

MORENO VALLEY UNIFIED SCHOOL DISTRICT

MINUTES OF THE SPECIAL STUDY SESSION OF THE BOARD OF EDUCATION DECEMBER 7, 2005

The minutes of the Special Study Session of December 7, 2005, are being submitted to the Board of Education for approval at its Regular Board Meeting of January 24, 2006. The minutes are a complete and factual record of action taken by the Board of Education at its Special Study Session of December 7, 2005.

THESE PROCEEDINGS ARE BEING AUDIO TAPED PURSUANT TO GOV. CODE § 54953.5

CALL TO ORDER: The Board of Education opened the meeting at 5:13 p.m. to discuss Superintendent Search – Consultant Presentation.

ROLL CALL: AYE - Ashe AYE – Coz AYE – Holguin AYE – Sayre AYE –Vackar

Administrators Present

Bob Crank, Assistant Superintendent, Business Services
Olivia Hershey, Assistant Superintendent, Human Resources
Jeffrey Hinshaw, Director, Business
Estuardo Santillan, Business Office Manager
Tony Knapp, Principal, North Ridge
Mary Jones, Principal, Vista del Lago
Sharon Cirigliano, Executive Secretary, Board of Education

Visitors

Jake Abbott	Marty Butt	Katherine Underwood
Ann Adler	Imran Vittachi	Raul Wilson
Victoria Baca	Juan Baca	Librada Murillo

PUBLIC COMMENTS ON AGENDA ITEMS

There were no public comments.

I. DISCUSSION

- Superintendent Search – Consultant Presentation

Jake Abbott and Marty Butt, representatives, Leadership Associates, were introduced. Mr. Abbott gave an overview of the experience and background of Leadership Associates, Ms. Butt, and himself. He reviewed information and services on the Superintendent Search that Leadership Associates would provide.

Mr. Abbott described the process for the development of the selection criteria; the recruitment of candidates; advertising; paper screening; interviewing; verification of education and experience; reference checks/site visitations; revised timelines; and costs. It was stressed several times about the importance of confidentiality during the search process.

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There was Board discussion and clarification of several issues regarding the recruitment process, networking, and reference checks. Initially, the consultant group will meet with the key stakeholders (community groups, certificated, classified, and administrative staff, as a group or on an individual basis). This will provide an opportunity to see a “common theme” and what types of characteristics a Superintendent needs to have to meet the needs of the District and the school community. Community members and representatives from the management and certificated employee groups were given the opportunity to ask any questions and share concerns.

ACTION AGENDA

It was moved by Rick Sayre and seconded by Jacqueline L. Ashe Discussion/Action Item 175 as presented. The Board of Education approved the consultant firm, Leadership Associates, to work on the District’s Superintendent Search for an amount not to exceed \$35,000.

The Board of Education convened into Closed Session at 7:15 p.m. to discuss Public Employee Employment; Public Employee Discipline/Dismissal/Release/Non-Reelects’ and Conference with Legal Counsel – Anticipated Litigation

The Board of Education reconvened into Regular Session at 10:10 p.m.

REPORT OUT OF

CLOSED SESSION: There was no reportable action on the Closed Session agenda.

ADJOURNMENT: There being no further items to come before the Board of Education, the meeting was adjourned at 10:10 p.m.

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