

Moreno Valley USD Minutes
Regular Meeting of the Board of Education

January 17, 2017 5:00 PM

Closed Session: 5:00 p.m.

Open Session: 7:00 p.m.

Board Room

25634 Alessandro Blvd. Moreno Valley, CA 92553

Attendance Taken at 5:06 PM:

Present:

Mr. Gary Baugh

Mrs. Tina Daigneault

Ms. Diane Hellerstedt

Mr. Jesus Holguin

Mr. Cleveland Johnson

Dr. Martinrex Kedziora

Mr. Evan Morgan

Mrs. Susan Smith

Dr. Robert Verdi

Dr. Judy D. White

A. CALL TO ORDER

Minutes:

The minutes of the Regular Session of January 17, 2017 are being submitted to the Board of Education for approval at its Regular Board Meeting of February 28, 2017. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session Meeting of January 17, 2017.

A.1. Roll Call

Minutes:

BOARD MEMBERS PRESENT

Cleveland Johnson, President

Gary E. Baugh, Vice-President

Susan J. Smith, Clerk

Jesus M. Holguin, Member

Evan Morgan, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

CABINET MEMBERS PRESENT

Dr. Judy D. White, Superintendent

Dr. Martinrex Kedziora, Chief Academic Officer

Tina Daigneault, Chief Business Official

Dr. Robert Verdi, Chief Human Resources Officer

B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Minutes:

There were 21 people who submitted speaker slips to address the Board on Closed Session items. All speakers addressed the position of Superintendent.

To allow for more speakers, the Board concurred to limit individual speakers to two minutes each and increase the total time for public comments to 30 minutes.

One community member expressed his opinion that even though the graduation rate has greatly improved under the leadership of Dr. White and Dr. Kedziora, the achievement level is not acceptable. He recommends that the District recruit someone from the outside that is a turn-around expert, who can shake things up and knows how to take a district from the bottom to the top.

The MVEA President, as representative for over 1600 certificated employees, spoke about the importance of finding a person who believes in collaboration and will commit to working closely with the employee associations for the betterment of all.

The remaining 19 people spoke in direct support of appointing Dr. Martinrex Kedziora as Superintendent. The speakers included administrators, teachers, students, parents, business partners, higher education partners, and community members. They described Dr. Kedziora as a strong and bold visionary who is passionate about education, professional in manner, and knows how to make things happen. He also was described as possessing social, emotional and political intelligence, that serve him well as a leader. He not only lives within in the District boundaries, but has built relationships within the entire community. People spoke of Dr. Kedziora's wealth of knowledge, exemplary leadership skills, work ethic, creativity, accessibility, compassion and heart for students. They related personal testimonials based on individual experiences, which represented a wide variety of situations, but always coming away with an appreciation for his sincerity and level of caring, his advocacy for students and dedication to serve all stakeholders. He has impacted lives because he is a transformational servant leader who leads with heart.

Dr. Kedziora was praised for innovative programs developed along with Dr. White, and the close work relationship they had in leading the District to Excellence on Purpose. The importance of continuity and stability within the District was emphasized, believing in Dr. Kedziora will continue to support the vision, goals and objectives of the District without disruption of services to students. Everyone shared that they want to keep the momentum going regarding the achievements and results the District has been experiencing under their combined leadership, and they expressed their utmost confidence in Dr. Kedziora's ability to keep moving the District forward with no gap in leadership.

Speakers also sincerely thanked Dr. White for her service and inspiration, and congratulated her on her new position at the Riverside County Office of Education. It was expressed that her presence will be sorely missed, but people take comfort in knowing that she will still be serving students in a different capacity, and her leadership will benefit the entire county. They believe the foundation she laid will continue to benefit the District for years to come.

C. CLOSED SESSION

Minutes:

The Board of Education convened into Closed Session at 5:07 p.m.

C.1. Board Deliberation Regarding Student Discipline Cases Pursuant to Education Code 48912 & 48918 - Student Disciplinary Actions

C.2. Public Employee Employment/Appointment Pursuant to Government Code 54957

C.3. Public Employee Discipline/Dismissal/Release/Non-Reelects Pursuant to Government Code 54957

C.4. Conference with Labor Negotiator Pursuant to Government Code 54957.6

C.5. Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9

C.6. Conference with Real Property Negotiator Pursuant to Government Code 54956.8

C.7. Settlement of Claims Pursuant to Government Code 54956.9(b)(1)

D. RECONVENE INTO OPEN SESSION

Minutes:

The Board of Education reconvened into Open Session at 7:43 p.m.

D.1. Roll Call

Minutes:

BOARD MEMBERS PRESENT

Cleveland Johnson, President

Gary E. Baugh, Vice-President

Susan J. Smith, Clerk

Jesus M. Holguin, Member

Evan Morgan, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

CABINET MEMBERS PRESENT

Dr. Judy D. White, Superintendent

Dr. Martinrex Kedziora, Chief Academic Officer

Tina Daigneault, Chief Business Official

Dr. Robert Verdi, Chief Human Resources Officer

D.2. Report Out of Closed Session

Minutes:

President Johnson reported that discussion was held and direction given to staff on Closed Session items - Student Discipline Cases, Public Employee Employment/Appointment, Public Employee Discipline/Dismissal/Release/Non-Reelects, Conference with Labor Negotiator, and Conference with Real Property Negotiator.

Reporting out on action taken, the Board made a decision to schedule a hearing in the matter of Employee #195129. This action was passed by a 5-0 vote with motion by Evan Morgan and second by Gary Baugh.

Report Out on Public Employee Employment/Appointment: President Johnson stated that the Board appreciates the service given by Dr. Judy White and wishes her success as County Superintendent, but now must take action to ensure continuing effective leadership and progress toward District goals. By 5-0 unanimous vote, the Board has appointed Dr. Martinrex Kedziora as Superintendent, and offers the Board's congratulations.

Because Dr. Kedziora has been appointed as Superintendent and in order to provide continuing leadership in the Educational Services division, the Board, by unanimous 5-0 vote, has appointed Maribel Mattox as Interim Chief Academic Officer.

Dr. Kedziora briefly addressed the Board to express his thanks for the opportunity to serve the students and employees of the district and to continue the work of Dr. White. He thanked everyone in attendance.

President Johnson shared information on the Dual Reception for Dr. White and Dr. Kedziora to be held on January 31, from 3:00 to 6:00 p.m.

Maribel Mattox briefly addressed the Board and thanked them for the opportunity to serve as Interim Chief Academic Officer.

Regarding the transition timeline, President Johnson announced that Dr. White would be released from her contract on February 1, 2017, and Dr. Kedziora and Maribel Mattox would begin their new positions as of February 2, 2017. Appointments are made conditioned on approval of individual employment agreements, which will be brought to the Board for approval in Open Session at the February 14, 2017 meeting.

E. OPEN SESSION

E.1. Pledge of Allegiance

Minutes:

Destiny Ramirez, Student Board Representative from Bayside, led the Pledge of Allegiance and shared an inspirational quote from Margaret Thatcher about fighting battles more than once.

E.2. Dates of Future Board Meetings

Minutes:

Upcoming Board Meeting dates were shared as follows:

- January 24, 2017 - Study Session: Facilities Update & Vista Heights International Baccalaureate program
- February 14, 2017 - Regular Meeting

February 28, 2017 - Regular Meeting

E.3. Superintendent's Report

Minutes:

Dr. White shared the Mission Statement and the current enrollment figure of 33,561, indicating an increase of 7 since the last Board Meeting.

Reporting on recent Professional Development activities, the results of the Winter Teacher Workshops were shared, which included 381 participants in the 27 offerings. In addition, the upcoming Districtwide Flex Day session choices were shared.

Facilities Update included pictures and status on CFD, ERP and Bond projects at Armada, Butterfield, Edgemont, Moreno Valley High School, Serrano and Sunnymead Middle School.

Announcements included the upcoming MVUSD History Day Awards program and the State of the School District planned for January 26.

Celebrations included the California League of Schools Region 10 Educator of the Year honorees for MVUSD - Finalist Trenquilla Francis from Vista del Lago High School and Award Winner Alejandra Jauregui from Badger Springs Middle School.

E.4. Recognitions/Communications/Events

E.4.a. Safe Schools/Violence Prevention Week (January 23-27, 2017)

Motion Passed: Approve Resolution No. 2016-17-47 Safe Schools/Violence Prevention Week. Passed with a motion by Mr. Gary Baugh and a second by Mr. Jesus Holguin.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

Resolution No. 2016-17-47 is in recognition and support of Safe Schools/Violence Prevention Week.

School safety means more than just guarding against intruders. It means doing the day-to-day, ongoing work to create and maintain an overall atmosphere that allows students and staff to focus on teaching and learning, free from fear of any kind.

Students, staff and all visitors to our schools have a basic right to feel safe and welcome. Likewise, students, staff, parents and visitors have the responsibility to conduct themselves in ways that help foster a safe and respectful environment.

That applies not only to school campuses, but to all other school facilities, offices, and events, including School Board meetings.

So tonight, the Moreno Valley Unified School District Board of Education calls on all students, staff, and parents to recognize the week of January 26th through 29th as Safe Schools/Violence Prevention Week, and we urge staff

and students to take part in appropriate studies and activities that help create and sustain a safe school environment.

The Resolution was presented by Board Member Gary Baugh to Rafael Garcia, Coordinator of Child Welfare and Attendance.

E.4.b. Recognitions

Minutes:

Dr. Martinrex Kedziora, Chief Academic Officer, led the recognition portion of the meeting, calling up the recipients and their families, along with the associated school site staff to be recognized by the Board.

Advanced Placement rates increase at high schools

*California League of Middle Schools - Region 10 Educator of the Year
- Alejandra Jauregui, Badger Springs mathematics teacher*

*California League of High School Educator of the Year - Region 10 Finalist
- Tranquilla Francis*

Steps-Ahead Annual Future Innovators of the Next Generation STEM Competition

- Monetary awards presented to 10 high school and 10 middle school students in the Experiment competition, and 5 students won monetary awards in the Essay Contest

Health Academy Student Achievements

- 40 Canyon Springs students, under advisor Sharon Scott and 36 Vista del Lago students under advisor Cindi Dolan were recognized for accomplishments

Valley View High School Student accepted to Honor Band

- Josiah Wallace auditioned and accepted to the Southern California School Band & Orchestra (SCSBOA) All Southern Honor Band

Valley View High School Crimson Regiment Awards

*- 1st Place High Music Award in Perris Valley Holiday Parade
- Color Guard received 2nd place*

E.5. Staff Responses to Public Comments Made at Previous Meetings

Minutes:

Dr. White responded briefly regarding aligning Board Meeting dates with City Council Meeting dates. In communication with the City, it has been noted that there are only two conflicts; dates when regular meetings are scheduled on the same dates.

E.6. Public Comments on Agenda Items

Minutes:

A community member spoke about several agenda items. Regarding Board meeting

dates, he sees many conflicts in dates with City Council meetings, and asks that we work on changing that. He stated we need better communication, as no one gets back to him on recurrent issues he has asked about over the years. He also thinks the school board should reorganize meetings to allow for recognitions before the regular meetings, as the City does, so that the public comments do not have to begin so late. In addition, he asked for clarification on the public comment procedures and limits. Finally, he thinks the timelines for facilities projects seems to take too long.

E.7. Public Comments on Non-Agenda Items

Minutes:

A community member believes the District needs to step up the rigor and achievement. He believes it's not impossible for the District to be at the top, but not by doing the same things over and over again. Instead we need to set goals and work toward adding facilities, new technologies and people to make it happen. It's important because one major determinant of the quality of the community is its school district.

A parent offered congratulations for the new positions for Dr. White at the County Office of Education, and for Dr. Kedziora and Maribel Mattox here in the District. Addressing the new Board members, he stated he hopes to see changes to the low academics and bullying problems. He referred to cases that have been brought to the attention of the Board and hopes responses will change with the new Board members. He stated he hopes the new members understand their group's issues and help resolve their ongoing issues regarding their belief that the Measure M and English Language Learning committees have no transparency, and that there are bylaws in place that the parents did not approve. He added that the Board and District administration always listen, but the employees didn't follow through.

Another parent also congratulated the new Board members and new position for Dr. White, but said she was still responsible for unresolved issues. Addressing Dr. Kedziora as the new superintendent, he advised him that he still need to put actions behind his words. Regarding ADA items (Americans with Disabilities Act), quick action was promised but did not happen, even with extra funds from Measure M.

F. CONSENT AGENDA

Motion Passed: Approve the Consent Agenda as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

F.1. SUPERINTENDENT CONSENT ITEMS

F.1.a. Minutes of the Regular Meeting of the Board of Education of October 25, 2016

F.2. EDUCATIONAL SERVICES CONSENT ITEMS

F.2.a. Conference Attendance

F.2.b. Overnight Field Trips

F.2.c. Amendment of Approved Conference Attendance

F.2.d. Extra Pay for Extra Duty - California Elementary Mathematics and Science Professional Learning Initiative (CEMSPLI)

F.3. BUSINESS SERVICES CONSENT ITEMS

F.3.a. Purchase Order List No. 9

F.3.b. Contractual Agreements

F.3.c. Acceptance of Donations

F.3.d. Rejection of Claim No. 20160602

F.3.e. Rejection of Claim No. 20160901

F.3.f. Rejection of Claim No. 532150

F.3.g. Rejection of Claim No. 20160902

F.3.h. Authorization to go to Bid for Student Information System Through Competitive Negotiation

F.3.i. Authorization to go to Bid for Web Hosting Services Through Competitive Negotiation

F.3.j. Award of Request For Proposal No. 16-17-17 - E-Rate 20 Session Initiated Protocol (SIP)

F.4. HUMAN RESOURCES CONSENT ITEMS

F.4.a. Managerial Personnel Report

F.4.b. Certificated Personnel Report

F.4.c. Classified Personnel Report

G. ACTION ITEMS

G.1. Educational Services Action Items

G.1.a. Student Discipline Cases 525 - 535

Motion Passed: Approve actions on Student Disciplinary Cases as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Jesus Holguin.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

G.1.b. Approval to Adopt Grades TK-5 Instructional Materials In English/Language Arts (ELA) and Dual Language Immersion (DLI)

Motion Passed: Approve the adoption of the TK-5 Core instructional materials for ELA and DLI as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mrs. Susan Smith.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

The proposed instructional materials/textbooks for grades TK-5 have been on display in the Professional Development Center for the required 14 day period, December 14-16, 2016 and January 3-17, 2017, prior to presentation to the Board of Education for consideration for adoption. The appropriate subject advisory council evaluated and recommended the textbooks per established procedures in Board Policy and Administrative Regulation 6161.1, Selection and Evaluation of Textbooks. It is recommended that the Board of Education approve the adoption and purchase of the following materials/textbooks:

Wonders, published by McGraw-Hill, for grades TK-5 for English Language Arts

Maravillas, published by McGraw-Hill, for grades TK-5 for Dual Language Immersion.

There was much discussion regarding the selection of these materials. It was noted that they are aligned to the California State Standards and testing. Dr. Kedziora also explained that teachers had piloted the textbooks and they were reviewed with MVEA.

G.2. Human Resources Action Items

G.2.a. Approve Board Resolution No. 2016-17-45 - Reduction and/or Elimination of Certain Classified Bargaining Unit Positions Effective January 18, 2017

Motion Passed: Approve Resolution No. 2016-17-45 as presented. Passed with a motion by Mr. Jesus Holguin and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

Due to a lack of work and/or lack of funds, Administration recommends the Board of Education adopt Board Resolution No. 2016-17-45 - Reduction and/or Elimination of Certain Classified Bargaining Unit Positions Effective January 18, 2017.

Dr. Verdi, Chief Human Resources Officer, explained that this resolution concerns the elimination of three vacant positions, and administration has met with the union regarding the proposed action.

H. DISCUSSION/ACTION ITEMS

H.1. Educational Services Discussion/Action Items

H.1.a. Career Technical Education Advisory Members

Motion Passed: Approve the Career Technical Education Advisory as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Jesus Holguin.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

According to Categorical Program Monitoring, the District is required to appoint a Career Technical Education Advisory. A list of members has been submitted for appointment to the Advisory and is recommended for approval.

Dr. Kedziora reiterated that the Advisory group is a requirement. He informed the Board that Kristen Hunter, in her new role as Director of College and Career, has increased the representatives from the business sector, which also increases access to internship opportunities. The Advisory allows for mutual information to be shared for mutual benefit.

H.1.b. Approval of Revised Administrative Regulation 6174 English Language Learners

Motion Passed: Approve the updated Administrative Regulation 6174, as

presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Evan Morgan.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

Staff recommends approval of revised Administrative Regulation 6174 English Language Learners for the elementary, secondary grades and Special Education students.

Dr. Kedziora explained that this update reflects current practice and aligns to expectations from the upcoming Federal Program Monitoring review.

H.2. Business Services Discussion/Action Items

H.2.a. Audit Report

Motion Passed: Approve the Audit Report as presented. Passed with a motion by Mr. Evan Morgan and a second by Mr. Jesus Holguin.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Evan Morgan
Yes Mrs. Susan Smith

Minutes:

The District's Auditing Firm, Jeannette L. Garcia & Associates, has completed the 2015-16 Annual Audit Report. Chief Business Official Tina Daigneault provided a summary of the report. She explained that the report was generally clean, with a few findings. The findings noted are already being addressed and Mrs. Daigneault is confident that they will be completely resolved. One of the ongoing items deals with capital assets not being tracked adequately. She explained that we do have processes in place, but we will make sure to institute better checks and balances in this area.

It was noted that this is a new auditing firm, and that changing firms every few years is a normal and recommended fiscal practice.

H.2.b. Bond Audit Report

Motion Passed: Approve the Bond Audit Report as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Jesus Holguin.

Yes Mr. Gary Baugh
Yes Mrs. Tina Daigneault
Yes Mr. Jesus Holguin

- Yes Mr. Cleveland Johnson
- Yes Mr. Evan Morgan
- Yes Mrs. Susan Smith

Minutes:

The District's Auditing Firm, Jeannette L. Garcia & Associates, has completed the 2014 Election General Obligation Bond, Series A Audit Report for 2015-16.

Chief Business Official Tina Daigneault reported that there were no findings in the audit, and in all respects the District met all requirements of the Bond. This Audit Report will also be presented to the Citizens Oversight Bond Committee.

Board Member Baugh was glad to hear this positive report, and suggested that we make sure the audit findings with no discrepancies be advertised and made available to the public.

H.2.c. Business Services Financial Report

Minutes:

Budget Report Summary - Fund 03 Unrestricted/ Fund 06 Restricted - As of 1/17/17

Total Revenue (Balance)	\$213,205,323
Total Expenditures (Balance)	\$ 86,058,234
Projected Ending Fund Balance	\$ 69,462,538
Actual Ending Cash Balance 12/31/16	\$130,893,795
Projected Cash Balance 6/30/17	\$ 82,481,888

Business Manager Penni Harbauer provided the budget update and answered questions from the Board.

H.2.d. Consideration and Possible Adoption of Resolution No. 2016-17-46 Approving Award of Contract to AToM Engineering Construction, Inc., for Certain Additional Work at the Serrano Elementary School Headstart Portable Building Project

Motion Passed: Approve and adopt Resolution No. 2016-17-46 as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Jesus Holguin.

- Yes Mr. Gary Baugh
- Yes Mrs. Tina Daigneault
- Yes Mr. Jesus Holguin
- Yes Mr. Cleveland Johnson
- Yes Mr. Evan Morgan
- Yes Mrs. Susan Smith

Minutes:

Staff is requesting approval of Resolution No. 2016-17-46 for change order work exceeding the statutory limitations under Public Contract Code section

20118.4 to AToM Engineering Construction, Inc., for additional work on the Headstart Portable Building Project at Serrano Elementary School.

H.3. Human Resources Discussion/Action Items

H.3.a. First Reading - Board Policy 4318 - Dismissal/Suspension/Disciplinary Action for Classified Management, Supervisor or Confidential Employees

Minutes:

To bring District policy in alignment with current Education Code, a policy has been developed for Classified Managers, Supervisors and Confidential Managers.

This is the First Reading. The policy will be brought forward for Second Reading and approval at a future Board Meeting.

H.3.b. Revised Salary Schedules for Noon Duty Aides

Minutes:

Due to a mandatory state wage increase, the salary schedule for Noon Duty Aides will be revised to reflect the increase in minimum wage.

Dr. Verdi explained that the increase of minimum wage to \$10.50 per hour became effective on January 1, 2017. Noon Duty Step 1 salary was affected by this change. We are providing this item as notice to the Board of this change, and will be updating the Salary Chart, as required each time there is a change in wages.

This is the only employee group affected by the increase in minimum wage.

I. COMMENTS FROM BOARD MEMBERS AND SUPERINTENDENT

Minutes:

EVAN MORGAN

- Mr. Morgan stated it was great to see all the recognitions, and especially amazing was the 90% achievement in foreign language.
- Mr. Morgan stated it has been a crazy couple of weeks with Riverside County Office of Education stealing Dr. White from us, but is glad she will be staying close. He looks forward to Dr. Kedziora as superintendent and adding his "pizazz."

JESUS HOLGUIN

- Mr. Holguin congratulated Dr. White, noting that things happened so fast. Although it's a huge loss, it is a huge gain for the entire county. He wished her the best and said he knows she will step in right away and make a difference. He expressed appreciation to the Board for moving fast to put the people in place to keep moving forward with no disruptions in services to students. He also offered congratulations to Dr. Kedziora and said the Board is ready to support him. He spoke about the goals to keep good relationships with the unions and community, and to continue to look at graduation rates and dropout rates that made this district a star. He stated he hopes all of MVUSD

is ready to work together as a great team, and is positive we will continue in the same direction.

- Regarding District recognition, Mr. Holguin stated there is still a lot going on, even though class was out for Winter Break for three weeks. Dr. White is known all over the State, as well as the District, Board members and teachers. We have become an example for other districts in many aspects. As we commit to serving students, we can also become a great training district.
- Mr. Holguin stated this is a new page in the history of MVUSD and hopes we can move through the transition and continue the good work. He offered congratulations to Maribel Mattox, and offered help to her, as well.

SUSAN SMITH

- Mrs. Smith stated she hates to see Dr. White go, saying her reputation preceded her and the District has been lucky to have her serve here for the last six years. Dr. White's reputation is statewide and even nationwide through her advocacy and service on various committees. She stated we will miss Dr. White and her absence will leave a huge hole in our hearts.
- Mrs. Smith stated that Dr. Kedziora has big shoes to fill, but the Board has faith in his abilities. The most positive thing is that he has been trained by Dr. White and can continue the programs developed that are in place. She stated she is a big proponent of promoting from within, and it is fortunate that the District has someone ready to step in and move forward.

GARY BAUGH

- Mr. Baugh stated he was saddened when he heard the news of Dr. White putting in an application to the County. He said she has been a magnificent Superintendent and will do a great job at County. He told Dr. Kedziora the Board is here to support him and told Maribel Mattox the Board appreciates her willingness to step up to serve in the interim position, which may lead to more.
- Mr. Baugh inquired about the construction activity at the District Office. Chief Business Official Tina Daigneault explained it is a Data Center to properly house the technology equipment to serve the entire District.
- Mr. Baugh attended the California League of High Schools Educator of the Year event. He was very impressed with all the candidates and stated it was a joy to celebrate with those top teachers.
- Mr. Baugh offered his congratulations to Dr. White, Dr. Kedziora and Maribel Mattox, stating he knows the District will continue to move forward.

CLEVELAND JOHNSON

- Mr. Johnson reported he had previously asked Dr. White to make sure to provide our District brochure during Board Meetings so people can see our correct data. He thanked all the employees for making the District what it is today, and they should disregard any negative comments.
- Mr. Johnson thanked Dr. Verdi for all his efforts in promoting from within and bringing great people on board, always selecting the right fit for our students. He thanked Maribel Mattox for being a top professional, saying the Board has seen how much she cares about students and it is evident that she likes it here. He offered his

congratulations and said they like to reward people who have worked well together with the Board.

- Addressing Dr. Kedziora, Mr. Johnson recalled how Dr. White had talked about him when he was hired, saying the Board would love his focus on students, his drive and determination. Mr. Johnson stated he knows that Dr. Kedziora could have moved on to work elsewhere, but he has dedicated himself to MVUSD and knew he was here to build something special with Dr. White. He offered his congratulations to Dr. Kedziora.
- Mr. Johnson also recalled the interview process back when Dr. White came to the District. He stated he was proud to say he was the first one to nominate her, and they all agreed she was the best person for the job. Mr. Johnson said she will certainly be missed, but the District will continue to grow because of her hard work, and training provided to create a top caliber Cabinet. He knows she is not going far, and she is welcome to come back anytime and visit.
- Mr. Johnson ended with a quote from Martin Luther King, Jr. about what it means to be a leader, and commenting on Dr. White leading the District on a journey to Excellence on Purpose.

JUDY WHITE

- Dr White thanked the Board for trusting her. She recalled a time in third grade when President Kennedy was shot and she got on her knees and prayed for him to live. Her teacher told the students the best thing they could do is to do well in school and serve people. This served as motivation as she went forward earning good grades saying to herself, "This is for President Kennedy." Dr. White shared she has always known there was a calling on her life. She stated this Board has evolved to support what is good for students, and it found her the Riverside County Office of Education position. She offered her thanks.

J. ADJOURNMENT

Minutes:

With no further business to come before the Board of Education, the meeting was adjourned at 10:02 p.m.