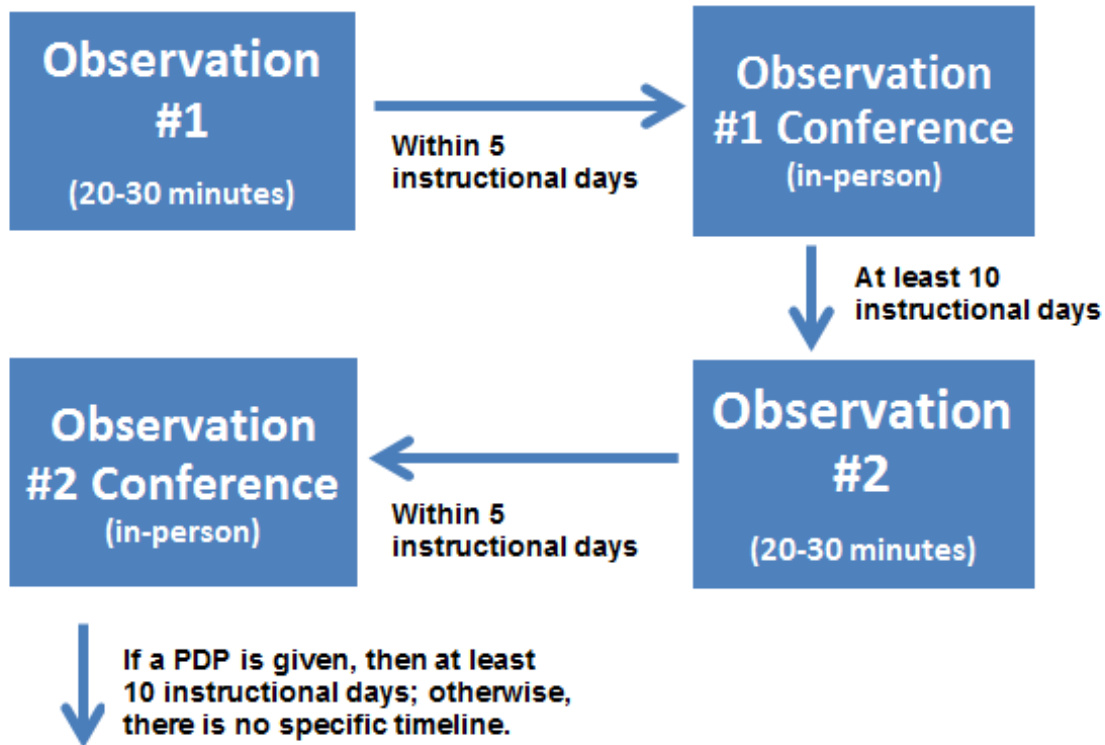


# Tulsa Model Flowchart



## Evaluation and Evaluation Conference

- For Career Teachers... this process must be completed at least once by April 30. If there are concerns, begin immediately.
- For Probationary Teachers... this process must be completed TWICE. Once by November 15 and again by February 10.