off our current tech dept?

Anita Stephens – Veteran Teacher new to technology but learning to implement new technology in her classroom. From experienced teacher point of view we should keep our tech crew. This is not the time to break apart the tech team if we want to make a success of the apple vision program

Sean Passan - Restructuring should be carefully thought out; current tech people are effective! Reminded board that the faculty was not involved in the reorganizing of the athletic department and now not being asked about the reorganizing of the tech department.

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Steve Burr – concerned about the changes that are going on at PCHS. Although involved in technology, he was blind sided by this reorganization proposition. Professional Development is import to roll out this new technology, way too much for too few people and this could really blow up in our face.

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Rob King \_\_\_\_\_ Involved in technology but concerned that we must keep department well manned; impressed with knowledge and support of current tech crew; should retain current crew as we roll out new technology. Supports idea of bringing in a visionary/teacher to the tech department, however we should retain the current crew as we continue to roll out this new technology. To do otherwise does not make sense.

Thorough and thoughtful discussions took place regarding the proposal for the Reorganization of the Technology Department. Comments and concerns by the public, all faculty members, were heard and integrated into the Board’s discussion regarding the proposed reorganization. All agreed that a Tech Supervisor, with a completely different skill set, should be hired as soon as possible to meet PCHS’ technological needs and strategic goals. The resolution to layoff employees was withdrawn from the agenda before the Board meeting started. Many thought PCHS should have more than three employees to support all its technology needs especially with the IPAD proposal.

Key Points

- Collaborative efforts admin/teachers
- Visionary need to take PCHS to next level
- Concern for implementation of new structure
- Replace 3 with 3 does not make any sense during a transition period
- Goals set for Tech Dept.; work directly with teachers; appropriate training
- PCHS has suffered by cutting leaders (revolving door)
- Combining positions is not effective
- Downsizing impacts everyone not just specific departments
- Concensus needed for hiring Technology supervisor
- Hire new Tech Supervisor before restructuring department
- Budget needs to be reviewed to supplement positions and not layoff anyone
- Clarity on how positions filled
- New 1:1 iPad program needs to be focus
- Level of service, reliability and expertise; growing what we have

**D. CLOSED SESSION**

A. Existing Litigation - Mark Bresee

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## **E. DISCUSSION ITEMS**

### A. Resolution for layoff

TABLED 4/16/13

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### B. Reorganization of Technology Department

Dr. Magee –Technology is growing rapidly and Pali has many needs that have not been addressed. No one on this campus has the skill set sought in the Tech Supervisor position. The educational element for the job description has been incorporated after hearing input from stakeholders. Tech Supervisor will be involved with the IPAD program, infinite campus, makerspace, website and more.

David Riccardi – we do not have people who can take us to the technological level we need to be at currently; several outside consultants have come in and want PCHS to hire a head of tech; redesigning the job descriptions; currently have two tech positions and one temp position - the temp position goes away – leaving two positions. PCHS is not where it should be regarding our infrastructure. We need visionary to tell us where we are now, where we need to be and how do we get there. This liaison is need to connect the process.

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Judi Firth– feels like we are rewriting this to kick out people; too many chiefs and not enough Indians.

David Riccardi – we are not intending on kicking out people -Ren and Mike can still apply for the job

Polly – IPAD pilot teachers are concerned about current staff leaving PCHS, therefore, it is not a good idea to let current staff go, the entire technology department needs to be reorganized; tech supervisor is great proposal.

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Greg Wood– we need to go forward with tech lead

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Stephanie – need to hire quality level technicians; expressed concerns about implementation and does not think we can have successful implementation with only three individuals

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Marike Anderson Dam – wants to work with our staff to work towards our goals; wants for current employees to apply for the jobs

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Monica lanessa– Does not agree with “too many chiefs and not enough Indians” if anything we have cut these positions over the years, leaving a giant whole in the tech department; when we cut

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Allison Holdorff Polhill – the entire room agrees we need a technology supervisor with superior skills to support PCHS’ programs and long term goals. Maybe we can simply fly that position immediately. Ms. Holdorff-Polhill directly asked if the current tech employees are qualified and could apply for the other two proposed positions in the tech reorganization. David Riccardi and Dr. Magee agreed they could do so. We may need to post additional positions in order to fill all tech needs during this process as well, but could get input from the tech supervisor. It is important to note that the administration has consulted with several outside sources to obtain data justifying a tech supervisor and other experts.

Chris Lee– bring in the visionary tech leader and then hire more people

Marike Anderson-Dam– shrinking or keeping the same is crazy with all our tech needs; need budget to expand tech department

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C. Technology Supervisor Position

See notes above.

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**F. ACTION ITEM**

A. Approval of iPad purchase from Apple and Professional Development for teachers

*Motion: Marike Anderson Dam Approval of iPad purchase from Apple and Professional development for teachers not to exceed \$115,000.*

*Seconded the motion: Mystic Thompson*

	YES	NO	AB		YES	NO	AB
Allison Holdorff Polhill	X			Mark Epstein	--		
Chris Lee	X			Matthew Wunder	X		
Jason Cutler	--			Monica Iannessa	X		
Judi Firth	x			Polly Bamberger	X		

Mystic Thompson	x			Stephanie Inyama	x		
Marike Anderson-Dam	x						

Not to exceed \$115,000 based on previous meeting of budget and finance committee

All faculty and staff included in professional development. Date is tentatively scheduled for May 20<sup>th</sup>

**G. ADJOURNMENT**

6:58 pm